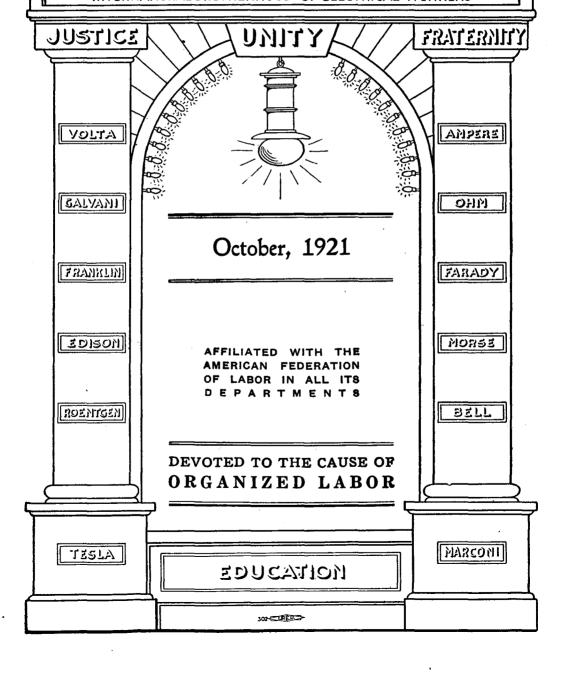
# THE JOURNAL OF CIRCURICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

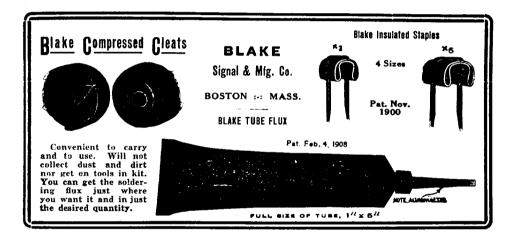


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When writing mention The Journal of Electrical Workers and Operators.

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

### OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Entered at Springfield, Ill., as Second Class matter "accepted for mailing at special rate of postage provided for in Section 1103, Act of Oct. 3, 1917, authorized on July 2, 1918.

Vol. XX No. 11

SPRINGFIELD, ILL., OCTOBER, 1921

Single Copies, 10 Cent 50c per year, in advance

## Explanation of Insurance Plan.

#### READ CAREFULLY.

#### FOREWORD.

During the past several years, there has been a growing demand among the membership of the Brotherhood for increased funeral benefits or additional insurance protection. The amount of benefits now provided by the constitution is the maximum amount which can be paid on account of the insurance laws of several states. In some states, the amount could be increased to Five Hundred (\$500.00) Dollars. However, any benefit plan or any insurance arrangement that is provided must be uniform in character. Therefore, to meet the situation and provide the membership of the Brotherhood with additional insurance protection, the plan described herein was submitted to the Law Committee of the Sixteenth Convention, which committee reported the proposition to the convention. The convention unanimously approved same and it is now before the general membership for their approval or rejection. All members are urged to give the matter their most thoughtful consideration.

#### NEED OF INSURANCE.

The report of the International Secretary for the fiscal period covering two years closing July 31st shows that of the entire deaths of members during the two year period, thirty-two per cent resulted from other than natural causes. Electrocutions, burns, and other fatal accidents exacted a large toll from our mem-Insurance companies fully understand the hazardous risk of the average electrical worker's occupation, and in order to obtain insurance by the usual methods from commercial insurance companies, the greater portion of the members are charged a much higher premium rate than that required of the average person. This condition makes insurance protection for our members next to prohibitive and very few members of the Brotherhood carry anywhere near the amount of insurance they should in order to properly provide for their dependents.

All too often the matter of insurance is treated with indifference by those who need it most; and we have often heard men with many dependent upon their work for a livelihood, thoughtlessly say they did not believe in insurance, because they had to die to win. Such an expression is not truly descriptive of life insurance, because when a person buys life insurance, he is purchasing an When any individual insures his life for any amount, it means that he is adding to his estate just the amount There are the insurance represents. two general ways for a working man to create an estate and provide for his One, by laying aside as dependents: large an amount of his weekly wage as circumstances will permit and by diligent saving, he can, if health permits and life lasts and he is favored with steady employment at decent wages, save quite a substantial amount; Second, he can buy himself an estate from an insurance company at a certain stipulated annual premium.

The one big argument in favor of insurance is that he has the estate established immediately following the issuance of policy; whereas, by the other method, he is required to gamble with Fate, as to whether or not he will live long enough to save from his wages, an amount that will to some extent provide for his dependents. Any individual who deprecates insurance does so thoughtless, or else is not possessed of the natural human quality of desiring to provide for those who are near and dear.

#### WHY THE PLAN?

Recognizing the membership's need of insurance protection and desiring to assist in every way possible, an extensive investigation of the subject was made for the purpose of submitting a compre-

hensive proposition to the organization. The matter of buying what is known as group insurance from commercial companies was fully considered. It was found, however, that while the group plan would provide insurance for the membership at a great deal less cost than ordinary life insurance it was still too expensive, and that more protection at a great deal less cost, could be given the membership simply by using the machinery which the membership now has established to look after their economic wants.

The administration of an insurance department would add only a small amount of work to the officers of the Brotherhood. Thus, the membership could purchase insurance and not have to contribute premiums toward the large salaries and other operating expense of insurance companies. It is proper to mention that when you buy insurance from a commercial company, approximately fifty per cent of the first annual premium goes to the agent who sells the insurance. From the annual premium of the following several years, the same agent also receives a substantial commission. In addition, there are fixed charges and overhead expenses of insurance companies, such as officers' salaries, office upkeep, etc., which the policy holder must pay for. Also, insurance companies are not in business as a matter of charity. Profits are the primary purpose. All of these needless expenses can be avoided and insofar as we can see there is not one single reason why we should purchase from companies what we can furnish ourselves with through mutual cooperation.

### ACTION NECESSARY TO ESTABLISH INSURANCE DEPARTMENT.

For the Brotherhood to establish an insurance department, it is necessary to incorporate a fraternal insurance society. This may be done at small expense and under conditions that give the membership full and complete control of the society.

There are to be no salaried officers of the society, as none are needed or neces-The administrative details have been worked out in such a manner that the only cost of operating the insurance society would be the clerical work incidental to the keeping of the records, etc. Therefore every dollar paid into the society will be worked to its fullest ca-pacity for the benefit of the members. Membership in the society will be restricted to the members of the Brother-The necessity for incorporation is to meet the requirements of the insurance laws of the various states in the United States and the provinces of the Dominion of Canada.

#### MANAGERIAL METHODS.

The officers of the Brotherhood will be the officers of the insurance society. They will administer the affairs of the society, in addition to the business of the Brotherhood. The added work will be insignificant. The society will meet in convention biennially, at the same time and place as the Brotherhood. The delegates selected by local unions to represent the locals at the Brotherhood's convention will be the delegates to represent the members of the society to the society's convention. The officers will compile and distribute their reports covering the work of the society in the same manner as they furnish the Brotherhood with their reports.

### INSURANCE CONTEMPLATED UNDER THE PLAN.

The plan will provide each and every member with the following insurance protection at a uniform premium of \$10.80 per year payable in monthly installments with regular per capita.

One year continuous standing...\$ 300.00 Two years continuous standing. 475.00 Four years continuous standing. 825.00 Five years continuous standing. 1,000.00

The above amounts of insurance are to apply to each and every member of the Brotherhood, regardless of age or physical condition, excepting that the member was admitted before attaining the age of fifty-five. If the plan is adopted, each member will be immediately insured upon the payment of the first monthly premium in the amount opposite the period of continuous standing he has established: example, if he has a two years continuous standing, he will immediately be insured for \$475.00; three years standing, \$650.00; five years standing, \$1,000.00. The rate is constant; not based upon what is known as attained age rate and the amount of insurance increases with each additional year of good standing membership until the maximum is reached.

It is anticipated that younger members of the organization will advance the argument that the plan is inequitable. To answer such argument and prove that the plan is equitable, even though it may provide the older members with some advantages, we will show that it also provides the younger members with many advantages and gives them insurance protection at much less than they could buy it from commercial companies by the ordinary methods.

As an example: Take a new member 21 years of age, who has established a one year's standing. He buys ordinary insurance from a commercial company in the amount of \$300.00. This will cost

him approximately \$1.96 per hundred; making an annual premium of \$5.88. Further assuming that he is desirous of ultimately increasing his protection to \$1,000, and increases the amount each year, using the step-rate table provided in proposed plan, we get the following results:

COST OF ORDINARY LIFE INSUR-SURANCE PER \$1,000.

(177241---- Total A. 1114-----

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					Iı	ıć	le	n	ır	ıit	tу	r. )	)				1	4	nnual
$\mathbf{Age}$																			$\mathbf{Rate}$
18 .																 			\$18.44
19 .				٠.															18.81
20 .																			19.21

COMMERCIAL	COMPANY		BROTHERH	OOD PLAN
Amt. of	Premium	Annual *	Amt. of	Annual
Insurance	per 100	Cost	Insurance	Cost
1st year\$ 300.00	\$1.96	\$ 5.88	\$ 300.00	\$10.80
2d year 475.00	2.00	9.38	475.00	10.80
3d year 650.00	2.05	13.05	650.00	10.80
4th year 825.00	2.10	16.90	825.00	10.80
5th year 1,000.00	2.15	20.93	1,000.00	10.80

Total cost for five years.......\$66.14 \$54.00 showing a premium saving under Brotherhood plan, of \$12.14 in five years.

We will now assume that he carries \$1,000 insurance in commercial company throughout life, and the same amount in the Brotherhood; the premium being constant for each policy; the commercial policy costing him \$20.93 per year, and the Brotherhood policy costing \$10.80 per year. Should the member live another ten years, dying at the age of 35, the commercial insurance will have cost him a total of \$275.44; the Brotherhood insurance will have cost him a total of \$162.00; saving him \$113.44—a worthwhile amount.

This example is given for the purpose of answering any objection raised by the younger members. Anyone who desires can take his own age and in a few minutes figure out what the plan would save them, and then decide whether or not they desire to pay more for the same amount of protection, and have the excess premium paid used by the financial interests to fight organized labor on the industrial field.

The advantages to the younger member have been shown: Now let us see what it means to the older members, using a member 35 years of age as the example. He takes insurance the same as the member 21 years of age.

==		
21		19.62
22		20.06
$^{23}$		20.51
24		20.99
25		21.49
26		22.01
27		22.56
28		23.14
$^{29}$		23.74
30		24.38
31		25.05
32		25.75
33		26.50
34		27.28
3 <b>5</b>		28.11
36		28.98
37		29.90
38		30.88
39		31.91
40		33.01
41		34.16
42		35.39
43		36.70
44		38.08
45	•••••	39.55
46		41.12
47		42.79
48		44.57
49		46.46
50		48.48
51		50.62
52		52.91
53		55.35
54		57.95
55	• • • • • • • • • • • • • • • • • • • •	60.72

\$54.00

COMMERCIAL Amt. of	Premium	Annual *	BROTHERH Amt. of	Annual
Insurance	per 100	Cost	Insurance	Cost
1st year\$ 300.00	\$2.81	\$ 8.43	\$ 300.00	\$10.80
2d year 475.00	2.90	13.50	475.00	10.80
3d year 650.00	2.99	18.89	650.00	10.80
4th year 825.00	3.08	24.60	825.00	10.80
5th year 1,000.00	3.19	31.91	1.000.00	10.80

<sup>\*</sup> Refer to table of rates.

promitting of \$15.55 as shown for hive

<sup>\*</sup> Refer to table of rates.

He now has a commercial policy of \$1,000, costing \$31.91 per year, and a Brotherhood policy costing \$10.80 per year; an annual saving of \$21.11 in favor of the Brotherhood policy.

It should be kept in mind that these examples only apply to new members admitted after the plan becomes operative. The present members have already built up their standing, and immediately participate for full protection in accordance therewith.

It is interesting to note the advantages the plan accords any member of the Brotherhood, who has, for instance, a five years' standing. We will take a member with such standing, whose age is 35. To obtain insurance in a commercial company, he must be in excellent physical condition. His annual premium would be approximately \$28.11 for \$1,000 insurance. insurance. The same protection from the Brotherhood would cost \$10.80 per \$1,000. Assuming he lives until 50 years of age, he pays fifteen annual premiums to the commercial company; the total payments being \$421.65. The same protection from the Brotherhood would cost \$162.00—a saving of \$259.00.

Let us assume that we have 50,000 members, whose standing would be similar (which we have). The plan means an annual saving of \$865,500 to those 50,000 members alone. Assuming, however, that they live another ten years, which the American Experience Table shows they will, it means a saving for the group of \$8,655,000.

Keep in mind that this only represents, savings to one-half of our present membership, and the saving to the remaining portion would work out at the same ratio.

#### FLEXIBILITY OF PLAN.

In developing the plan, \$1.000 insurance protection has been the basis; however, the plan is sufficiently flexible that it can be reduced making \$500.00 the maximum; or increased to any amount considered desirable.

The following table will clearly show the expansive possibilities of the arrangement and demonstrates how the members may increase at their pleasure the amount of protection.

#### WHY UNIFORMITY.

Uniformity is essential to economical management. If we were to attempt to write various amounts of insurance requiring a large number of rates you increase operating expenses and furthermore larger premium rates would be necessary because the older members being more settled in life would take the insurance while the younger members with thoughtless indifference would not, which would mean the average age of the insured would be greatly increased, and as premium rates are necessarily based on age the premium would likewise have to be increased.

Keep in mind the entire plan is based on simplicity which in turn means economy of management.

### THOSE WHO WILL OPPOSE AND WHY.

The members who give no thought of tomorrow because they are improvident and willing to see their dependents subjects of charity.

The members who have independent estates and fortunes (if we have any) because of a selfish nature that precludes their having an interest in their fellow members.

The members who are employers representatives or detectives because corporate interests and employers would oppose the establishment of any plan by a labor organization that would stabilize membership, increase loyalty and be of general good to the worker.

The members who are pennywise and dollar foolish because they would rather keep a penny in their pocket than invest a dollar where it will be helpful to themselves and their dependents.

The members who without complaint pay .75 (seventy-five cents) a drink for "Hootch" but howls long and loud about paying his union dues or other just debts.

## THOSE WHO WILL FAVOR THE PLAN.

Members who have the interest of their families at heart.

Members who are provident and thrifty.

(Continued on page 743.)

Per Month\$ .45	\$ .90	\$ 1.35	\$ 1.80	\$ 2.70
1st year 150.00	300.00	450.00	600.00	900.00
2d year 237.50	475.00	712.50	950.00	1.425.00
3rd year 325.00	650.00	975.00	1,300.00	1,950.00
4th year 412.50	825.00	1,237.50	1,650.00	2,475.00
5th year 500.00	1,000.00	1,500.00	2,000.00	3,000.00
The table can be counted out	im unlimated	moulti-los		

The table can be carried out in unlimited multiples.

An annual premium of \$54.00 would give each member \$5,000.00 insurance.

Members who prefer independence to dependence.

Members who are progressive in views

and constructive in action.

Members who have confidence in the Brotherhood and appreciate its value and believe it should be made to produce every benefit possible for the good of all.

#### CONCLUSION.

Discuss the contents of this article with members of the family. Compare the cost with what you are now paying for insurance if you have any.

In the event you have no insurance compare the cost with attached table of rates for Ordinary old line insurance from Commercial Companies, and then decide whether or not you want the protection the plan offers you.

#### DECISION NO. 153 (DOCKET 380).

Railway Employes' Department, A. F. of L. (Federated Shop Crafts), vs.

The Texas & Pacific Railway.

Question—The parties in this case undertook to proceed, under the directions of Decision No. 119, with the negotiation of an agreement as to rules and working conditions. At the outset, the question arose between the parties as to whether an agreement should be made with each of the six shop crafts or with the Federated Shop Crafts representing said six crafts.

Statement—The carrier contends that it had the right to insist that a separate agreement should be made with each of said crafts. The employees contend that the agreement should be a joint one, covering the rules and working conditions for all six crafts, and that the Federated Shop Crafts should conduct the negotiations for said agreement.

Decision—The Labor Board decides that the work of the six shop crafts and the conditions under which it is performed, are so similar in their main characteristics as to make it practicable and economical to treat said crafts as con-

acteristics as to make it practicable and economical to treat said crafts as constituting such an organization or class of employees as is contemplated in the Transportation Act 1920, and in Decision No. 119 of the Labor Board, for the purpose in question and that said six shop crafts may negotiate and enter into said agreement jointly through the Federated Shop Crafts, if they so elect, provided.

said System Federation represents a majority of each craft or class.

By order of

UNITED STATES RAILROAD LABOR BOARD,

R. M. Barton, Chairman.

Attest:

C. P. Carrithers, Secretary.

DECISION NO. 154 (DOCKET 379).

Railway Employes' Department, A. F. of L. (Federated Shop Crafts),

vs.

Chicago & Eastern Illinois Railroad.

Question—The question as stated in the joint submission is, has the System Federation the right to insist under Decision No. 119 open one agreement to cover employees whom they represent in the following departments:

Maintenance of Equipment:

Maintenance of Way and Structures, and

Maintenance of Signals and Telegraph. Statement—This dispute is presented by joint statement signed by authorized representatives of the carrier and employees, and the facts under which the contention arose are—

In compliance with Decision No. 119 of the Labor Board the carrier designated and authorized representatives to cenfer with the representatives of the organizations of employees and decide so for as possible upon agreements covering rules and working conditions of the various classes of employees. The representatives of the employees were notified that the carrier's representatives were prepared to negotiate the following agreements:

- "1. Agreement covering maintenance of equipment department, applying to all machinists, boilermakers, blacksmiths, sheet-metal workers, electrical workers, and carmen in that department, and to their respective apprentices and helpers.
- "2. Agreement covering maintenance of way department, applying to all employees in that department assigned to bridge and building work, water service work, scale work, and track and roadway work.
- "3. Agreement covering signal and telegraph departments, applying to all employees in those departments assigned to construction, maintenance and repair of signals, interlocking, crossing protection devices, train control and telephone facilities."

The representatives of the maintenance of equipment department advised that they were prepared to proceed with negotiations, but insisted that there should be included in one agreement the rules and working conditions for all members of their crafts, whether employed in the maintenance of equipment, maintenance of way and structures, or maintenance of signals and telegraph departments.

The employees' position is that they have a right to insist on one joint agreement covering all the members of their several classes included in the system organization.

Decision-The Labor Board decides that the agreement between the Federated Shop Crafts and the carrier shall, if said Federation so elects, cover and apply to all employees comprised in said class or crafts employed in the maintenance of way department and the signal and telegraph departments, as well as the maintenance of equipment departments; provided, this decision shall not operate to prevent the negotiation of such special rules for said maintenance of way and signal and telegraph departments as are necessary for the economical operation of said departments and are peculiarly applicable to the nature of the work and the conditions surrounding it in said departments as distinguished from the more highly specialized work of the maintenance of equipment department. By order of

UNITED STATES RAILROAD LABOR BOARD.

R. M. Barton, Chairman.

Attest:

C. P. Carrithers, Secretary.

#### DECISION NO. 155 (DOCKET 381)

Railway Employees' Department, A. F. of L. (Federated Shop Crafts), vs.

Chicago, Burlington & Quincy Railroad.

Question—Has a System Federation, which has the proper authority, the right under Decision No. 119 to negotiate one agreement to cover all men they represent employed by a carrier, regardless of the department in which the employees are working, and shall the carrier negotiate such an agreement with the System Federation?

Decision—The Labor Board decides that the agreement between the Federated Shop Crafts and the carrier shall, if said Federation so elects, cover and apply to all employees comprised in said class or crafts: Provided, this decision shall not operate to prevent the negotiation of such special rules for employees represented in other departments as are necessary for the economical operation of such departments and are peculiarly applicable to the nature of the work and the conditions surrounding it in said other departments as distinguished from the more highly specialized work of the maintenance of equipment department.

By order of

UNITED STATES RAILROAD LABOR BOARD,

R. M. Barton, Chairman.

Attest:

C. P. Carrithers, Secretary.

#### THE TROUBLE-MAN.

The trouble-man is a turbulent guy Flitting around like a butter-fly Out through night with his limousine Tossing a glow on the darkest scene. Up lamp-posts like a squirrel he climbs Tapping each dome to hear the chimes. So if you have trouble, fly if you can And hand them all to the trouble-man.

If the tip of your dome goes tooting a tune

And you're looking for trouble right up in the moon

And the Coo-koo fills your noddle with wheels

And you ravel them off in radical reels And your cash is low, and graft is slow And warts with hairs all over you grow And your wife elopes with a Mexican, Just run like a hare for the trouble-man.

If you smoke a British-made scab cigar .
Or you wait one hour for a car
Or you tires explode in a whirling breeze
And curious gawks will cough and sneeze
And they call you names and you're feeling sore

And a yeggman steals your caravan,
Oh! just run like hell for the troubleman.

If shooting craps some dough you win
And you lose it draining jiggers of gin
And your windows flash a golden glow
And the storm blows and it's ten below
And you call the boss, Paul, Snider or
Foltz

And they hand you lemons in icy jolts When Lo! behold, you can plainly scan Your glorious goal, the poor trouble-man.

Now to end it all when this world is drear

And wars and strikes you madly fear
And your dog is sick from eating pie
And you're longing to drain a schooner
of rye,

Just dash along with joy most serene To Clawson, Hanagan, Carroll or Green And tie your woes to a frying pan And fire them at each trouble-man.

Patrick Kane,
L. U. No. 9, Chicago, III.
(God save the Irish Republic.)



#### BROTHER W. L. GARDNER OF L. U. NO. 4.

Whereas, The Almighty God in His Infinite wisdom and mercy has called from our midst on June 19th, 1921, our beloved Brother W. L. Gardner, who was killed while in the discharge of his duties.

Whereas, We recognize in his Death that Local Union No. 4 has lost a true tried and loyal member.

Resolved, That we as a Union in Brotherly love pay tribute to his memory by evpressing our sorrow and extending to his bereaved family our heartfelt sympathies in this their hour of sorrow and distress.

Resolved, That our charter be draped in morning for a period of 30 days and that a copy of these resolutions be printed for publication in our Official Journal. Brother Gardner like the many other martyrs of our craft who have gone before him died while making fo the comfort and safty of the world. May theirs and his soul rest in peace. Amen!

#### BROTHER HAROLD LAGARDE OF L. U. NO. 4.

Whereas, It has pleased the Almighty God in His Great Wisdom to take from our midst by death our esteemed and worthy brother and friend, Harold Lagarde; and Whereas, No. 4 has lost a valued brother and true friend, he having met instant death in the performance of his duties in helping to make for the comfort and safety of the world. Therefore be it

Resolved, That we as a union of brotherly love pay tribute to his memory by expressing our sorrow of our loss and extend to his family our deepest sympathy in this their hour of sorrow and distress; and be it further

Resolved, That we drape our charter in mourning for a period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to his bereaved widow, one to the I. O. for publication in our journal, and a copy be spread on the minutes of our Local Union.

#### BROTHER RAY EDQUIST OF L. U. NO. 9.

Whereas. It has been the will of our Almighty God to call from our midst our es-

Whereas, It has been the will of our Almighty God to call from our midst our esteemed Brother Ray Edquist.

Whereas, Local No. 9 has lost one of their true and loyal members; be it therefore Resolved, That we the members of Local No. 9 I. B. E. W. of Chicago, extend our deepest and heartfelt sympathy to the relatives and friends of our departed brother; therefore be it

Resolved, That a copy of this resolution be made on the minutes and our charter be draped for a period of thirty days.

#### BROTHER WM. McCARTHY OF L. U. NO. 9.

Whereas, It has pleased the Almighty God to take from our midst, our beloved Brother Wm. McCarthy.
Whereas, In His untimely taking away, Local No. 9 has lost an esteemed and

Whereas, in His untimely taking away, Local No. 9 has lost an esteemed and worthy member.

Resolved, That we as a union in brotherly love pay tribute to his memory and extend to his bereaved relatives our deepest sympathy in this their hour of grief; and be it further

Resolved, That a copy of this resolution be spread upon the minutes, that a copy be sent to the bereaved relatives and a copy be forwarded to our official Journal

for publication.

#### BROTHER WM. VOLKLER OF L. U. NO. 14.

Whereas, The great and supreme Ruler of the Universe has in His infinite wisdom removed from among us one of our worthy and esteemed Brothers, Wm. Volkler,

Whereas, The faithful discharge of his duties in this organization makes it eminently befitting that we record our appreciation of him, therefore

Resolved. That the wisdom he has exercised in the aid of our organization by ser-

Resolved. That the wisdom he has exercised in the aid of our organization by service will be held in grateful remembrance.

Resolved. That the sudden removal of such a life from among our midst leaves a vacancy and a shadow that will be deeply realized by all the members of this organization and will prove a serious loss to the community and the public.

Resolved, That with deep sympathy for the bereaved relatives of the deceased we express our hope that even so great a loss to us all will be overruled for good by him who doeth all things well.

Resolved, That a copy of these resolutions be spread upon the records of this organization and a copy printed in our Local Journal and a copy be forwarded to the bereaved family.

#### BROTHER G. V. BONSER, OF LOCAL UNION NO. 17.

Whereas, It has been the will of the Almighty God to call from our midst our esteemed friend and brother, G. V. Bonser.

Whereas. The members of Local Union No. 17 International Brotherhood of Electrical Workers have lost a true friend and brother; therefore be it Resolved, That we extend to his becaved widow and family our deepest sympathy in their hour of grief, and be it further Resolved. That we drape our charter for thirty days in due espect to his memory, and that a copy of these resolutions be sent to the bereaved widow, also one to the official Journal for publication, and one retained on the minutes of Local 17 International Brotherhood of Electrical Workers.

#### BROTHER WM. TOWNSEND OF L. U. NO. 20.

Whereas, The Almighty God in His Wisdom and Mercy has called from our midst. Brother William Townsend.

Let us for a moment pause to pay our last tribute and respect to an esteemed Brother who lost his life in the rerformance of his duty trying to clear trouble while working for The Richmond Light Co. of Staten Island, N. Y., on June 30th, 1921; and

Resolved, That the members of Local Union No. 20, I. B. E. W. in regular meeting assembly express to the relatives of our late departed Brother, our heartfelt sympathies and consolation in this hour of grief and sorrow; and be it further Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to the family. a copy be sent to our Official Journal for publication, and a copy be spread on the minutes of our meeting.

#### BROTHER J. J. KELLEY OF L. U. NO. 37.

Whereas. In the untimely and pathetic removal from the field of activity of our beloved brothers, J. J. Kelley and Philip Chagnon, who were burned to death while at
their work, June 9th, 1921, we, the members of Local Union No. 37 of New Britain,
Conn., do sincerely mourn their most deplorable death. Therefore, be it,
Resolved. That in this act of the Supreme Ruler of the Universe, the sad fate of
our brothers brings home to us anew the axiom, "In the Midst of Life We Are In
Death," and be it further

Possived. That the charter of our Local Union had are added.

Resolved, That the charter of our Local Union be draped for a period of thirty days, a copy of these resolutions be spread on the minutes of our Local Union in commemoration of their sad demise, and a copy be sent to our Official Journal for publication. Also be it

Resolved, That a copy of these resolutions be sent to their bereaved relatives, expressing our deepest sympathy to them in our nutual bereavement.

#### BROTHER GEO. J. HOBAN OF L. U. NO. 42.

Whereas. It has pleased our Heavenly Father to call from our midst our worthy Brother, George J. Hoban; therefore be it
Resolved. That we as members of Local No. 42 in Brotherly love, do extend to the bereaved wife and relatives of our departed brother our heartfelt sympathy in their

nereaved whe and relatives of our departed brother our heartlest sympathy in their hour of sorrow; and be it further

Resolved, That one copy of this resolution be sent to the bereaved family, one to the International Journal, one to the Utica Weekly Times, and that a copy of same be spread on our minutes; and be it further

Resolved, That our charter be draped for a period of thirty days in due respect

to his memory.

#### BROTHER G. M. McVAY OF L. U. NO. 51.

Whereas, it has pleased the Supreme architect of the Universe to call from our midst our esteemed friend and brother. G. M. McVay. Brother McVay was a true friend and loyal member of our union and a loving and devoted husband; therefore be it Resolved. That we as members of Local No. 51 in Brotherly Love bow in humble commemoration and most sincerely mourn his loss and extend to his family our deepest sympathy in this their hour of bereavement; and be it further Resolved. That a copy of these resolutions be placed upon our minutes, a copy be sent to the bereaved family, and a copy to our official Journal for publication.

#### BROTHER M. E. WILSON OF L. U. NO. 84.

Whereas, We, the members of Local Union No. 84 of Atlanta, Ga., have been called upon to pay our last respect and esteem to Brother M. E. Wilson, who was accidently electrocuted, while employed as a lineman for the Ga. Ry. & Pwr. Co., of our city, we mourn as brethren, and deeply feel the loss of a true, loyal, member to his organization, and turn our sincere sympathies to the widow, and Orphans, of which we have every reason to believe, that he was a loving husband and a devoted father; therefore be it

Resolved. That in token of respect to our deceased Brother, we recommend that the Charter of Local Union No. 84 be draped for a period of thirty days, and be it further Resolved. That a copy of these resolutions be sent to the Monthly Journal for publication, a copy be spread on the minutes of our next regular meeting and a copy be sent to the bereaved family.

#### BROTHER L. ANDERSON OF L. U. NO. 93.

Whereas. It has been the will of our Heavenly Father to call from our midst our esteemed Brother L. Anderson. May 28th, 1921. Therefore be it Resolved. That the members of L. U. No. 93, I. B. E. W. express to the members of our late Brother's family our sincere sympathy in their loss, and be it further Resolved. That the charter be draped for thirty days, and a copy of the resolutions be sent to the bereaved family, a copy to our Official Journal, and a copy be spread on the minutes of this Local.

#### BROTHER JOSEPH J. FAY OF L. U. NO 103.

Whereas, It has pleased Almightly God in His wisdom and mercy to remove fromour midst Brother Joseph J. Fay. who died from the effects of an accident while in the performance of his regular work; therefore be it

Resolved, That members of Local Union No. 103, I. B. E. W., Boston, Mass., in regular meeting assembled, express to the relatives and family of our late brothers our heartfelt sympathy in their hour of grief; and be it further

Resolved. That our charter be draped for a period of thirty days, a copy of these resolutions be sent to the family, a copy sent to the official Journal for publication, and a copy spread on the minutes of our meeting.

#### BROTHER CHARLES VONDERGREFT OF L. U. NO. 135.

Whereas. It has pleased the Almighty in His great wisdom to take from us our worthy Brother. Charles VonDerGreft, and Whereas, Local 135 has lost a true and loyal member; be it Resolved That we, the members of Local 135 of LaCrosse, Wis., do hereby express our most sincere sympathy to relatives; and be it further Resolved, That a copy of these resolutions be sent to the relatives as a mark of our respect and sorrow, a copy spread on the minutes and a copy sent to the official journal for publication.

#### BROTHER GEO. E. HILL OF L. U. NO. 156.

Whereas, It has pleased The Almighty God in His Infinite Wisdom to call from this life our respected friend and brother. Geo. E. Hill. and Whereas. We mourn the loss of one whom the members of this local held in highesteem for his sterling character and qualities, as an earnest and valued member to this union; therefore be it

Resolved, That we, as a union in brotherly love pay respect to his memory by expressing our sorrow at his loss, and extend to his family and relatives, our deepest sympathy in their hour of bereavement, and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our local a copy sent to the Official Journal for publication and that our charter be draped for a period of thirty days.

#### BROTHER F. V. LINDQUEST OF L. U. NO. 256.

BROTHER F. V. LINDQUEST OF L. U. NO. 256.

Once again the Grim Reaper has stalked in our midst, and Brother F. V. Lindquest has laid down the working tools of life to take his place in that spiritual house not made with hands, eternal in the Heavens.

But we can welcome the Grim Tryant, Death, and receive Him as a kind messenger sent to translate us to all-perfect glorious and celestial Union ahove, where the supreme Architect presides. To the family Local Union No. 256 of the International Brotherhood of Electrical Workers extends its deepest sympathy and trust that they will take comfort in the thought, "He is not dead he is just away."

Resolved, That our charter be draped in mourning for thirty days in due respect to his memory; a copy of these respects be sent to his loved ones; a copy to the Gardner Daily News; a copy to the Electrical Workers Journal, and also that Local Union No. 256 spread a copy on the minutes of the last regular meeting following his departure, this life.

#### BROTHER CHESTER DEMOSS OF L. U. NO. 275.

Whereas, The Almighty God in His infinite wisdom has chosen to take unto himself our esteemed Brother Chester Demoss, a loyal member of Local Union No. 275

self our esteemed Brother Chester Demoss, a loyal member of Local Union No. 275 of Muskegon. Mich., and
Whereas, His many noble qualities, bouyant spirits, light heart and deep affections will ever remain fresh in the memory of those who knew him best.
Whereas, He has always been true to his friends of Local No. 275; therefore be it Resolved. That the members of Local No. 275 extend to his family in this, their hour of sorrow our sincere sympathy; and be it further
Resolved. That our charter be draped for thirty days, that a copy of these resolutions be sent to the family, a copy to the Official Journal, and a copy spread upon the records of Local No. 275 I. B. E. W.

#### BROTHER DAVID ARMOUR OF LOCAL UNION NO. 277.

Whereas. The Almighty God in His infinite wisdom and mercy has called from our midst Brother David Armour. let us for a moment pause to pay our last tribute of respect of our esteemed Brother who was burned while in the performance of his duty and died from the effects; and be it Resolved. That the members of Local Union No. 277 in regular meeting assembled express to the wife of our late departed brother our sympathies and consolation in her hour of grief and sorrow; and be it further Resolved. That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to his bereaved wife. a copy be sent to our Official Journal for publication, and a copy be spread on the minutes of our meeting.

#### BROTHER B. C. STURMAN OF L. U. NO. 292.

Whereas. It has been the will of the Almighty God to call from our midst our esteemed friend and brother R. C. Sturman; and
Whereas. Local Union No. 292 International Brotherhood of Electrical Workers has thereby lost a true and loyal member, one always trying to do his best to help his fellowmen; therefore be it
Resolved. That the members of this Local Union hereby express their heartfelt sympathy to his wife, children and parents, in this time of their grief and sorrow; and

sympathy to his whe, children and parents, in this time of their grief and sorrow; and be it further

Resolved, That our Charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to his family, one to the International Office for publication in our Journal, and one spread on the minutes of this Local Union.

BROTHEE GEO. STROHM OF L. N. NO. 305.

Whereas, God in His infinite wisdom has taken unto Himself our esteemed Brother Geo. Strohm, be it
Resolved, That the members of Local 305, I. B. E. W. extend to his family and friends in their hour of bereavement and sorrow our sincere sympathy. Be it further Resolved, That a copy of these resolutions be retained in the minutes of this Local, a copy be sent to the bereaved family, a copy be sent to the Worker for publication, and that our charter be draped for thirty days.

Whereas, The members of Local Union No. 337 I. B. E. W., have lost by his death a true and loyal Brother; therefore be it

Resolved. That as a Union in brotherly love, we pay tribute to his memory by expressing our sorrow at his loss and extend to his family our depest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days as a token of sorrow and loyalty and a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread upon the minutes of local Union No. 337 Local Union No. 337.

BROTHER JAMES A. ANDERSON OF L. U. NO. 358.

Whereas, By the will of our Heavenly Father, our esteemed and beloved Brother James A. Anderson has been called away from his fellow members of Local Union No. 358. I. B. E. W. through a very sad accident which happened Wednesday, June 15th, while in the performance of his duties, as Volunteer Fireman, which he was never known to shirk, and who died with others like a martyr:

Words cannot express our feelings for his dear father, mother, brothers, sisters and others who survive him, and wishes of condolence from all the members of Local 358, I. B. E. W. and from those who worked close to him will be sent to his family, therefore be it

Resolved, That Local Union No. 358, in testimony of its loss, and to express its brotherly love, its Charter be draped in mourning for thirty days and that we tender to the family of our deceased Brother our sincere condolence and a copy of these resolutions be sent to the bereaved family, also a copy to our official Journal for publication and a copy to be spread upon the minute book of this Local Union.

BROTHER HARRY B. SOLLOMAN OF L. U. NO. 423.

Whereas, The Almighty God in His Infinite Wisdom has seen fit to take from our ranks by death our esteemed member Harry B. Solloman; and
Whereas, That in his departure from this life this Local has lost a loyal member, one who was always ready to espouse the cause of labor and while we bow in submission to the will of the most high, therefore be it
Resolved, That we extend to his sorrowing wife and family our sincere and heartfelt sympathy in this, their hour of affliction; and be it further
Resolved, That we drape our charter for a period of thirty days as a token of respect to his memory; that a copy of this resolution be spread upon our minutes; a copy be sent to his wife and family and a copy be forwarded to the editor of the Electrical Workers Journal for publication.

BROTHER LEO PIKE OF L. U. NO. 425.

Whereas. The Almighty Creator in His infinite wisdom and mercy has seen fit to call from our midst, our worthy and esteemed brother Leo Pike; and
Whereas words we might utter cannot express the loss we sense for we know of no truer or loyal brother and friend; and
Whereas, To his bereaved we can offer but little consolation, though the sympathy that we do offer comes from the bottom of our hearts. Be it
Resolved, That we bow our heads before Almighty God in silent prayer that his soul may rest in Eternal Peace; and be it further
Resolved, That Local Union 425 pay its last tribute of respect to the memory of our late brother, drape our charter for a period of thirty days, and that a copy of these resolutions be sent to the bereaved family; a copy be sent to the International office for publication in the Official Journal of the brotherhood and that a copy be spread on the minutes of L. U. 425.

BROTHER EDWARD J. CHRISTENSEN OF L. U. NO. 483.

Whereas. We the members of Local Union No. 483 of Tacoma, have been called upon to pay our last tribute of respect and esteem to Brother Edward J. Christensen.

then to pay our last tribute of respect and esteem to Brother Edward J. Christensen, who was accidentally electrocuted.

Resolved, That we drape our charter for a period of thirty days in due respect to his memory; that a copy of these resolutions be sent to his bereaved wife and relatives; a copy to our Officcial Journal for publication, and that a copy of these resolutions be spread upon the minutes of Local Union No. 483.

BROTHER ERNEST GARIEPY OF L. U. NO. 492.

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed Brother Ernest Gariepy; therefore be it

Resolved, That the members of this Local No. 492 I. B. E. W. express to the members of the late brother's family your heartfelt sympathy in the hour of their sad bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of this resolution be sent to the bereaved family and spread on the minutes of this Local and sent to I. O. for publication in the Worker

#### BROTHER J. Y. READ OF L. U. NO. 532.

Whereas, The Almighty Father in His Infinite wisdom and mercy has called from our midst, Brother J. Y. Read; and
Whereas, We pause to cherish the memory of his efforts while traveling through this veil of tears. He faced adversity with a smile and surmounted his daily problems with brotherly love. No suffering came within his notice unheeded for he gave, even though by giving, he himself had not. What more are the teachings of our Father, surely his efforts then were not in vain; therefore be it
Hesolved, That we the members of Local Union No. 532, of Billings, Montana, express our condolence to his dear mother, his sister and his two brothers. May they find comfort in the thought that it was but the earthly remains that we laid beneath the silent clods of the valley, and that the noble spirit of him who was dear to us all had passed on to a higherplane, there to receive his re ward. His work on earth was exceedingly well done and his memory will live within us forever; and be it further Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, a copy to the Official Journal and a copy be spread upon the minutes of this Local Union, for no truer friend had no man.

#### BROTHER FRANK WALDVOGEL OF L. U. NO. 703.

Whereas. It has pleased the Almighty God, in his infinite wisdom to remove from our midst our highly esteemed and dearly beloved brother, Frank Waldvogel, who departed this life, dying from the effects of an accident; and Whereas, We believe that the brother answered the call to His Father unresistingly, we cannot help but mourn his death, along with his bereaved; therefore be it Resolved. That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the Official Journal of the I. B. E. W.; one copy to the bereaved family, and one be spread upon the minutes of Local Union No. 703.

#### BROTHER P. J. McWILLIAMS OF L. U. NO. 717.

Whereas, It has been the will of the Almighty God to call from our midst our esteemed friend and brother P. J. McWilliams; and Whereas, Local Union 717, I. B. E. W. has lost a true and loyal member, one who has gallantly fought for years for the good of his fellowmen; therefore be it Resolved. That the members of Local Union 717 hereby express their heartfelt sympathy to his wife and relatives in this time of their grief and sorrow; and be the present of the property of the

Hesolved, That our charter be draped in mourning for the period of thirty (30) days, that a copy of these resolutions be sent to his family, one to the International Office for publication in the Journal of Electrical Workers, and one spread on the minutes of Local No. 717.

#### BROTHER ERNEST LEBRUN OF L. U. NO. 724.

Whereas, The Almighty Father in His Infinite wisdom and mercy has called from our midst Brother Ernest Lebrun, let us for a moment pause, and with bowed head entreat our Divine Lord to be merciful unto him, our departed brother; and Whereas. Brother Ernest Lebrun, though but young in years and membership in the I. B. E. W. and equally young in his chosen life work has gone to receive his Eternal

reward.

reward.

Whereas, By his untimely end Local Union 724 has lost a most true and devoted brother; therefore be it

Resolved, That the members of Local Union 724 in regular meeting assembled, express to the relatives of our late departed Brother our heartfelt sympathies and consolation in this, their hour of grief and sorrow, and be it further

Resolved, That a copy of this resolution be sent to the family of the deceased;

be it further

Resolved, That our charter be draped for a period of thirty days, and a copy be spread upon the minuted of this Local.

#### BROTHER EDWIN WELTMER OF L. U. NO. 733.

Whereas. On May 15th, 1921, Our Heavenly Father decided it best to call from our midst, our beloved Brother, Edwin Weltmer.

Whereas, We recognize in his death, Local Union No. 733, has lost a true and worthy member, the country a good and loyal citizen, and his wife and family a devoted husband and father; therefore be it further

Resolved. That the officers and members of Local Union No. 733, extend their deepest sympathy to his bereaved wife and family, in their hour of grief; and be it further

further

Resolved. That a copy of this resolution be spread upon the minutes, a copy be forwarded to his bereaved family and a copy sent to the Electrical Workers Journal.

#### BROTHER PATRICK J. BATES OF L. U. NO. 797.

Whereas. It has pleased our Heavenly Father to call from our midst our esteemed Brother Patrick J. Bates; be it

Resolved. That the members of Local Union 797 of Chicago, Illinois, express to our late brothers family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions be sent to our Official Journal for publication, and that these resolutions be spread upon the minutes of this Local Union.

#### BROTHER EDWARD PATNOUT OF L. U. NO. 834

Whereas. We the members of Local Union No. 834 I. B. E. W. of Hobeken, N. J., have been called upon to pay our last tribute of respect and esteem to our departed Brother Edward Patnout, who was called from our midst.

Whereas. We recognize in his departure that Local Union No. 834 has lost a true and

Whereas. We recognize in his departure that Local Chilon No. 304 has love a true and loyal memeber.

Resolved, That the members of Local No. 834 extend their deepest and heartfelt sympathy to his bereaved family; and be it further
Resolved, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be sent to the bereaved family, one to the Official Journal for publication, and a copy be spread upon the minutes of car local.

#### BROTHER ROBERT KEENAN OF L. U. NO. 864.

Whereas, It has pleased Almighty God in His Supreme wisdom, to call upon our brother and fellowworker Robert Keenan, to lay down the working tools of life and take his place in that spiritual building, that house not built with hands, eternal in the Heavens, where the Supreme Architect presides; and Whereas, The parting of our Brother is deply felt by all who know him on the path of life, his ever happy countenance a pleasure to meet, his honest manliness demanding the respect of friend and foe; therefore be it Resolved, That, we the members of Local Union No. 864, extend our deepest and most heartfelt sympathy to his bereaved wife and relatives; and be it further Resolved, That our Charter be draped in due respect to his memory, a copy of these respects sent to his loved ones, a copy to the Electrical Workers Journal for publication and a copy spread on the minutes of our next regular meeting following his departure from our midst.

#### BROTHER H. J. STAUGE OF L. U. NO. 948.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother H. J. Stauge; be it
Resolved, That the members of Local Union 948 Flint, Mich., express to our late
Brother's family our deepest sympathy in their hour of bereavement; and be it further
Resolved. A copy of these resolutions be sent to our Official Journal for publication, and that these resolutions be spread upon the minutes of this Lecal Union.

#### BROTHER GEORGE KIPP OF L. U. NO. 945.

Whereas, It has pleased Almighty God, in His infinite wisdom to remove from our midst, our highly esteemed and dearly beloved brother, George Kipp, who departed this life, dying from the effects of an accident; and ... Whereas, We believe that Brother Kipp answered the call to His Father unresistingly, we cannot help but mourn his death, along with his bereaved relatives; therefore

Resolved. That our Chapter be draped for a period of thirty days and a copy of these resolutions be sent to the Official Journal of the "I. B. E. W.," one copy to the bereaved family, and one to be spread upon the minutes of L. U. No. 945.

#### BROTHER ERNEST FARRAND LOCAL UNION NO. 953.

Whereas, It has pleased the Almighty to remove from our midst, by death our esteemed friend and brother Ernest Farrand; therefore be it
Resolved. That the members of Local 953, express their most sincere sympathy to his family; and be it further
Resolved, That our charter be draped for a period of thirty days, and that a copy of these resolutions be sent to the bereaved family, and also published in our official Journal.

#### BROTHER O. P. BUCKEY, OF L. U. 967.

Whereas. The Almighty God, in His infinite wisdom, has seen fit to call from our midst to a higher sphere of usefulness our worthy Brother, O. P. Buckey, and Whereas. In the death of Brother Buckey the members of L. U. No. 967 have lost a beloved friend, and the organization has lost a sincere and indefatigable worker; therefore be it Resolved, That in extending our deepst sympathy to the bereaved family and relatives, we also express the hope that the good he has accomplished will o'ershadow even so great a loss; and be it further Resolved. That our charter be draped in mourning for a period of thirty days out of respect to his memory, and that a copy of these resolutions be sent to his wife, a copy to the local papers for publication, a copy to our Journal, and a copy be spread on our books on a separate page. books on a separate page.

#### BROTHER W. S. SHATTUCK OF L. U. NO. 995.

Whereas, Our Heavenly Father in His Infinite Disdom has seen fit to call from our midst Erether W. S. Shattuck, a true and loyal member and a loving and devoted father and husband; therefore be it

Resolved. That we as members of Local 995 I. B. E. W., bow in humble commemoration, and extend to his family our deepest sympathy in this their hour of bereavement; and be it further

Resolved. That a copy of these resolutions be placed upon our minutes, a copy be sent to the bereaved family, a copy be sent to our Official Journal and our charter be draped for a period of 60 days.

#### Official Journal of the INTERNATIONAL

#### ELECTIRCAL WORKERS AND OPERATORS

Published Monthly

#### CHAS, P. FORD, Editor

Machinist Bldg., Washington, D. C.

This Journal will not be held responsible for riews expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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#### NOTICES.

Owing to a strike against the Eugene I. Rosenfeld Co. and the Dashew-Flynn Eelectric Co., Local Union No. 28 will not accept any traveling cards.

T. J. Fagan, Fin. Secy.,

Anyone knowing the whereabouts of Wm. P. Lavin formerly Financial Secretary of L. U. No. 652 will confer a favor by notifying the International Office of same.

It has been brought to the attention of our Executive Board by traveling card men from the Southern States, that the papers are publishing the statement that there is a big building boom in New York City. Will you kindly publish in the next issue of the Worker, that at the present time work in this vicinity is at a standstill and the prospects for the near future, are far from promising.

from promising.

Fraternally yours.

G. W. Whitford, Secretary.

L. U. No. 28. Baltimore, Md. Owing to difficulty in our jurisdiction it has become necessary to place in force Article 23, Section 8 of the International Constitution.

Local No. 38.

(Signed) Ed Cavan, Rec. Sec'y and B. A.

Charles Darby write to mother at Allensville, Ohio. Have news for you. Fraternally yours,
A. F. Lockett, Fin. Sec.

Members of the Brotherhood are hereby notified that there are a large number of members of Local 130 unemployed at the present time and from all indications it looks as if this condition would continue for some time.

We would therefore request that all members stay away as conditions as they exist here since last January do not warrant this local in accepting travelers.

Fraternally yours,

D. J. Byrne, R. S.

Members of the Brotherhood are hereby Members of the Brotherhood are hereby notified that there is a large number of the members of Local No. 164 unemployed at the present time, and from all indications it looks as if this condition will continue for some time, and request that Brothers carrying travelers stay away until conditions warrant the Local in accepting travelers.

(Signed) Frank X. Belanger, Local Union No. 164. Recording Sec'y.

This is to advise all members that Fred L. Simpson formerly Vice President of Local No. 447 has disappeared taking with him funds of the joint defense committee of the Trades Labor Assembly of Sandusky amounting to \$170 and a Dodge touring car owned by a local garage.

We request all members to be on the lockout for him

lookout for him.

Edw. Smith, Secy., 428 McKelvy St., Sandusky, Ohio. (S) L. U. No. 447.

This is to advise the Brotherhood that Local No. 437. I. B E. W., is on strike against a reduction in wages. Brothers will pleace avoid this jurisdiction until

will pleace avoid this jurisdiction until further notice.

Also wish to state that ex-brothers George Howard, Robert Earnshaw, and John Flynn are working unfair to us.

(Signed) F. W. Mullen, L. U. No. 437, I. B. E. W. Rec. Secy.

Desire to advise the members that L. E. Collins, card No. 232167, gave to the Secretary of Local Union No. 508 a worthless check for dues and received in change a considerable amount of money. All members are requested to take notice and be on the watch for this party.

(Signed) J. T. Hill, Secy., Savannah, Ga. Local No. 508.

The following members have been suspended by this local union for a period of five years, and a fine of \$2,000 placed against them:

Roy Vandiver, J. E. Wilson, J. M. Bunger, H. H. Tuten, T. S. Hardy, E. R. Snead, F. T. Bliss, M. L. Tidwell, C. C. Langston, C. L. Colson, H. A. Reisen, C. S. Wescott, L. R. Kessler.

L. R. Kesster.

Brothers, always keep a close lookout for such men as these. A clean man is an honor to his country, but a scab!

J. T. Hill, Fin. Secy.,

204 W. Henry St.,
L. U. 508.

Savannah, Ga.

This is to advise all local unions that R. J. Desjardin, card No. 374207 and Bruce Nash, card No. 374205, have acted in an unfair and disloyal manner to Local No. 724, and anyone who has knowledge of their whereabouts will confer a favor by notify-

B. J. Thompson, Rec. Secy., Canada. Local No. 724. Ottawa, Ont., Canada.

INFORMATION WANTED

Any one knowing the whereabouts of F. L. Arendt, an electrician formally of Little Rock and an electrician in Quartermaster Corps in the late war will kindly communicate with his brother who is very anxious to hear from him. Any information should be addressed to—

Alex Birse, 2120 Main St.

Little. Rock, Ark. L. U. 812

Owing to trouble in our jurisdiction we will accept no travelling cards until further notice.

For scabbing it on a job for Geneva contractors, Gilkie and William Maher, helpers, are fined the sum of \$250 each.
W. Hosking, Sec.,
L. U. No. 840, Geneva, N. Y.

If any one has any knowledge whereabouts of one Geo. David, a lineman, please have him write to his father, Jeff David at Greentown, Indiana at once.

On account of difficulty in our jurisdiction Local Union No. 1014 of Allentown, Pa. herewith advise all members that it is ra. nerewith advise all members that it is necessary to enforce Article 23, Section 8 of the constitution. The contractors are endeavoring to force a reduction of fifteen per cent in wages and install the open shop.

(Sgd) Wm. W. Deitz, Bus. Agent, Local Union No. 1014, Allentown, Pa.

This is to advise that Local Union No. 1065 of Ironton, Ohio, has placed an assessmen tof \$500.00 on Brother Harry Wolfe, card No. 525513 and has expelled him from membership for working in open shop. (Sgd) W. D. Hayes, R. S., Local No. 1065, Ironton, Ohio.

Guy Cabaniss, card No. 353813, iniated in Paris, Tex., July, 1916, is scabbing in Duncan, Okla., for Service Elect. Co. in Local 1139 jurisdiction. Members take Elmer Weaver, Fin. Sec.

For working unfair in our jurisdiction assessment of \$200.00 has been levied against G. Williams and he has been indefinitely suspended from the local.

(S) H. C. Tracey, Rec. Secy.,
L. U. No. 914, Thorald, Ont.

If this comes to the attention of George Evans or any one knowing his whereabouts, please communicate with J. E. Horne, 112 Labor Temple, Los Angeles, Calif.



INFORMATION WANTED.

The above is a likeness of Thomas Davies, former member of Local No. 92, San Francisco. He left his home presumably for Mexicalli, Mexico in January, 1920. Since that time his family has not heard from him and any one knowing his whereabouts will confer a favor by communicating with his daughter, Florence C. Davies, 571 Hight St., San Francisco, Calif.

Red Barnes, who was at U. S. Submarine Base, New London, Ct., during war kindly communicate with (Red) R. Kemmerer, 345 E. 151st St., Bronx, N. Y.
Fraternally,

R. Kemmerer.

Whereas, Portland is threatened with a

Whereas, Portland is threatened with a serious unemployment situation; and Whereas, This situation is being aggravated to a large extent by the influx of skilled workmen, who are arriving daily, attracted here under the impression that work is plentiful in constructing the buildings for the 1925 World's Exposition; and Whereas, No one will be employed on the exposition work for at least a year and even then there is ample workmen to supply the demand for a considerable time thereafter.

demand for a considerable time thereafter;

demand for a considerable time increaser, therefore be it

Resolved. By the Central Labor Council.
of Portland and vicinity that the A. F. of
L. headquarters and the various building trades internationals be informed of the true situation regarding the 1925 Exposition so that all possible publicity may be given to the local situation through publication in the various international magacation in the various international magazines.

Thanking you in advance for any assistance you may render this locality in this matter, I remain

Fraternally yours,
W. E. Kimsey, Sec'y,
Central Labor Council of Portland and vicinity.

Anybody knowing the whereabouts of Brother J. C. Foster, last heard of was carrying card No. 388325, and was sick in one of the hospitals at Akron, Ohio, will confer a great favor on his brother, W. J. Foster, by communicating with him at P. O. Box 669, Atlanta, Ga.

(S) S. C. Mann, B. A.,

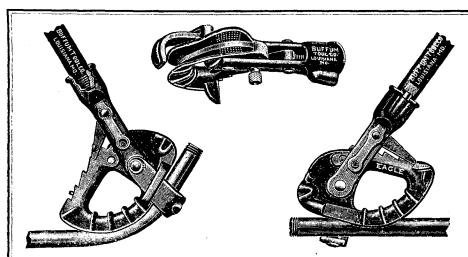
L. U. No. 84, Atlanta, Ga.

The following members have been suspended from this local for violation of working rules:

	Card No.
N. G. Neuber	136162
G. J. Miller	449571
N. K. McKinnon	136083
Robt. Peacock	136085
Thos. Peacock, Jr	522521
J. W. Burns	372796

Nate Aurand, R. Sec.,

L. U. No. 56.



#### ANNOUNCING THE EAGLE PIPE AND CONDUIT BENDER

The Buffum Tool Company takes pleasure in announcing that it has added to its list of achievements the manufacture of a perfect pipe and conduit bender. It is the friend of every electrician who likes to do the job well; it's chuck full of those improvements that clip the seconds from the time it takes to do the job you'll find it just what you've been looking for—a perfect pipe bender. Look over the list of the EAGLE PIPE and CONDUIT BENDER POINTS, and you'll find that you can't afford to be without it.

- t is a portable tool and weighs only 6½ lbs. and can be easily carried in your tool-kit, yet strong enough to use on bench or vise.
- The Eagle will positively never kink your pipe or conduit.
- 3. Will bend any diameter of pipe or conduit from 1/8 inch to 3/4 inch, on a standard radius and to any desired
- 4. It requires only one setting per bend.
- 5. The swinging socket is open on one side allowing the bender to be slipped onto the pipe or conduit at any point.
- 6. The swinging socket and forming shoe are self-adjusting, and lock mechanically to any size pipe or conduit that the bender will bend; therefore you never need fear a slip or a fall.
- The handle has five adjustments, allowing it to be set in the most convenient position, to secure the best leverage and purchase. The handle cannot break, as it slides into the socket member. 1/2 inch before the

threads engage with same. S. The Eagle Pipe and Conduit Bender is fully guaranteed to be free from defects in material or workmanship and to give complete satisfaction.

If your local electrical or plumbing dealers are unable to supply you your check or money order for five dollars (\$5.00) together with this advertisement will bring one post paid by return mail.

BUFFUM TOOL COMPANY, LOUISIANA, MO.



# **EDITORIAL**



HIGH LIGHTS OF THE CONVENTION.

The Convention just closed was the most remarkable in many respects ever held by the Brotherhood. Considering the fact that.

this Convention was held at a period when for the past two years all of the forces at the command of the employing interests had been brought into play, and their full force used in an effort to disrupt and destroy the organizations of labor which stood in the way of the so called open shop or American plan.

The intense fight carried, especially during the closing months of 1920 and during the entire period of 1921 was reflected in the fact that a number of locals that would otherwise have been represented at the Convention did not send delegates, preferring to use their funds in meeting the fight brought to them by employers.

The opening days of the Convention was marked by the quiet determination evidenced by the delegates to investigate thoroughly all of the activities of the Brotherhood during the past two years, and to take such steps as were necessary to place the organization on a firm business foundation in order that results expected of an organization of labor might be achieved.

The thorough business-like manner in which the committees went about their work and made their reports to the Convention was appreciated by all of the delegates, and the acceptance by the Convention of the material facts dealing with our brotherhood argues well for the future welfare of all engaged at the craft. The reports of the officers to the Convention showed that we were totally unprepared to meet united opposition such as we have been confronted with in the year just past, because we were unwilling to place our Brotherhood on a thoroughly sound financial basis.

The vast expenditures of money for Difficulty Benefits convinced all who gave the matter consideration that certain sacrifices were necessary on the part of our membership in order that a repetition of this condition would not be experienced in the future. All officers reporting suggested that either the Difficulty Benefit be entirely eliminated from our laws, or adequate means provided (preferably the later) with which to meet all reasonable obligations under that law in the future. The minimum amount to be held in that fund was increased to an amount which would allow payments to be met promptly while collecting the assessments to be levied under the law.

Practically the entire amount of the increase in per capita was placed in the Difficulty Benefit Fund, and when we consider the fact that we are in all probability faced with difficulties in the near future that will be national in scope, involving a very large number of men, the increase in percapita was deemed absolutely essential by practically all of the delegates attending. In this respect we are just reaching the point in percapita that other progressive organizations had established within the past four years. A number of organizations of like nature having at this time adopted a percapita of \$1.25 per month.

Another very remarkable feature of the Convention was the practically unanimous action on the levying of an assessment with which we can

meet our out-standing obligations. The integrity and reputation of the Brotherhood is here involved, and all who carefully studied the situation agreed that an assessment was necessary immediately. The assessment agreed upon is \$6.00 on male members and \$3.00 on female members while it may seem large it is less than that collected by many organizations within the past year, and it was the opinion of all of the delegates that it would be well to levy the assessment in such a manner that all who were able to pay the assessment in the month of November could do so, thus discharging their entire obligation at one time, and thereby having the matter off their minds.

However, it was deemed right and proper to avoid working any undue hardship on the membership who were not in position to pay the assessments at one time, and the action taken by the Convention gives the members the option of paying the assessment in installments of not less than 50 cents per month, payable with their regular dues, and to be forwarded with their per capita therefore a member has the option of paying 50 cents on account on the assessment each month, but can pay more than one installment of 50 cents if they wish.

The interpretation of the action is that members who are initiated in the month of December will pay \$5.50 of the assessment, with a decrease of 50 cents per month for each month later than December, that the member may be initiated. Hence, if a member is initiated in March, he would pay but \$4.00 of the \$6.00 assessed, and if in September, 1923, he would pay but \$1.00 of the assessment, he only receiving the benefits of the membership for the number of months during the assessment period corresponding to the minimum units at which the assessments can be collected.

By making the assessments operative in the above manner, the delegates felt that they were crating no un-due hardship on any member of the Brotherhood, but were building a financial foundation that would be enduring and preserving the good name of the Brotherhood with the Labor world in general.

At the request of the railroad electrical workers delegates especially and joined by delegates representing locals engaged in other industries of national scope, a Vice-President at large was elected, without district to be assigned only to matters national in scope. At present this means the railroad situation. Brother Edward J. Evans who has been in charge of railroad matters and who has given most satisfactory service was the unanimous choice of the Railroad delegates and of the Convention for the eighth Vice-President without district, and will be assigned to railroad matters exclusively. The office in Chicago will be maintained under Brother Evans' supervision, and all feel that they will find him the same genial and willing servant of the Brotherhood that he has been in the past.

A change was made in the office of the Vice-President of the Seventh District, Vice-President Grasser declining another term of office. Excutive council member T. C. Vickers was the choice of an over-whelming majority of the delegates from the Coast and was consequently elected to fill the place made vacant by Vice-President Grasser's declination at the close of his term, January 1st, 1922...

The Brotherhood is the only organization of which we have knowledge that in the past years have held a convention where the feeling of good will was so prevalent, the opinions being so nearly unanimous that it was unnecessary to have even one roll call vote during the entire convention. Such harmony argues well for the success of the Brotherhood, as every one agreed to work unitedly for the successful operation of all

laws adopted and the frictionless carrying out of the actions of the convention.

There is much cause for renewed hope and optimism when an organization of our size and importance in the Labor World can hold such a harmonious Convention and the delegates depart therefrom without bitterness and without exception agreeing to work toward the advancement of the interests of all of the organization, without sectional or craft line prejudice. The unanimity of opinion and action will be one of the greatest factors in proving not only to the employer, but to other crafts that any fight they have made or may intend to make on the electrical worker will be met by a solid force—undivided—and determined that their rights must and shall be respected.

Every one believes that the delegates on their return to the local unions will use their best efforts to carry all of the information they received at the Convention back to their Locals and make known to their membership that the action of the Convention just closed will do more than any other act in the history of the Brotherhood to put the electrical

workers in their proper place in the labor world.

The responsibility for the ultimate success of the Brotherhood is now carried to each and every individual member, and with these obligations properly recognized and discharged by the membership, our next convention will require three times the hall space in which to meet and all can be justly proud of their participation in the action of placing the Brotherhood, not only on a sound financial basis, but able to make rapid progress in more directions than ever attempted heretofore.

The direction of the Convention for a referendum vote on the Insurance proposition will be thoroughly dealt with elsewhere, and we trust that the membership will avail themselves of this opportunity to not only secure a competence for those who are left behind when they pass on at a rate less than half that paid to old line companies, but to also deprive the high finance gentlemen who are using insurance company money to stage their wonderful open shop campaign of the funds which formerly flowed from the pockets of the union workmen through the insurance companies, into the coffers of big business, and from there used to destroy the conditions for which union men had pleaded, fought, and starved for years to obtain.

#### THE UNEMPLOY-MENT PROBLEM.

The fact that our National Government saw fit to call a conference on the unemployment situation. has called the attention of the great mass of peo-

ple to the fact that the situation now existing is a menace, not only to the working classes, but to all society, and indicates that there is reason for alarm, and that the situation created for the purpose of forcing on labor a lower standard of living is proving disastrous to those who initiated the move and helped bring it about.

The average business man who was taken into the scheme, through his business association or Chamber of Commerce, and contributed his time, money and energy to assist the big business element in reducing wages and creating the great "American Plan", which he was told would revive business and bring about a wonderful period of prosperity, is now wondering where his business has gone to. He is just waking up to the fact that immense reductions in the purchasing power of the great mass of people is not a good business stimulant. No sales, or small sales, and unsecured credit accounts leave the retailer with a balance on the wrong side of the ledger, and of course, having less need to replenish his stock, the orders to wholesalers fall off and business is bad for all who engage

in legitimate commercial enterprise, and only the big fellows who expect to save in the future on their operations by securing labor at low wages and sell their products at the same high price will profit by the situation.

The big business element not only hooked in the small employer and business man to take a loss, so that the steel corporations and concerns of like character might pile up enormous profits on the low wage created, but they also seem to have had the actual help of our govern-

ments-municipal, state, and federal.

We as a nation, now find ourselves with about ninety percent of our public highways in an unimproved condition; no water ways worthy of mention; government property going to ruin for lack of proper attention, and our Congress and National Administration gone locoed on economy—cutting all appropriations, that provide for labor of any kind. below all reason, thus further aggravating the depressed condition of affairs,—our Navy Yards all but shut down; no ships of any kind being decently maintained or repaired, and to help along the army of unemployed, the Government, by one stroke, increased it by an additional hundred thousand men, summarily dismissed from the army without means of support,—all this despite the fact that the United States is a creditor nation and now has more than three-fifths of the gold supply of the entire world horded in its vaults and a steady stream coming in, but instead of using any money for improvement of roads, water ways or other public property, cut all labor appropriations and the Administration's Economy Expert, General "Hell and Blazes" Dawes now proposes to do away with the Department of Labor, which is the only branch of our National Government through which the workers can hope to receive any relief or consideration.

The various states have done no better in regard to utilizing the abundant supply of labor for public improvements. In fact, many states with millions of dollars appropriated for public works are withholding operations and in many cases suspending those that have been under way. Even in the cities, the streets and parks are for the most part in a deplorable condition and little effort is made to repair or extend the paving and sewers or improve other public property, but like the state and federal governments, they do all possible to increase the number of the jobless and accentuate the misery.

"Economy Rampant" seems to be the watchword of the day. One public official, Mr. Weeks, Secretary of War, publicly announced his policy to be "Cut to the bone everywhere." The mad desire of politicians and public office holders to cut to the bone is little short of cruel selfishness and for the purpose of making an insignificant showing on the matter of lower tax rates, that they may go before the public and elaborate their economy record, but also to show that through the saving of a dime per capita in taxes, they are entitled to further favor from the public, without thought of the misery and woe, starvation and death, their

saving has brought.

However, some encouragement can be gathered from the fact that business men are beginning to show some signs of life and appear to be inclined to profit from the lesson they have learned—that the workless men, ragged men, hungry men, are finally dangerous men, men without purchasing power. They find crime, petty and great, ever on the increase and a general disregard for laws, that bodes ill for government, of any sort is becoming apparent and the preacher of anarchy is finding a receptive audience everywhere.

Thinking men of all walks of life are realizing it is time that some con-

cern is being shown by the Government.

The lesson of the past ten months is one that all should profit by, particularly labor should profit at least to the extent of understanding that in times of industrial peace and prosperity, labor organizations and the members thereof should be provident and lay aside, individually and collectively, a reserve that will protect the worker during periods of depression, which under present conditions can be made to order whenever the present financial powers wish. The lesson of the past six months should, and we believe will show labor that its own surplus savings are being used to its disadvantage. If labor profits to the extent it should by the lesson, labor will establish its own banks, insurance companies, etc., for it is from these sources that big business is furnished with money.

There is no reason why labor should not handle its own banking, write its own insurance, and also enter other lines of endeavor upon a co-operative basis. In time, labor will do these things and shut off the supply of wealth, which labor primarily creates, from the present class of oppressors. Labor is the original wealth creator, but at the present, after creating the wealth, allows it to be controlled by others, thus making money labor's master, in place of its servant, for capital is simply the surplus labor ac-

cumulated and transformed to money.

Too many workers fail to understand that saving of money is not enough. The important matter is the handling of money after it is saved. If we were to see a farmer with a granary full of grain and fields full of live stock, going to the mill or store to buy grain or meat, we would doubt his sanity, but for the farmer to do so would be just as consistent as for labor to allow others to manage and control the wealth they create,—and the management and control of wealth is the real meat of the unemployment problem. If labor will profit by its experience in the present depression, a repetition of the experience will be unnecessary, as financial and corporate interests will not find it so easy to create artificial depressions.

The supposedly competent economic authorities tell us that a great era of business activity and prosperity is just ahead of us; when we overtake it let us not repeat the mistakes of the past but let us arrange to control wealth as well as save it.

INTOLERANCE. Since the time that the earliest historians give any account of the most general cause of strife between human beings, it has been the lack of ability on the part of men to be tolerant of the views, habits and mode of life of others with whom they come in contact. If any true record of the quarrel between Cain and Abel was available, it would be safe to bet that it would show that the killing grew out of an argument that had no direct bearing whatever upon their welfare; but because one could not tolerate the other holding his own opinion concerning what they saw.

The great pity about intolerance is that it is not confined, or peculiar to the ignorant or illiterate, but is also the besetting sin of those who are more developed, (lopsided, perhaps) apparently educated, and in the high

places.

Early history tells of massacres of the Christians; persecution of certain pagan peoples; the later pogroms in Russia, where countless thousands of Jews were slaughtered; and the war of annihilation of the Armenians, conducted by the Turks. These were not in defense of any rights or possessions, but simply due to an intolerant mania to destroy all who clung to a belief or mode of life that suited them in opposition to the wishes and dictates of those holding power, who insisted that all living men believe and live as did they.

As an abstract proposition, every one of us condemn in the strongest possible terms this attitude in others, but it is a sad commentary on human progress and education that all too often we become obsessed with the same spirit of intolerance, and we find in too many of our locals a distinct division along lines that have no economic or industrial significance whatever, but are only political or religious in character.

Every member of the Brotherhood is told, when initiated, that the obligation "will in no way conflict with your religious or civil liberty," and has a right to expect full and free religious and civil liberty in all his relations with his fellow members in the Brotherhood; but we would be blinding ourselves to a great impending danger if we did not recognize the fact that year by year the lines of cleavage are more tightly drawn in some of our best and most progressive locals, and that persistence in this course can only mean internecine strife; and division of effort and opposition to efforts for progress, that weakens the aggressive potency of the body, and leaves it pervious to attack from opposing forces.

Our membership must be made to realize that the I. B. E. W. is a labor organization, every member of which is entitled to his own convictions in politics and religion.

Plenty of orders exist, both religious and secular, wherein discussion of creeds or politics is welcomed, but the Labor Union is the frant rank of the industrial army, and constantly on the firing line. The soldiers in the battle line do not argue the relative merits of the various religious sects or party politics; all they judge by is the willingness to go over the top when the time comes. If this were a good rule to die by, how much better rule is it to live by.

This is our Brotherhood. Every member has equal rights and interests while he observes the laws. Let us have done with narrow-minded bigotry of all kinds; establish your own right to your mode of life, by recognizing the same rights of others; and the employers' stool pigeon will find less fertile field for his seeds of dissent, and the reward in terms of peace and bettered conditions will repay fourfold all necessary effort.

**OPEN SHOP** The movement to destroy labor organizations and place **WANING.** the workers under industrial bondage is declining far more rapidly than the most optimistic expected. The pirate ship "American Plan" is fast breaking up on the shoals of stupidity, having been run aground by its navigators, the Chambers of Commerce, Manufacturers Associations and Big Bankers, who proved very poor helmsmen, on account of their lack of knowledge of human nature.

It was quite natural that the cruise of the "American Plan" would be short and unprofitable inasmuch as it started to sail pacific waters and touch at peaceful ports to discharge its cargo of hatred, woe and misery. The business men of moderate means who invested in the venture are now taking dividends in the form of loss of trade and all too frequently, bankruptcy.

An invoice of the results of the open shop movement shows it produced economic loss to the Nation so great that it precludes calculation. It might well be said that insofar as business is concerned December 31st is at hand, the entire year having been dissipated in a useless, foolish attempt to crush Labor, reduce wages and destroy living standards. Labor has and will continue to resist every unreasonable attempt to reduce wages and destroy American living standards. No one will profit more by the resistance that Labor is making than the business men and merchants who joined with big interests in the movement, as all thoughtful persons are

agreed that when the purchasing power of the mass of people is destroyed, business likewise is included in the ruins.

The present industrial situation does not represent the last chapter in the book. Let those who would destroy Labor remember that Labor crushed today will rise tomorrow. The resumption of business activities will be the dawn of Labor's tomorrow and the moment conditions improve and business resumes a normal trend (it cannot be suppressed forever) Labor embittered by the attempts to ensalve it will be more militant than ever, fully determined to recover by force, if need be, what was taken away by force, and we can look for strikes tomorrow where lockouts exist today. Rather unpleasant to contemplate, yet facts, and facts that we hope will be sufficient to convince employers and employees that there is no question of industrial relationship but what can be adjusted by the application of rational common-sense methods.

Employers' opposition to employees organizing is the argument best calculated to influence organization.

The open shop is rapidly becoming a closed shop. (Closed for lack of business).

Organized Labor's enemies are its best recommendations.



Group of members from L. U. No. 83, Los Angeles, Calif., who volunteered their services to install the electrical equipment in the Mountain Sanitarium of the Associated Childrens Community Welfare Association at Monte Vista, Calif.

# LOCAL Union Official Receipts up to and including 10th of the current month::

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823—924494-495. 518, 522, 527.
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107—904550.
109—648056.
111—912208-210.
117—310248-250. 252-264, 271.
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151—243054, 244167-206.
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THE W. B. ELECTRIC FIXTURE CO.

Box 343

Erie, Penna.



# Correspondence



L. U. No. 1, St. Louis, Mo.

Editor:

Editor:

At last! Local No. 1 finally comes to light after being asleep for many moons. I would advise any brother who intends to come this way to change his mind as Mr. Contractor is giving us a long vacation. There is not enough work to speak of. However, we have one of the best locals west of the Mississippi. We can't brag of the one just east of us.

The Chamber of Commerce is instigating the familiar Open Shop. Wages are the same and don't expect to change unless we get more money. Lightning struck the electrical business here but our blind pigs are overworking.

Our new officrs were elected June 25th,

are overworking.
Our new officrs were elected June 25th,
1921, for the ensuing year as follows:
Pres., James Casey; Vice Pres., J. McGinn, Treas., J. Capp; Fin, Sec., J. Hartman; Rec. Sec., Walter O'Shea; Pres. Ses.,
M. A. Newman; Foreman, J. Grenia; Inspectors, Tom Poag and Roy Upton; Executive Board, Wiremen, Fred Frisby,
Steven Garrigan, Ed Gibson, Bill Mahoney;
Maintenance men, L. Bessinger, A. Kalb-Maintenance men, L. Bessinger, A. Kalb-fleisch, E. Minor and J. Truhe; Business Agent, Garry Spencer. Brothers, the above mentioned names

Brothers, the above mentioned names re doing business at the same old home,

2651 Locust St., and you will find them always ready to help a worthy brother.

Now boys, forget the past and what we want from now on is brotherly love and friendship. Get next to yourself and keep that way.

Remember a "member of a Union," and a "Union man" are entirely two different persons. The "member of a Union" are the fellows who are never satisfied—never attend meetings unless to vote down some attend meetings unless to vote down some good resolution—come late—tell other members how the officers are pitching the local's funds to the winds—never serve on a committee—find fault with the business agent and other officers—wants to cut wages rather than fight for his rights—votes for strikes when they are not necessary—and in general are the rotten trash that will in time will be wiped out. Let this soak in well.

The "Union man" is just the reverse of the above remarks. He demands a union label where and whatever he buys. He helps a worthy brother when ever he can both mentally and financially. He supports the local like the local supports the International. He attends all the meetings and knows what's going on and when election time comes he won't write secret letters to members complaining that the officers don't attend to business. It's not them, it's you. It's you who wrong yourselves and others. If you have any brains, you know an officer cannot take the chair and handle business properly without the help of all the brother members. So be there and help push "Unionism" to the goal it deserves. He attends all the meetings and

Remember Jonah and the whale?

Jonah to whale: How far are we from shore?

Whale: 2,000 miles.

Jonah: Don't leave me big boy.

Well brother—don't leave us in the Open

Watch for articles from No. 1 in this column every month.

M. A. Newman, P. S.,

1031 St. Agnes Ave.

P. S .- Brother Scotti Webster left with his family in a horse and wagon last week headed southwest—a good scout—good luck to you.

M. A. N.

#### LOCAL NO. 1 BASEBALL DOPE.

Game opened with Candy at the stick and Chickenpox catching. Cigar was in the box with lots of smoke. Pepper in the field made it hot for the umpire. Apple, who was rotten. Lightning came to bat and struck out. Then Axe came and chopped. Cigars let Board walk and Sand filled the bases. Song made a hit to Cigarette and made a Home Dry Cigar and struck out. Then Axe came and chopped. Cigars let Board walk and Sand filled the bases. Song made a hit to Cigarette and made a Home Run. Cigar went out and Dynamite went to pitch but blew up. Then Home Brew tried, but went wild. Ice kept cool in the game until he was hit by a pitched ball, then you ought to have heard Ice scream. Cabbage had a good head, but was green. Grass covered lots of ground. Popcorn popped to right field and the crowd cheered when Spider caught a fly. Bread loafed at third base and was put in the box. Piano, who played a fast game put out West. In the sixth inning Wind began to blow what he could do. Hammer began to knock, and Trees began to leave. Ford was rattled when he bumped into Horn on first. The way they roasted Peanuts was a fright. Knife was put out for cutting first base. In the ninth inning Apple told Fiddle to play first base, as Horn played terrible. Trombone made a slide and Sandwich was put out on the plate. Betting was heavy. Mop cleaned up. The score was 4—0. Door said if he hand pitched he would have shut them out.

M. A. Newman,

Press Secretary.

#### L. U. NO. 48, PORTLAND, OREGON.

Just a few words in behalf of Local 48 and conditions now existing in their jurisdiction. Local 48 has had their charter closed for the past three months, owing to the number of unemployed, and at the number of unemployed, and at the number of unemployed, and at the conditions there is no large work in present time there is no large work in sight for the immediate future.

sight for the immediate ruture.

I take this opportunity of notifying the members of the I. B. E. W. throughout the states that, no matter what information is received by paper publicity going out of this city, it is not to be taken seriously, as the true condition existing here at the present time is deplorable, in so far as work is concerned.

It is very true that Portland is to hold a Fair in 1925, but it will be not less than two or three years before any work will be started.

started.

Local No. 48 has been compelled to accept a reduction in wage from \$8.00 per day to \$7.20. This we hoped might stimulate the building program in this city. However, we can see no immediate relief. Local No. 48 still has their charter closed and will continue with a closed charter until such time as the unemployed situation again returns to normalcy.

I would advise that any member desiring

I would advise that any member desiring to come to Porltand first get in touch with our office and get the true conditions existing here.

With best wishes, I am

#### L. U. NO. 110, ST. PAUL, MINN.

It has been some time since Local 110 has had a letter in the Worker, and having been unfortunate enough to draw the office of Press Secretary I will try and let the brothers know how we are faring in this

open shop fight.

On the first of May, five of our largest contractors in violation of our agreement declared a twenty per cent reduction in wages, and open shop; some fifteen smaller contractors continued working under our

agreement.

agreement.

Before the first of May we had a large number of brothers out of work some having been locked out on jobs unfair to the Building Trades Council.

The situation looked really discouraging the first month; thirteen of our members returned to work, this seemed to destroy the morale of our members and it looked as though that some of the members were willing to accept anything they were offered. Our executive board called bers were willing to accept anything they were offered. Our executive board called a special meeting to decide what the members wanted. It was discovered that one or two agitators were the cause of all the disturbance and the local voted unanimous to stay out for one dollar per hour and closed shop. The next day one of the agitators showed his true colors and went back to work having failed to influence anyone to follow him. Since then we have heard no more grumbling and the boys realize that they have everything at stake in this fight and are going to stick until we can make a satisfactory settlement. The situation at this writing looke brighter in this fight and are going to suck unuine can make a satisfactory settlement. The situation at this writing looke brighter than at any other time. The large Postoffice building is going to be fair and a theatre building was also reported fair by our Business Agent Brother Cover. Up to this time very little building has been the state of the to this time very little building has been done with the exceptions of a few dwelling houses. We have developed quite a number of curb-stone contractors. Some of them are taking work at rock bottom prices, which is working a hardship on our fair contractors and it is hoped some remedy will be found to stop this.

New Officers for the coming year are as follows:

follows:

President. Gus Brissman; Vice Pres.

President, Gus Brissman; Vice Pres., James Purcell; Recording Secretary, L. P. Kelley; Fin. Secy., R. W. Holmes; Business Agent, H. Cover.

I notice that Sam Gompers was re-elected president of the A. F. of L. I would like to ask someone who knows "how he does it?" Gompers as we know is a rank conservative, who has long ago outlived his usefulness as head of the labor movement; a stumbling block in the way of greater things that could be occomplished by Labor. Will someone tell me why our delegates at Will someone tell me why our delegates at Denver voted for him.

Following is the list of former members who deserted us when we needed them the

Card No.
R. E. Rindskoff440023
Carl Gardeen
J. Schudell439935
Iver Holm
E. G. Glee439929
C. Rosecrans
O. F. Dubruiel439979
H. Tollefson532819
Chas. Donahue
The above were fined \$500.00.
Card No.
W. A. Caldwell
Ed. Hanly
Roy McClinch 484883

in St. Paul.

Hans Johnson, Press Secretary.

Chad No

#### L. U. NO. 122, GREAT PALLS, MONTANA.

Editor:

Local 122 hasn't a great deal that is new for this issue. One bright ray illumines the general darkness. This, the fact that the Narrowbacks have signed up a contract for \$8.00 per day till next March. This action caused consternation among the the Narrowbacks have signed up a contract for \$8.00 per day till next March. This action caused consternation among the members of the Employers' Association, and envy among the other crafts. The Anaconda employees are getting only \$5.50, and are on part time; and the Montana Power Co. has announced a cut from \$7.00 to \$6.00, effective July 1st. The latter move may cause a strike, but that is not definitely decided yet.

Brother Henry Prince handed us all a joit by splicing up for life with Miss Rude, a promising young business woman of the city. Brother Prince in the past has been

a promising young business woman of the city. Brother Prince in the past has been instrumental in securing good things for the Local, now for himself. All the boys unite in wishing Mr. and Mrs. Prince a royal journey through life.

A strike has been on for some time of the city employees in the garbage and boulevard departments, over a cut of \$1.00 per day in wages. No immediate settlement is in sight.

The miners local of Stockett has ex-

ment is in sight.

The miners local of Stockett has expressed their sympathy with the local boys, and have offered financial aid to the amount of \$500.00 or any part thereof, and, if it is desired, will quit work and come over for picket duty here.

Yours fraternally,

Local No. 122, Press Secretary. By G. P. Hurst,

#### L. U. NO. 188, CHARLESTON, S. C.

Editor:

Editor:

As I have been appointed Press Secretary for our Local I will try and let the rest of the locals know what we are doing from now on if it is only to say hello.

I am not much of a hand at this job, but I will try and do my best and get something in the Worker every month.

Well brothers work is pretty dull down here in Charleston at present and I would advise all brothers who are floating to stay away from this section at present.

away from this section at present.

J. J. Barrineau, P. S.,
L. U. 188, I. B. E. W.

#### L. U. NO. 196, ROCKFORD, ILL.

Well here I am again. I don't know what it is going to be all about but I started so nevertheless they are all up and stepping, all of them being solidly behind the Home Guard, as the bunch here at headquarters

is styled.
Times have been rather dull at Times have been rather dull at this point, due to the shutdown of the railroad shops of the Santa Fe at this point. The electrical workers suffered less than any of the other crafts, however, due to the erection of the huge new shops in the course of erection here. It is a source of disappointment that all the high work has disappointment that all the high work has been contracted after the local gang has completed the initial roughing-in. And yet even that may prove a benefit, inasmuch as the shops have started up again, and there is enough to keep us going in the shops, and the contractor may be able to furnish employment to quite a bunch of good Union men that otherwise would be loafing.

The membership of this local was saddened by the news of the death of our brother, O. P. Buckey, of La Junta, Brother Buckey was a sincere worker, and was our local committeeman at La Junta, and in his death we have sustained a loss that will be

hard to replace.

Practically all industries in this town are Practically all industries in this town are fully organized, with few exceptions, one of them being the employes of Bother Bell, who fail to see the need of organization, and who cannot be convinced that all the benefits they are enjoying are the result of organized effort, and had it not been for the efforts of the electrical workers their the efforts of the electrical workers their lot would have been far less enviable than it is today. And so, we have to go on paying that they may enjoy better conditions, as we benefit ourselves. We have some of her men enrolled with Local 611 at this point, but the majority are out.

The millenium will have been reached when only those will benefit who put their shoulders to the wheel and aid us in securing those things which rightfully belong to us.

to us.

time.

Fraternally, Sidney Beach, Press Secy.

L. U. NO. 426, SIOUX FALLS, S. D. Editor:

My first attempt of being press secretary will try and get a few lines in this month. Things are pretty dull here and we would advise all traveling brothers to stay away from here as there is no prospect of anything doing either inside or outside this

We are not able to keep our brothers all working steady at their trade.

The inside men have taken a ten per cent cut in wages to see if it would stimulate business.

The city was going to cut all employes ten per cent and the Sec. of the State Federation of Labor and the Editor of the Press got busy and changed their minds. If Brother Ed Gallion sees this kindly write the secretary of 426 as he would like to hear from him.

to hear from him.
Will try and have something more next

Respectfully yours, L. C. Rowly, Press Sec., 426.

L. U. NO. 649, ALTON, ILL. Editor:

Our charter is draped and we are mourning for one Charles (Shorty) Payne who was killed while in the performance of his duty at or near Arcola, Ill. Crossed up with 2,300 volts tells the story. Everything was done to revive him but to no avail as life was extinct. Brother Moque Elfgen was with him up to the time and did all he could to save him; but Shorty

had met the Grim Reaper whose weapon was that silent unseen force that conquers all when once we come within its power. He had some relatives in the northern part of the state to mourn for him and a young lady here who was soon to become his bride to them we simply say we sympathize from the bottom of our heart we hope to meet again in a land where tragedies like this never come to mar a perfect existence. We are trying to get an ordinance covering electrical inspection passed by the Council here. They don't take kindly to things like that in this town. At any rate we will get it through or take the count as there won't be any draw about it. Among the brothers who are interesting themselves in the matter are Brother Joe had met the Grim Reaper whose weapon Among the brothers who are interesting themselves in the matter are Brother Joe Ling who has done some good work in interesting the State Fire Marshall's Office, Brother Challacombe our member in the City Council, Brothers Morgan, Tochan, Nicholson and your correspondent. By the way I was out to Rock Springs Park the other day and observed Brother Linkogle wiring up a new navilion where the deway I was out to Rock Springs Park the other day and observed Brother Linkogle wiring up a new pavilion where the devotees of Terpsichore can meet and trip the light fantastic. At least it won't be his fault if it isn't light anyway. The open shop is like the measles or the whooping cough, I guess we will have to go through it, but will be glad when it's over with as it soon will be if indications are any criterion. Business is picking up slowly but surely and most of the boys are working at least part time. The Light Co. just received a car load of poles. I don't know whether they intend to stick them on end or not but that's the way they look the best to me. Old Jupitor Pluvius has been our friend of late with his wind and rain and lightning. He has helped the telephone men and light men wonderfully so they can buy shoes for the baby, etc., etc. I don't know what the single men do with their money. Men like Brown and Joe Smith for instance. When Smith gets in his Essex and steps on it and hollers "Give it Gas," well you know what that means. means.

Fraternally yours, M. L. Watkins, P. S., Local No. 649.

#### L. U. NO. 834, NEWARK, N. J.

Editor:

Editor:

Just a few lines to let the boys know that L. U. No. 834 has surely a hard fight on hand at present with the R. R. They sure must think that they have a bunch of school boys to deal with, with the crap they are trying to hand us—but I guess they will find out they have made a mistake when we get finished.

We have our committee working on the new agreement for the past 3 weeks and I hope to tell you they are making out pretty fair on it.

fair on it.

Sorry to say that three of our brothers met with a very serious accident on the D. L. & W. R. R. near Dover, N. J. in which Brother Ed. Patnout lost his life. The other two brothers were not hurt so bad and are back on the job again.

We are having some pretty fair meetings here at present as the boys do not like the idea of paying that big 2 bits for every meeting they miss.

We ran a ball off here and broke about the paying they miss.

we ran a ball of here and broke about even. It does not pay to run them off any-more as they have taken the amber fluid which takes all the pep away. This will do for this time. Hoping to have some good news for the boys next

month.

Fraternally yours, Harry Molyneux, P. S.

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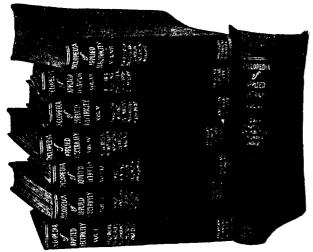
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#### L. U. NO. 967, ALBUQUERQUE, NEW MEXICO.

Editor:

This effusion marks the debut of Local Union No. 967, (RR), into the columns of the Journal, although we have been in existence somewhat over two years. However in the future we will try to do our share in keeping the columns full, even though it be only a sporadic outburst of hot air.

Inasmuch as Local 967 is a railroad local, our membership is rather scattered, men who were afraid to join unions for fear their employer would find it out and discharge them. There is no doubt that these moral cowards will slowly but surely sink deeper and deeper down into oblivion, and the deeper down they get the bigger moral cowards they become.

Brother Bierty brought his address to a climax by asserting that he was not trying climax by asserting that he was not trying to scare any one into the organization, but was trying to convince the working man that now was the time for him to put his shoulder to the wheel and organize thereby helping to build up a brighter future for himself, his wife and family. The chair next introduced Brother McHenry of the Labor Trades Dept., who addressed the body in regards to the union label. Brother McHenry explained that when a union man purchases non-union goods he is giving work to non-union mechanics that rightfully belongs to union men. He declared work to non-union mechanics that rightfully belongs to union men. He declared
that a union man buying non-union goods
was indirectly an employer of non-union
labor and was helping to defeat the cause
of the organization. After a recess of
half an hour in which refreshments were
served, Brother Sells introduced Int. Vice
Pres. Bugniazet, who spoke on the different types of labor in Europe and the U. S.
Brother Bugniazet explained as how
doctors, lawyers, Bankers, etc., all belong
to some kind of an association or other and
how these tradesmen profit by doing so.
He explained that these so-called associa-He explained that these so-called associations were nothing more or less than unions under camouflaged names, and added that if a union is an invaluable asset to one class of mechanics it must be a good thing for all. Brother Bugniazet proved thing for all. Brother Bugniazet proveu that conditions were better during the last war than during any preceeding war and declared that the workingmen organized and unorganized all profited through the activities of organized bodies. He asserted activities of organized bodies. He asserted that meetings were held by the capitalists wherein it was decided to cut the wages of the tradesman. He showed where these wages were cut and cut and cut. But the capitalists had as yet done nothing in regards to curtailing their profits. He declared that in former days when trouble arose the unions only had to fight the industry at which this trouble took place. But today when a strike is declared the union must fight the associated industries and the banks. The banks helping the union must fight the associated industries and the banks. The banks helping the capitalists by refusing to make loans to industries and contractors that are fair to organized labor. He showed where organized labor had done more charitable acts for the benefit of humanity than all the churches in existence. Among these benefits was the Workman's Compensation Law, Better Ventilation Law, Pure Food Laws, better legislation, better pay, better hours, better conditions, etc. Brother Bugniazet closed his address by asserting that there would always be unrest in labor circles closed his address by asserting that there would always be unrest in labor circles until the employe and employer arbitrate and have one common interest. After assuring the body that there were still enough refreshments left to make it an occasion not to be forgotten Brother Sells adjourned

the meeting promptly at 11 p. m. On August the 19th the body moved to have a drawing for an electricians kit of tools. August the 19th the body moved to have a drawing for an electricians kit of tools. The money realized through same to be turned over to an organizing committee composed of Brothers E. Kinling, J. Wisbeck and R. W. Lee and to be used for organizing purposes. Brothers C. Armiger, E. Kinling and W. Wilson have been appointed as a drawing committee. In an effort to encourage the members to put forth their best efforts in the interest of the organization the local has created an honor roll. The purpose of same is to publish monthly in the Worker the names of members who are striving to build up the organization and are acheiving feats worthy of note. This months honor roll is composed of C. Armiger, F. Hall, A. Buchoff, C. E. Cannoles, F. W. Freimuth, E. F. Kinling, R. W. Lee, P. G. Lumpkin, C. F. Logan, T. J. McDermott, J. Wisbeck, Wm. Wilson, H. Weber, F. H. Weinecke and W. Suckieurick. These brothers have proved their caliber by their actions during the months when the open shop drive threatened to disrupt the local. All stuck to the organization and spoke, wrote and fought for the cause accepting no pay for their efforts. efforts.

efforts.
Hoping you'll not call in a doctor or term
my rambling as indigestible "pish", I close
with best wishes to all.
Your humble sub press agent,
"Skeets,"

"At your service."

#### L. U. NO. 1142, BALTIMORE, MD.

Editor:

Brother A. Buchoff our regular elected press agent being ill and unable to write I have been chosen by the body to substi-stute for our worthy brother and furnish you with the news of the last quarter. To begin with it pains me to say that the

last quarter has been one not soon to be last quarter has been one not soon to be forgotten by the marine electricians. It has been cut after cut and layoff after layoff and with two shipyards in our jurisdiction threatening to close down completely. I can't help but say that the future doesn't look any too bright to your humble press agent. Nevertheless it is always darkest before dawn and we sincerely hope that when the melancholy days are gone and winter has the center of the stage that old dame fortune shall smile on those big hearted shipbuilders who have cast that old dame fortune shall smile on those big hearted shipbuilders who have cast their lot with Local 1142 and have remained loyal to the cause.

Local 1142 has had quite a little trouble getting the members to attend the meetings regular. In the hope of getting bet-

plans all of which have turned out several plans all of which have turned out failures, which included a plan of fining members who did not attend at least one meeting a month. On Friday, July 21, the body moved to present a solid gold I. B. E. W. moved to present a solid gold I. B. E. W. insignia pin to every member attending at least one-half of the meetings from that date to the end of the year. If present indications are to be taken as a criterion then we are fully convinced we have at last hit upon the right idea and we will always be honored with the presence of at least one-half of our membership. On August the 5th Brother Freimuth our treasurer resigned his office and transferred to Local Union 28. To be sure Local 1142 regrets the loss of this big hearted pepper box who was tireless in his efforts pepper box who was tireless in his efforts to establish better conditions in the yard where he was employed. As much as we feel his loss we can not help but say our best wishes are with him. Brother Logan fell heir to the office of treasurer and we

feel confident that he will prove a worthy successor to Brother Friemuth. Brother E. Rinling who had been off since May the 30th suffering from a blood poisoned hand returned to work on July the 26th and is showing signs of returning to his old time form as an organizer.

Brother A. Buchoff and F. Grover, the other two members on our sick list, are doing nicely and both expect to return to work soon. On Thursday, August 11th, the local held an open meeting to which every Maine electrical worker, union and nonunion was invited. The affair proved a gigantic success. All attending declared they had the time of their lives and hoped that another meeting of that kind would be held shortly. Credit for the success belongs to the committee of the affair all of whom put forth their best efforts and handled their various assignments like veterans.

The committee was composed of Brother A. E. Cannoles, E. Kinling, W. Wilson, MacDermitt, F. Friemuth and J. Wilson, E. Bro. Sells opened the meeting and explained that it was a "special meeting called for the special purpose of seeing a good time and securing new members for the organization." He then introduced Pres. Broening of the Balto Fed. of Labor, who spoke to the assembly on labor in general, organized and unorganized. Brother Broening proved beyond a question of a doubt that organized labor was as strong as the rock of Gibralter, was in business to stay and even though it was having the hardest fight of its career it was bound to come up on top. He further showed how the rat and scab profit from organized labor and wound up by stating that organized labor was not trying to corral industry but it was endeavoring to force the capitalists to give labor a fair share of the profits. Brother Sells then introduced Stanley B. Prathers, an organizer attached to the executive board of Local 28. Brother Preather told of some of his experiences as an organizer and declared there was no time like the present for joining a labor organization. He then asked for volunteers from the non-union ranks and was rewarded by seeing 5 men make out application as members. The chair then introduced

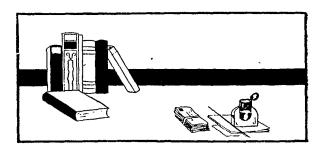
Brother E. Biertz, business agent of L<sub>1</sub> U. 28, who spoke on conditions in the different shipyards throughout the country. Particularly those in the jurisdiction of Local Union 1142. He spoke in detail on the various cuts forced on the men in these yards, emphasizing the fact that the employees had disregarded arbitration and were effecting and enforcing these cuts without even consulting their men; adding that the capitalists attitude was a public be damned attitude. He further stated that the working men were slowly but surely waking up and realizing what fearful conditions were being forced upon them by the corporations, and with the superior intelligence they have acquired over preceding generations they are well fitted to give the capatilists a real fight for better hours, wages and conditions. He asserted that there were quite a few backboneless now I have to finish. Well the first thing is the same as ever. Nothing doing in the line of new work, same as it was a month ago; the boys are still locked out at the City Traction and it looks the same as ever. They have been getting in a little time here and there to keep them agoing but that's all and a fellow has to keep going too to get along. One of our members has dropped by the wayside and is now scabbing for an "unfair contractor," and this lineman's name is Ross Fleming. He was a pretty nice fellow; didn't think he would stoop that low but he did.

Well has anybody seen Red Gilbert around. He left here about 8 years ago and he never came back. I wonder if he is allive yet. If any one meets him have

well has anybody seen Red Gilbert around. He left here about 8 years ago and he never came back. I wonder if he is alive yet. If any one meets him have him write to some of the boys here in Rockford; they will be glad to hear from him, I know well, I have not much more news only I forgot to mention that our old pal Bro. Ed. Dakota is now a part cowner of the Rfd Elec. Co. Yes, he attends all the meetings regularly; if he would attend our meetings like he attends their meetings why he would be all right and that goes for all the boys over there and every other member. I know it's hot but we have to be there so why not them. Well that's all for this time, hope to have some news next time.

Fraternally yours,

Sam Sassali, P. S.



#### DIGEST OF CONSTITUTIONAL CHANGES.

Many important amendments to the constitution were made by the 16th convention which recently closed its sessions Tuesday, October 4th.

These amendments become effective January 1st, 1922 and it is important that all members familiarize themselves with the new laws.

The most important changes are quoted for the information of the membership in asmuch as the new constitution will not be ready for distribution until after the close of the referendum relating to the establishment of an Insurance Department.

Article 3, Section 15 amended to provide for the election of a delegate to convention of Railway Employes De-

Article 4, Section 1 amended to provide for the election of an additional Vice-President to be known as Vice-President at large to be assigned to industrial matters that are National or International in scope.

Article 4, Section 10 amended so as to allow the President of the Telephone Operators Department to attend Brotherhood's regular conventions, thus giving the Department direct representation.

Article 5. Section 8 amended giving International President authority to suspend the card of member or members "who circularize the Brotherhood without authority of his or their local subject to appeal to I. E. C."

Article 12, Section 3 amended increasing the monthly per capita to \$1.00 per

Section 6 of same article amended to provide the reapportionment of per capita as follows:

"Fifty-eight cents (58c) of the monthly per capita tax for each member and fifty (50) per cent of all initiation fees received by the I. O. and all other receipts shall be placed in the General Fund, five (5c) of this portion of the per capita shall be credited to Journal subscription. Ten (10c) of the per capita shall be placed in the Death Benefit Fund. Two (2c) of the per capita tax shall be placed in the Defense Fund. Five (5c) shall be placed in Convention Fund. Twentyfive (25c) shall be placed in the Diffi-culty Benefit Fund."

Attention is directed to the fact that the increase in per capita is all apportioned to the Difficulty Benefit and General Funds; also that the per capita includes subscription to Official Journal and no other subscription fees are to be collected from members after January 1, 1922, which means that the per capita tax was only actually increased

approximately twenty (20c) per month. Article 14 amended by adding new section to be known as Section 10.

"Local Unions suspended for infractions of the law or non-compliance with decisions rendered by proper authority shall not have the right or power to take any action as a local union except the actions necessary in compliance with the law or decisions rendered by proper authority, and having taken such action, no further action can be taken by local until notice from International Office is received by local that suspension has been terminated or that local has been reinstated."

Article 17 amended by adding new section to be known as Section 2 renumber-

ing other sections accordingly.
"When a decision has been rendered by proper authority on appeal of member from action of local union or from decision, either party directly interested may appeal from such decision within two months after the date of such decision. In case of such appeal, only the evidence submitted in original appeal will be considered.

No appeals from decision rendered will be considered unless the parties appealing have complied in so far as is possible with the decision appealed from.

If no appeal is taken within two months from date decision is rendered. such decision shall be considered as final in that matter.

In cases where parties to controversies have new and important evidence affecting a case on which decision has been rendered, they may submit such evidence to the authority that rendered the last decision on case, with a petition that the case be reopened on original appeal. Such petition must be received within two months from date of last decision rendered on case to receive consideration."

Article 18, New Article, (all following articles renumbered.) providing exemption from dues during unemployment.

"Any members of a local union unemployed, without fault on his or her part, for a period of two consecutive months, shall upon due application to the L. U. be excused from payment of regular dues to the L. U. and per capita to the I. O. subject to the following regulations:

(a) Members shall register name and address in unemployed record book (same to be furnished by the I. O.) at least once each week during period of unemployment. Should disability prevent personal appearance. member must notify F. S. by mail.

(b) Member must be paid in full to end of month preceding date of ex-

emption.

- (c) Application for exemption must be made on blank furnished L. U. by I. O.; same to be filed before the expiration of the second month of unemployment. Application blank shall be triplicate in form; original to be retained by member; duplicate forwarded I. O. and triplicate to be held for L. U. record.
- (d) The I. O. shall furnish the local unions with exemption certificates, to be issued member; same to conform in size and design to be adaptable to the official triplicate receipt system in so far as filing and bookkeeping purposes are concerned.
- (e) Not more than six monthly certificates shall be issued to any one member during any consecutive twelve month period.
- (f) Members who have retired from the trade, or who have not followed the electrical trade as a principal occupation for three months last past, prior to filing application, shall not be entitled to receive unemployment certificates.
- (g) In no case shall members of a local union be entitled to exemption unless conditions are such that the equivalent of 25 per cent of the members have been unemployed because of lack of work for a period of sixty (60) days, and in no case shall members be exempted who are receiving difficulty benefits, or for a three month period thereafter.
- (h) Exemption shall not apply to payments due to Insurance Department, and in all cases payments to the department must be made before the expiration of a three month period." (Section h to be omitted in event Insurance Department is not established.) Art. 20. (Old Art. 19) amended by adding new section to be known as Section

"Members in arrears forfeit all previous standing in the Brotherhood, and if reinstated as per Article 21, their standing and benefits shall date only from time of their reinstatement, but they shall retain their former card number."

Art. 24, (old Art. 23.) Section 7 amended by adding the following.

'In case of a member holding a T. C. and sending dues to his home local union from the jurisdiction of another local, the F. S. of the home local union shall report the name, address and card number to the F. S. of the local union of the same branch of the trade in whose jurisdiction the member is located."

Art. 25, (old Art. 24) Section 1, amended to read as follows:

"Any member who becomes an employer or accepts a position as general

manager or as general superintendent or retires from the electrical trade may apply to F. S. for a transfer card to be deposited in the I. O. and shall pay per capita and I. O. assessments to the I. O. and is entitled to all benefits of the I. B. E. W. It shall require a majority vote of those present at a meeting to grant said card. Upon his return to the trade, the recipient must deposit his card in the local issuing it subject to local union by-laws."

Art. 27 (old Art. 26) amended by substituting the words and figures twenty-five cents (25c) for fourteen cents (14c) in Sec. 2 and changing Section to read \$250,000 instead of \$50,000.

Art. 30 (old Art. 29) Section 5 amended by adding the following:

"Financial Secretaries of railroad local unions shall collect all initiation fees, and all moneys due Railroad System Councils, and on or before the tenth day of the month make written report on official triplicate forms provided for that purpose by the I. O. sending one (1) to the International Secretary, one (1) to the System Council Secretary-Treasurer and keep one for the local union record; said report shall show the number of months per capita collected, amount of money remitted to the System Council Secretary-Treasurer and the month the mem-The F. S. shall every ber paid for. three months forward to the System Council Secretary-Treasurer a properly filled out report, showing members admitted, suspended, expelled, withdrawn, and name and address of members not working during the quarter.'

Art. 36 (old Art. 35) amended by adding the following to be known as Sec. 2-B: "Telephone Electrical Workers.

Section 2B. This jurisdiction covers the Male Telephone Workers employed by telephone companies and actually engaged in the inside construction, installation, maintenance and repair work associated with telephones and telephone switchboards."

Section 3 was amended to read as follows:

"Railroad and Pullman Electrical Work.

Railroad and Pullman electrical workers are those employed by Railroad and Pullman companies and shall have jurisdiction over all electric wiring and the repairing, rebuilding, installing, inspecting, maintaining, assembling, and dismantling of all electrical apparatus, including all electric generators, switchboards, motors and control, rheostats and control, static and rotary transformers, motor generators, electric meters, electric headlights and headlight generator, electric welding machines, storage battery and axle light-

ing equipment, winding armatures, fields, magnet coils, motor starters, transformers and starting compensators, the slotting of all commutators, all telegraph, telephone, signals and power limiting and indicating equipment, pole lines and supports for signal, telephone and telegraph wires and cables, catenary, monorail, third rail, trolley conductors and feed wires, overhead and underground, outside and inside wiring, including all conduit, in and on buildings, yards, structures and on steam and electric locomotives, passenger trains and motor cars, all rail bonding and testing, and testing and calibrating of electrical instruments used on railroads, include wiremen, hangers, armature winders. metermen, electrical inspectors, switchboard operators, generator attendants, motor attendants, substation attendants, electric crane operators, cable splicers, linemen, groundmen, signal men and signal maintainers, telephone and telegraph linemen and repairmen, electric coal pier operators, electric bridge operators and all other electrical work on railroads. It being provided, however, that on any electrical construction or reconstruction work which requires more than six days for one man to perform, they shall receive wages and conditions equal to those prevailing in the locality in which the work is being done, and under no circumstances shall railroad electrical workers do any construction or reconstruction work where building trades mechanics are doing work in connection with same.'

Section 4 amended as follows:

"Shop electrical workers are those that make, assemble, test, inspect, rebuild and repair all electrical machines, switchboards, panelboards, control boards, electrical devices and all electrical apparatus in manufacturing shops and shall have jurisdiction over the following:

The making, assembling, repairing, testing and inspecting of armatures, fields, generators, motors, coils, transformers, rheostats, dimmers, motor generators, convertors, reacting boxes and all generating devices, auto-transformers, compensators, welding and drilling machines, also operating cranes in metal trades shops.

The making, assembling, repairing, testing, inspecting, insulating, slotting, trimming, cutting and grinding commutators, and collector rings; also making, forming, taping, insulating, setting and soldering of all armature, stator and rotor coils, brazing, soldering, sweating and riveting of rotor short circuiting rings.

The making, assembling, repairing,

testing and inspecting of all types of controllers, starting boxes, and regulators, both manual and automatic, including coils, segments and contacts of all kinds. Cutting, grinding, making and cabling of carbon, brass or copper brushes.

The making, assembling, repairing, testing and inspecting of all telegraph, radio-telegraph, telephone, radio-telephone apparatus both manual and automatic. annunciators, musolophone, dictaphone, dictagraph, and all other calling or communicating devices. The making, assembling, repairing, testing, inspecting, laying out, wiring and drilling of switchboard, panel boards, distributing centers, charging and control boards, both manual and automatic; switches, fuse blocks, cutouts, fuses, circuit-breakers and other safety devices of all descriptions.

The wiring assembling, testing, repairing and inspecting of all electrical thermostats, stoves, ovens, irons, heaters, urns, and other heating and cooking apparatus, either open coil sheath wire or casting, vacuum cleaners, washing and burnishing machines, lamp sockets, head lights, and spot lights.

The wiring, inspecting, repairing and testing of automobiles, street elevated and subway cars. The casting, pasting, trimmings and burning of plates, compounding, assembling, charging and making of accumulators and storage batteries both primary and secondary and all electrical work in connection with ignition systems.

The making, assembling, repairing, testing, inspecting and calibrating of all electrical instruments, vibrators, vibrating machines, medical batteries and violet ray apparatus.

The making, assembling, repairing, testing and inspecting of car switches, limit switches, floor stops, door locks and other electrical devices for elevatore and hoisting machinery and in cases of units where impractical to be moved, they shall repair same on job, it being definitely understood that men who are employed in shops and doing what is known as combination electrical installation, repair and maintenance work come under the jurisdiction of the inside electrical workers."

Art. 37 (old Art. 36) amended by substituting the words and figures fifty (50) for the words and figures forty (40) in Section 4 and adding to Sec. 4 the following:

"Female members shall pay fifty (50) per cent on all assessments levied by the I. O.

Section 5 amended to read as follows:
"Fourteen (14) cents of the monthly
per capita tax for female members shall
be placed in the General Fund, five

(5) cents of this portion of the per capita shall be credited to journal subscriptions, four (4) cents of the per capita to the convention Fund, five (5) cents of the per capita tax to the Death Benefit Fund, two (2) cents of the per capita tax to the Defense Fund and twenty-five (25) cents be placed in the Difficulty Benefit Fund."

Section 6 amended by substituting the words and figures Two Hundred dollars (\$200.00) for the words and figures One Hundred and Fifty Dollars (\$150.00) thereby increasing the funeral benefits for female members fifty dollars (\$50.00). Article 39, (new article).

"Railroad System or Regional Council. Section 1. Railroad local unions shall form system or regional councils as the conditions of their respective districts may require, either one railroad or group of railroads.

Sec. 2. Each system or regional council must be regularly chartered by the I. O. and each charter shall clearly describe and define the jurisdiction of the System or Regional Council.

Sec. 3. The method or representation in and revenue of the System or Regional Council shall be determined by the members of the District. All moneys due the System or Regional Council shall be collected by the F. S. of the local unions affiliated who shall forward same to the Council Secretary Treasurer with copy of the report blank furnished for that purpose by the I. O. System or Regional Councils receiving money from local unions shall render a quarterly report to all local unions affiliated and to the I. O.

Sec. 4. When System or Regional Councils are formed by the members of the I. B. for the protection of their respective local unions, the members of these local unions must contribute to the support of and conform with the laws of the Council while employed under their jurisdiction. Any local union failing to comply with the laws of the System or Regional Council shall be subject to having their charter revoked after investigation by the I. P.

Sec. 5. System or Regional Councils shall draw up and adopt their by-laws according to the needs of their particular district, which must not conflict with the International Constitution and must be approved by the I. P."

The Law Committee concluded its report with the following recommendation.

"We recommend the adoptoin of the Insurance Plan proposed by International Secretary Chas. P. Ford believing it will be of great benefit to all members and particularly to their dependents. It will also remove from the financial interests controlling insurance companies a large amount of our own money, which they now use to exploit our organization."

It is interesting to note that practically every amendment was approved by unninimous vote of the delegates attending the convention which fact indicates that the value of the new laws were apparent to all.

Throughout the convention there was manifested a spirit that clearly showed the former lines of trade demarcation are rapidly disappearing and that legislation beneficial for all electrical workers was the paramount desire of all.

The caucus was in evidence but it was gratifying to note that in place of outside men, inside men, shop men, and railroad men caucusing separately as was past practice, all joined in one caucus when the spirit of give and take so necessary to harmony and progress prevailed.

## MINUTES OF INTERNATIONAL EXECUTIVE COUNCIL.

The semi-annual session of the Executive Council convened September 12, 1921 at 9 A. M., International Headquarters, opening day of meeting having been deferred by vote of members. The reason for deferring date of meeting being on account of the opening date of Convention having been deferred one week. F. J. McNulty, Chairman, presided.

F. J. McNulty, Chairman, presided. G. W. Whitford appointed temporary Secretary.

It was moved and seconded the Council proceed to review their work and compile report covering a two-year period, ending July 31st. (motion carried).

Review of matters that have occupied the attention of the Council was made and report to Convention compiled.

Appeal of Local Union No. 734 of Norfolk, Va., from the decision of International President was taken up for consideration. Brother J. F. Cherry, representing Local Union No. 734 appeared and presented the case from the local union's standpoint. International President Noonan also was heard in support of his decision.

After the consideration of all the evidence submitted it was moved and seconded that decision of the International President be sustained. Recommendation was adopted that a representative of the International Brotherhood be assigned for the purpose of bringing about harmony and cooperation between the two locals interested; namely, No. 515 and No. 734.

The Audit Committee of the Council submitted their report which was fully considered.

It was moved and seconded that the report of the Committee be concurred in.

(Motion carried).

Appeal of Local Union No. 213 relative to the death claim of the late F. Barker received and considered. The record concerning the standing of Brother Barker was somewhat involved with the law suits that the Organization has been interested in Vancouver.

Therefore, it was moved and seconded the claim be laid over for the purpose of obtaining further information and future consideration.

Application for difficulty benefits received from Local Union No. 99, Providence, R. I.

As all requirements of the constitution had been complied with by the local union the request was approved and the local notified benefits would be paid just as soon as the necessary funds were available.

Moved and seconded that the Council take recess; proceed to Convention City; and reconvene. (Motion carried).

Recessed meeting of I. E. C. called to order in St. Louis, Mo.

Appeal of L. U. No. 3 against the actions of Local Union No. 501 was heard.

Moved and seconded that a committee of three be appointed to hold hearings and investigate complaint. (Motion carried).

Committee—M. J. Boyle, M. P. Gordan and J. L. McBride.

Appeal of Local Union No. 663, Boston was placed before the I. E. C.

Moved and seconded that the I. S. be instructed to adjust the affairs of L. U. No. 663. (Motion carried).

Request of Local Union No. 6 for a remission of per capita tax. Moved and Seconded that the request be denied. (Motion carried).

Appeal of L. U. No. 585 for a remission of per capita. Moved and Seconded the request be denied. (Motion carried).

Appeal of Local Union No. 944 for remission of per capita. Moved and Seconded that request be granted. (Motion carried).

Appeal of Local Union No. 5 for remission of per capita. Moved and Seconded that request be granted. (Motion carried).

Appeal of Local Union No. 1—From Vice President Broach's decision over geographical jurisdiction between Local Unions No. 1 and No. 309.

Representatives of both local unions appeared before the Executive Council and submitted oral and documentary evidence. After hearing their arguments and reviewing the case in general, the

Executive Council hereby interprets and modifies the decision as follows:

Members in good standing in Local Union No. 1 may work in inside jurisdiction of Local Union No. 309 without transferring their membership.

Inside wiremen members of Local No. 309 may work in jurisdiction of Local Union No. 1 without transferring their membership.

Neither Local Union is to interfere with or restrict any such members regarding employment or enforce any working rules or practice, which in any manner conflicts with this interpretation and modification. It is understood that previous decisions, interpretations, or modifications are not to conflict herewith.

It is further understood that when members of either Local Union go to work in the jurisdiction of the other local union they shall notify the representative of the other local union in person through communication, telephone, or telegraph, giving the name of employer and location of job they are to be employed on.

Appeal of Local Union No. 1130 on Difficulty Benefits. Moved and Seconded that the action of the I. S. be sustained. (Motion carried.)

Federation Film Corporation's letter requesting financial aid for the presentation of the New Disciple Picture received. Moved and Seconded that the I. S. be instructed to notify the above corporation that the I. E. C. has no power to expend the monies of the Brotherhood, other than through the channels provided by the constitution of the I. B. E. W.

Difficulty Benefit applications of Local Unions No. 343 and No. 428 were read. Moved and Seconded same be approved. (Motion carried.)

Appeal of F. C. Roche, Local Union No. 34 on death claim of Charles T. Roche. Moved and Seconded that the action of the I. S. be sustained. (Motion carried.)

Difficulty Benefit Application of Local Union No. 9 on trouble of American District Telegraph Company. Moved and Seconded that application be approved. (Motion carried.)

Request of Local 353 for remission of per capita received. On motion, request was duly approved.

Difficulty Benefit Application of Local Union No. 134 on trouble of American District Telegraph Company. Moved and Seconded that application be approved. (Motion carried.)

Difficulty Benefit appeal of L. U. No. 453 was read. Moved and Seconded that the request be denied. (Motion carried.)

Council Adjourned October 15th, 1921.

(Sgd) M. P. Gordan, Secretary.



## Cooperative News



### LIVING COSTS TO BE CUT BY DIRECT TRADING DRIVE LAUNCHED BY CO-OPERATIVE COMMISSION.

Tiring of the promises of politicians and profiteers to reduce the cost of living, farmer producers and city consumers from one end of the country to the other are supporting the All American Co-operative Commission in a direct trading campaign to reduce food costs and eliminate profiteering by uniting the producers who raise the food with the industrial workers who comprise the greatest single class of food consumers.

The Co-operative Commission is sending out a letter today "to the farmer producers, co-operative societies, and city labor councils" to secure the necessary information for the compilation of a direct trading roster, which is the first essential step toward the achievement of nation-wide direct trading. The information sheets accompanying the letter call for explicit information, both from producers and consumers. The producers are asked to state what commodities they have to sell: the quality, grade. size, or kind; the quantity available; the size of unit package or lot; the cash price per unit, and the shipping routes used. The consumers societies and city labor councils are requested to name the commodities they wish to buy, the quantity wanted, shipping routes available, warehouse facilities, and readiness for immediate delivery. As soon as this information has been tabulated from the returns received, the All American Cooperative Commission will publish the first direct trading roster ever prepared for the producers and consumers of America. The Commission will not stop here, but intends to appoint competent direct trading commissioners in several sections of the country to supervise and facilitate co-operative trading between the farmers, the co-operative societies, and the organized city workers.

While fully appreciating the tremendous possibilities of the direct trading movement, and its far-reaching effects in bringing down the cost of most of the necessities of life, the All American Cooperative Commission will begin direct trading only with certain staple farm products which are in universal demand and are not quickly perishable, such as potatoes, dried fruits, turnips, nuts, apples, eggs, etc., and also the products of co-operative mills and factories,

such as flour, canned goods, butter, cheese, and certain articles of clothing. This program will be extended as fast as experience and demand warrant.

This direct trading campaign is beyond doubt the most significant step yet taken by American co-operators. While the present declining wage scale, high retail prices, and exorbitant profiteering in food necessities have hastened the movement, it is by no means temporary in character. Its ultimate aim, according to the letter sent out by the Co-operative Commission, is "the complete elimination of those useless profiteers, middleman, and monopolistic exploiters who prey equally upon the producers and consumers of food, fuel, clothing, and other necessities of life."

The officials of the All American Cooperative Commission state that some of the strongest and most progressive farm organizations and labor unions in the country are behind the present movement, and that they are in it to stay. It urges co-operative producers and consumers and labor bodies which fail to receive copies of the direct trading information sheets to write at once to its headquarters in the Bliss Building, Washington, D. C., so that the commodities which they can supply or which they need may be listed in the roster now being compiled.

### REGARDLESS OF LEAGUE OF NA-TIONS, INTERNATIONAL CO-OPERATION A REALITY.

No matter how uncertain the League of Nations may be, international co-operation has already begun between the English Co-operative Wholesale Society and the Danish Co-operative Creameries. A whole ship-load of butter has just been received by the English society to supply the 4,000,000 people who depend upon it for food. This is the largest single order on record between the co-opera-tive societies of any two nations. The English co-operators have previously depended for dairy products upon splendid co-operative creameries of Ireland, but the destruction of these creameries by British troops has made it necessary to call on the Danish co-operators for their chief product.

This first exchange is but the first step in the world-wide program of the International Co-operative Wholesale Committee appointed by the International Cooperative Alliance. The latest meeting of this important Committee has just been held at Copenhagen, Denmark, with representatives from the national cooperative societies of England, Scotland, Germany, France, Belgium, Hungary, Russia, Denmark, Switzerland, the Ukraine, Sweden, Czecho-Slovakia, Poland, Italy, Norway, Finland, and Holland in attendance. Plans are now being formulated to overcome the difficulities of international exchange so that the cooperators of the world may exchange their products on the universal co-operative basis of service rather than profit.

#### COMMISSIONER OF AGRICULTURE SAYS ALL FARMERS PROBLEMS SOLVABLE BY CO-OPERATION.

Commissioners of Agriculture George H. Hecks of California, declares that the results of his past year's work have convinced him that every problem confronting the American farmer today can be solved by co-operation. "I will venture to say," he says, that there is no problem confronting the agriculturist of today, whether affecting his individual business alone or that of his producing and marketing association, that under properly administered and well-directed effort will not be solved through the efficacious intervention of real cooperation."

### INTOLERABLE PROFITEERING OF COAL BARONS COMPELS CO-OP-ERATIVE OWNERSHIP OF MINES.

By Albert F. Coyle, Asst. Executive Secretary, All American Co-operative Commission.

The coal barons evidently intend to duplicate their almost incredible war profits by sabotaging the nation's coal resources until the industries which depend upon coal and the householders who must have it will pay them the profits they demand. There is but one possible reason for the present curtailment of coal production, and that it to gouge war prices and war profits from the people. One hundred thousand miners have not dug a pound of coal since January first, says John L. Lewis, President of the United Mine Workers of America, although besides the great demand of our own industries, there is a critical shortage of coal in Europe. This is the natural result of the scarcity philosophy under which the coal mines are manipulated. The less coal there is produced, the easier it is to squeeze the public for the maximum profit.

The sky seems to be the limit for the unconscionable profits which the coal barons are extorting. In the rogues' gallery of profiteering war patriots, no other plunderbund dare compete with

them for first place. Senate Document No. 259 shows that their profits ranged from 15% to 7856% on their capital stock—and their capital stock has been copiously watered with millions of fictitious "book values". About half the companies (185 out of 404) recorded profits of more than 100%. It is even worse than that, for these figures are from the companies' returns to the U. S. Internal Revenue Bureau, and do not tell the complete story. As the expert auditors of the Revenue Bureau later discovered, some of the coal companies had placed their returns too low in order to evade payment of millions of dollars of taxes to the government.

The coal operators evidently think the war still continues, for their shameless profiteering is still on a war basis. The Lehigh & Wilkes-Barre Coal Co. has just declared a cash dividend of 150% for the past year, or half as much again as their entire capital stock is worth. The coal investigations recently conducted by Senators Calder and La Follette into the average cost of soft coal production for 300 operators, disclosed that their profits for 1920 were ten times as great as in 1916 and seven times those of 1919, being exceeded only by the gigantic "killings" of 1917 and 1918.

The mine owners cannot palliate such highwaymanship on the ground that labor costs have increased. On the contrary, figures submitted to the Railway Labor Board show that the retail price of bituminous coal has been boosted to four times the increase of labor costs. while the operators' profits have likewise been increased by as much as 400%. Instead of the men who dig the coal being benefited by private exploitation of the nation's coal resources, they are compelled to pay with their limbs and lives for the fat dividends made possible by "low production costs." Thirty thousand accidents a year, resulting in two thousand miners' deaths and a maimed line of permanent cripples is a part of the cost to the workers and the public of a system which doesn't care a picayune for anything except profits.

Coal is vital to the industries and the transportation systems of the nation, let alone the health and comfort of the citizens in their homes. The coal barons have proved their utter incompetence and lack of decency to control the production of this common necessity as a public trust. Men who have so grossly abused the public confidence and so shamelessly robbed the people's purses cannot expect much faith to be placed in their plea that all the coal business needs is slight Congressional "regulation." It is childish to waste one's breath calling the coal operators bad names. They are simply the products of

the system, and the sensible thing to do is to change the system which enables such men to enrich themselves at the expense of the public weal. Since the power to control the nation's coal entails the power to strangle the nation's industries and imperil the health of the nation's citizens, that power be lodged in the hands of the people themselves. There is no other safe place for it. There is no more reason, if as much, for public schools and public postoffices than for public coal mines, owned and operated co-operatively by the people collectively. For the essence of co-operation is service, not profit, and service is the only safe and satisfactory basis for the solution of the coal question. The most prosperous and progressive Canadian provinces have already learned this lesson, and several states on this side of the border are considering similar action.

The cost of securing control of the coal mines should not prove embarras-

sing to a public that has paid in profits within three years more than enough to buy the capital stock of all the coal mines in the country, even at the fictitious book value placed upon watered stock by the coal operators themselves. The ownership and control of the nation's coal resources by prize profit hogs is no longer tolerable. The people can, and for their self-preservation must co-operate to take over this vital element of their natural wealth and prime necessity of their industrial prosperity and utilize it for the common good.

### CHICAGO PROFITEERS POUR MILK IN SEWERS TO KEEP PRICE HIGH.

Chicago's cost-of-living expert, Russell J. Pools, states that his investigation into the high price of milk in that city reveals the existence of a "combine system" which not only fixes the price the farmers must accept for their milk, but compels the consumers to pay war



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prices by pouring large quantities of milk into the sewers rather than decrease profits to a point where poor people can buy it.

In contrast to this conscienceless crew, who put profits above the lives of babies and the health of poor people, 3,500 farmers near the cities of St. Paul and Minneapolis formed the Twin Cities Milk Producers Association for the co-operative distribution of their milk at fair prices direct to the city consumers. In consequence, the people of St. Paul and Minneapolis are now getting milk for 11c a quart, which is the lowest price on record for any large city in the United States. The farmers are perfectly satisfied, because they are saving through co-operative marketing more than \$100,-000 a month that formerly went to swell the profits of the large milk distributors. The efficiency with which this co-operative organization works is indicated by the fact that the total cost of taking the milk from the producers to the consumers is but 5.7% of the farmers' price.

Progress in the co-operative distribution of milk is not confined to the Minnesota section. One New England Milk Producers Association has 84,000 and another one over 20,000 farmer members. Both of these associations operate not only co-operative creameries and condenseries, but also retail stores.

To permit a selfish "combine system" of profiteers to corner the milk supply of a great city is to give it a strangle-hold on the lives of its citizens. Highway robbery is a gentleman's occupation compared to the extortion of monopoly profits by the threat of withholding the first necessity of a child's life. Let us not become bitter against the individual offenders. Let us rather condemn the system that makes their plunderings possible. And then let us destroy that system by co-operation between the producers and the consumers of human necessities.

### CANADA CLAIMS SUPREMACY OVER UNITED STATES IN CO-OPERATION.

Canadian co-operators are wondering if the states south of the border are as progressive as they are reputed to be. Despite the remarkable growth of co-operation in this country during and since the war, the 40,809 co-operative societies in Canada surpass by nearly 40% the number of co-operatives in the United States. Moreover, the Canadian societies hold the record for increase in business during the past year, which exceeds by more than 50% the sales of the preceding twelve months. In Quebec alone there are 176 local co-operative societies, with a membership of 60,000, assets of \$10,000,000.00, and an annual business of more than \$30,000,000.00.

We congratulate our northern brothers on their splendid achievements. We do not envy them. Rather we thank them for their example, which will inspire us, we hope, to go them one better.

### CUTTING THE MEAT BILL IN HALF.

Attorney-General Daugherty complains that he cannot see why the Western farmer receives only 70c for an entire lamb, while only one chop from the same lamb costs 90c on his plate at the hotel. The reason seems to us perfectly plain: the packers and their middlemen are squeezing the farmer at one end and are bleeding the consumer at the other. And the remedy is equally obvious: abolish the special privileges and private monopoly control over the necessities of life which make this profiteering possible, so that the people can co-operate for their mutual welfare.

The state of Queensland, Australia, has eliminated its profiteers by operating butcher shops, canneries, fisheries, sugar factories, produce markets, hotels, and restaurants at cost of the benefit of the public. The price of meat at the state-owned shops is half that charged by the private-owned shops in the neighboring states. Even with such price reductions, these various state-owned enterprises have accumulated profits of \$1,400,000.00, which go to expand and improve their services and to reduce the amount of state taxes to be paid by the citizens of Queenland.

### CZECHO-SLOVAKIA DISCOVERS CURE FOR PROFITEERS.

We respectfully call the attention of Congress and the Department of Justice to the effective cure for profiteering just discovered by the new state of Czecho-Slovakia. After observing that threats and moral appeals were wasted upon the rhinoceros-hided profiteers, and that money fines simply mean the licensing of profiteering on easy terms, the Czecho-Slovakia legislature has enacted a law providing that persons convicted of infringing the law against profiteering must work at hard labor on the street-sweeping and road-making gangs for periods of from one month to one year. Thus the culprits who have been giving the public the dirty end of the stick will be allowed to handle it for awhile themselves.

### FARMERS EFFECT NATION-WIDE COLLECTIVE BARGAINING.

A national Committee of Seventeen representing the grain growers, a Committee of Fifteen from the live-stock growers, a Committee of Eleven from the dairymen, and a Committee of Twenty-One representing the fruit growers of the country are now working to bring about co-operative marketing of their products. What the farmers call "commodity marketing" is simply col-

lective bargaining on a nation-wide scale. This is now being effected by the grain-growers, who were first to organize, through The United States Grain Growers, inc., organized strictly along co-operative lines. The enactment of the Capper-Volstead Co-operative Marketing Bill by Congress will greatly facilitate the work of this and the other national marketing organizations. The farmers, like the workers, are learning that the road to economic freedom lies in selling their product collectively, whether it be wheat, wool, or labor.

There are already many local co-operative sales organizations which have proved highly successful. The co-operative fruit growers of California, for instance, handle collectively \$350,000,000 worth of fruit a year. Up in Oregon the Hood River Apple Growers Association markets the chief crop of that region, and in addition owns its own warehouses, water plant, electric power plant, and ice plant, sells ice to the community, and also ices cars. The Equity Co-operative Exchange of the Northwest is performing similar services for the wheat growers and live stock raisers of that section.

The salvation of the farmer, like that of the laborer, will come largely through organization and collective bargaining, which is but another way of spelling co-cperation.

#### WE WOULD LIKE TO KNOW?

We don't want to be too curious, or pry too closely into the private affairs of big business, but

We would like to know why bread still sells at war prices in most of the cities of the country, although wheat has fallen to one-half its last year's price, so that the wheat in a pound loaf of bread now costs but 2.2 cents.

We would like to know why coal that sells for \$3.50 a ton at the mine costs us \$13.50 by the time we coax it into our cellar. Of course, we do not suspect that the mine owners are still making their 200 per cent to 2000 per cent war profits.

We would like to know where the difference goes between the \$1.15 that the farmer gets for a whole beef hide and the \$8 to \$10 we have to pay for a pair This enormous discrepancy cannot be attributed to labor costs. According to the figures submitted to a Government commission, the profits of the shoe industry are approximately five times the total labor cost and one-thirdr the total price of shoes. In order to maintain high prices, some shoe factories are now shutting down because of "over-production," although a recent Massachusetts investigation reveals that thousands of shoe factory employees in that state are themselves in need of shoes.

We would also like to know why municipal street car fares are still 5 cents in San Francisco, or municipal electricity in Seattle costs 6 cents per thousand watts instead of the 10 cents we are paying.

There are a lot of things we would like to know, but we do not suppose we ever shall know them until the workers of farm and mine and rail and factory, who produce and transport the nation's wealth, co-operate to demand the abolition of monopoly privileges and to secure the distribution of the fruits of industry to those who labor to create them.

As a final query, we would like ot know whether any society can rightly call itself civilized in which the mere making of money and not the satisfaction of human needs is the main-spring of its economic activity. Co-operation of producers and consumers for the common welfare, with service rather than profit as the motive, can alone save civilization from the greedy grasp of private avarice and monopolistic exploitation.

## OPEN SHOP CAMPAIGN CREATES ANOTHER CO-OPERATIVE FACTORY.

The tobacco bosses of St. Louis who locked out their employes in order to make them "eat out of their hand" overlooked a point. The employees have established a co-operative factory under the name of The Commonwealth Cigar Company. Their trademark, "C. C. C." guarantees an honest product and decent wages and living conditions for the men who make it.

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<b>(I)</b>	New York, N. Y	Geo. W. Whitford	130 E. 16th St	W. A. Hogan	130 E. 16th St	Labor Temple	Every Tuesday.
(m)4	New Orleans, La	H. Logarde	527 S. Rocheblave	R. L. Hottinger	7311 Cohn St	715 Union St	2d & 4th Wed
(D) 6 (D) 7	Pittsburgh, Pa San Francisco Springfield, Mass Toledo, O	Jas. McKnight D. A. More	200 Guerrero St 21 Sanford St	J. H. Clover J. A. Beauchemin	200 Guerrero St 21 Sanford St 1205 Collingwood	Bldg. Tr'des Temp.	Every Wed.
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(1)11 Paterson, N. J.... m)11 Pueblo, Colo.... m)18 Dover, N. J.... A. Huber..... (m)12

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W. R. Burke.

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St.

8. N. Mill St ... Every Fri Bldg. Trds. Coun.. 1st & 3d Fri Every Fri. Every Thurs 1st & 3d Thurs Every Tues. Every Thurs Floor. 270 Broadway... Tuesday. 1st & 3d Fri. Labor Temple....

Buffalo, N. Y..... Utica, N. Y..... Syracuse, N. Y.... (1) 43 (1) 43 W. T. Gardiner.... T. J. O'Brien..... Box 416..... Box 416..... 149 James St..... Friday. Rochester, N. Y... Buffalo, N. Y.... F. Miller .... 1192 E. Main St.... Howard Traver.... Asbury St.. Fraternal Bldg... 2d & 4th Tues. 48 W. Eagle St.... John Allison..... 188 Riverside Ave.. àí 4 85 Central Ave... F. H. Lamme... Lancaster, N. Y. Seattle, Wash.... Sioux City, Ia.... Portland, Ore..... A. W. Esselback.. C. D. Wyant..... 317 Labor Temple. Rm. 317 Lab. Temp. Labor Temple.. Thursday. 1st & 3d Tues 1st & 3d Wed. (i)46 A. G. Heller... G. A. Parks.... Box 102..... Labor Temple. 420 Stone Pk Blvd Frank Green..... J. D. M. Crockwell Lumber Ex.... (1)48319 Lumber Ex.... 319 Carpenter's Hall. Bldg. Bldg. 316 Pope St ... 400 S. Jefferson. 916 Sanford St. Peoria, Ill.. Holley Fred V. Klooz. 1st & 3d Tues. 262 Washington St. 262 Washington St.. Newark, N. J.... Albert Bell..... 95 Halsey St..... (1)52 Edw. A. Schroeder. Every Tues. Labor Temple.... Tuesday.

923 Orville Ave.... Kansas City, Mo... Oscar C. Hull.... 2106 E. 42nd St.... Jos. Cloughley ... Kas. City, Kas. 86 W. N. Broadway (1)54 Columbus, .... (1)55 Des Moines, Ia.... (i)56 Erie, Pa.... Walt D. Gaver ..... Briggsdale, Ohio ... C. L. Williams.... 211/2 N. Front St.. 2332 E. 13th St..... 1109 E. 30th St..... Labor Temple.... S. West..... 512 Park Ave..... Ike Johnson..... 17th and State .... N. Amand..... 1605 Sassafras St... E. H. Fails. R. Hardy..... Box 402.... Labor Temple..... Salt Lake City, U .. A. F. Lockett..... F. K. Harris..... Box 402.... W. W. Borsch..... 55 Adelaide St..... 55 Adelaide St..... 333 Cass Ave..... (i)46 Detroit Mich.

2d & 4th Tues.

2d & 4th Wed.

Every Thurs.

Friday.

Tuesday

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 60 (1) 62 (m) 63 (w) 64 (1) 65 (m) 66	San Antonio, Tex Youngstown, O Warren, Pa Youngstown, O Butte, Mont Houston, Tex	F. M. Scheaffer  N. Marick E. C. McQuillian	407 Indiana St	Wm. Canze W. J. Fitch A. A. Keller Lee Stenerwald	746 Aransas Ave 133 Benita Ave 116 Main Ave P. O. Box 195 Box 846	Labor Temple Trade Council Hall 223 W. Federal St S. B. of A. Hall Resh Hall I. O. O. M. Hall Labor Temple	Every Wed. 1st & 3d Thurs. 2d & 4th Thurs. Tuesday.
(1)08	Denver, Colo	Warren Hartzele Jack Flattery	14/UL W. Hayward	F. J. Kelly	3301 Tennyson St	Quincy Lbr. T'mple 412 Club Bldg	2d & 4th Mon. Every Mon.
(i)71 (i)72 (i)73 (rr)74	Waco, Tex Spokane, Wash Danville, Ill	T. D. Betts	1935 Parsons Ave    Box 814    Box 635    722 Bryan Ave	R.*W. Michael Claude Doyle W. A. Grow E. F. Truby Chas. Anderson	P. O. Box 814 Box 635 927 N. Franklin St 1432 Wilcox Pk. Av.	Labor Temple 21½ N. Front Labor Hall Carpenters' Hall Trds. Council Hall. Trds. & Labor Hall.	Every Thurs. 2d & 4th Mon. 2d & 4th Fri. 2d & 4th Wed. Friday.
(1)76 (cs)78	Tacoma, Wash Cleveland, O	Geo. Sanderson W. R. Lennox	Box 1261	Leo A. Conners	14016 Castallia Ave.	Bldg. Trades Hall 2182 E. 9th St	Monday.
(m)80 (m)81 (i)82	Norfolk, Va Scranton, Pa Dayton, O	1	P. O. Box 232 121 N. Sherman Ave 122 Stillwater Ave	T. J. Gates Wm. Dailey Robt. Brown	1121 3rd St. No 846 41st St 822 Prospect Ave 209 E. Pease Ave W. Carrollton, O.	Myers Hall	Wednesday. 1st & 3d Thurs. Every Mon.
	- ,	-	-			Labor Temple 112 Trinity Ave	-
(B)85 (W)86 (rr)87	Schenectady, N. Y Rochester, N. Y Newark, Ohio	Fred E. Schuldt J. Downs Fred D. Haynes	405 Pleasant St 43 Dove St 45 N. Arch St	C. V. Platto A. L. Knauf J. L. Levensperger.	32 Front St 34 Wilmington St 237 N. 11th St	246 State St  Musician's Hall  Engineers Hall	3d Friday. Ev. other Wed. 2d & 4th Tues.
						Trds. & Lab. Hall Rm. 13, K. of P. Bldg., Market & Washington.	
	·					215 Meadows St Fowler Bldg	
(m)94 (m)95 (m)96 (l)97 (i)98	Kewanee, Ill Joplin, Mo Worcester, Mass Waco, Tex Philadelphia, Pa	L. J. Metcalf N. Graham C. McKinstry L. O. Niles J. S. Meade	ley. 508 5th Ave	O. G. Smith W. E. Hough W. H. Carlton J. Caldwell W. S. Godshall	852 Pine St	Taylor Hall Labor Temple Labor Temple 102½ S. 4th St 13th and P. Garden.	2d & 4th Fri. Every Friday. 1st & 3d Mon. 1st & 3d Fri. Every Tues.
			1917 Toulumme 36 W. McMillan St 401 Ellison St	C. R. Russell A. J. Stayton C. Campbell	1629 Herbert Ave Box 41	72 Weybosset 1917 Toulumme 1313 Vine St 359 VanHouten St	lst & 3d Tues. Wedneeday. Every Thurs.
		ì	East Boston.		i -	987 Washington St.	
(m)105 (1)106	Hamilton, Ont., C	H. W. Shivers E. Osier H. W. Fisher Ellis Cribbs	Malden, Mass. 98 Catherine St. So	S. Mitchell F. J. Kruger	Cambridge, Mass. 75 Alberta Ave 869 Spring St.	Paine Men Bldg Orange Hall 8 W. 3rd St Tr. & Labor Hall	Friday. Alternate Mos.
(1)109	St. Paul, Minn	L. P. Kelly	901 14½ St 210-11 Dakota Bldg.	R. W. Holmes	Box 662	Ross & Nebr. Ave 21st & 3rd Ave 75 W. 7th St 412 Club Bldg Carl Marx.	2d & 4th Mon. 1st & 3d Mon. Every Thurs
		<b>\</b>		1	)	Rm. 11, Woolworth Bldg.	
(f)116 (m)117 (m)119 (m)120	Ft. Worth, Tex Elgin. Ill Temple, Tex London, Ont., C	J. Costello A. C. Hormuth C. Burthwick	1101 Houston St 723 Cedar Ave Temple Elec. Co 643 Lorne Ave	J. J. Farrell R. W. Pinkerton H. S. Newland J. A. Woodley	Box 1243 Box 135 506 S. 11th 377 Rattle St	Labor Temple Musicians Club Woodman Hall	Sun. morn. 2d & 4th Thurs.
(m) 123 (i) 124 (l) 125 (rr) 126 (m) 127 (m) 129	Wilmington, N. C Kansas City, Mo Portland. Oreg Manchester, N. Y Kenosha, Wis Elyria, O	Arthur Erickson M. DeCarr	312 S. 4th St	J. W. Chadwick G. W. Slade W. E. Bates Howard Sprague Thos. O'Connor H. A. Sauer	16 Howard St	I. O. O. F. Hall Labor Temple E. Pine & Grand av. Bairds Hall Union Hall Painters Hall	Every Tues. Friday. Every Tues. Every Friday. 2d & 4th Fri. 2d & 4th Wed. 2d & 4th Thurs. Friday.
(m)131	Kalamazoo, Mich	Geo. Allen	226 Vine St	W. G. Pountain	605 Portage St	Metal Tr. Hall Town Hall	Monday.

<del></del>							
L/0.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)122	Middletown, N. Y	Geo. Gibbs	43 Houston Ave	T. E. Hodge	12 Watkins Ave	Gunther Bldg	lst Thurs.
(i)1 <b>3</b> 4	Chicago, Ill	Robert Brooks	1507 Ogslen Ave	Syl. Williams	1507 Ogden Ave	1507 Ogden Ave	Every Thurs.
	La Crosse, Wis	M. C. Dokken	430 Liberty St	Theo. Strauss	526 N. 9th St	427 Jay St	ist & 3d Tues.
	Birmingham, Ala		Box 205	C. M. Baker	Box 206	Ben Hur Temple	
(m)157	Albany, N. Y Elmira, N. Y	Roy Zealman Jerry Sheehe	370 Clinton N		105 Myrtle Ave		3d Tues. 2d & 4th Wed.
(1)146	Schenectedy N V	H. A. Boink			666 Park Pl R. F. D. No. 7		lst & 3d Wed.
(1)141	Wheeling, W. Va	J. Yost	141 20th St		648 Market St		
	Boston, Mass		• • • • • • • • • • • • • • • • • • • •		435 Old South Bldg.		
(m)143	Harrisburg, Pa	Geo. Miller	1518 Susquehanna St.	J. J. Kaufhold	430 Hamilton St	221 Market St	2d & 4th Mon.
(i)140	Decatur, Ill	Geo. Kossieck	Box 431	Chas. J. Winter	Box 431	Stein Hall	2d & 4th Fri.
	Chicago, Ill	Mack L. H. Larsen.	175 W. Wash. St	Jas. McAndrews	175 W. Wash. St	412 Masonic Te'ple.	lst & 3d Tues
(rr)148	Washington, D. C	E. H. Pickel	400 1st St. S. E	Morris Wright	138 Fordham av	Masonic Temple	2d & 4th Sat.
1	Aurora, Ill				530 Benton St	Fox St.	
	Waukegan, Ill	F. Wilcox	Lake Forest, Ill.	W. F. Vetter		218 Wash. St	lst & 3d Wed.
#(1) [S]	San Francisco, Cal.	J. Hansen	24 Ramsel St	H S Wolker	Highland Pk., Ill.	Carpenter's Hall	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger	Box 522		Box 715	I. O. O. F. Hall	Friday.
	South Bend, Ind	H. N. Austin	1031 Postage Ave			315 S. Mich	2d & 4th Thurs.
(1)154	Davenport, Ia	Wm. Thompson	621 E. 12th St	E. E. Kooptz	3 Schricker Flats	5th & Brady Sta	2d & 4th Wed.
(m)155	Okla. Olty, Okla	K. K.MIIIIOn	24 W. Stn St	O A Waller	(1841 W 11+h St	Carpenter's Hall	Tuesday.
(1)156	Ft. Worth, Texas	J. C. Estill	Box 201	Chas. Funkhouser	Box 251	Musician's Hall	Wednesday.
	DuQuoin, Ill	JEG. DEVISOR		Lacter R Howell	IR Main St	E. Main St	let & 3d Mon.
	Green Bay, Wis	A. Verheyden H. A. Fielman	114 3. Jenerson	Jas. Gerhard	1254 Crooks St	Fed. Trds. Hall	1st & 3d Thurs. 2d & 4th Thurs.
(m)100	Madison, Wis	L. A. Fleiman	1240 Jeinier St	Elliott Barron	325 W. Willson	Z/ N. Pickney St	au & atr Thurs.
(m)161	Greenfield, Mass	W. Sanderson	S. Deerfield, Mass	W D Clark	41 Russell St	Union Hall	ist Thursday.
	Kansas City, Mo	L. B. White	2510 Holmes St	F. S. Eldred	1210 The Paseo	813 Walnut St	2d & 4th Mon.
	Wilkes-Barre, Pa	Harold V. Deubler	105 Cary Ave	BriceMcMillan	88 S. Bennett St Kingston, P. O. Doranceton, Pa.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J	Frank X. Belanger.	1089 Summit Ave	Maxwell Bublitz	1446 Smith Ave	583 Summit Ave	Friday.
(c)165	Superior, Wis	Wm. Tuttle	1405 Cummings Av.	Jos. Hennessy	No. Bergen, N. J Flat 301, Broad-	Moose Hall	ist & 3d Tues.
	Lincoln, Nebr Fresno, Calif	Walter Egli		W. M. Friend	2966 Illinois Ave	Labor Temple Bowling Auditor- ium Bldg.	1st & 3d Tues. 2d & 4th Tues.
(rr)171	Watertown, N. Y	M. Van Alstyne	529 Cross	R. P. Wiley	333 Logan Ave	800 Rothstock bldg.	2d & 4th Wed.
(m)172	Newark, Ohio	Rainh Bradley	48 E. Chamei St	S C Aladori	1118 Anh O+	3½ N. 3d St	1st & 3d Thurs.
(m)178	Ottuniwa, Ia	C. E. Nichols	150x 158	L. C. Stiles	Box 158	Labor Hall	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	T. J. Tucker R. V. Allen	S Ottowa St	C. K. Gennoe	2409 Union Av	Cent. Labor Hall	Every Tuesday
(1)170 (m)177	Jonet, III	A. V. Allison	118 E Adams	R. G. Worley	104 Cogwin Ave	Labor Hall	2d & 4th Thura Wednesday.
(1)178	Cantan Ohio	J. Swarts	1116 Auburn Pl	Lo. Strow	621 Main St 1725 14th St. S. W	Labor Temple Moose Hall	1st & 3d Mon.
	1	E. L. Whitman	N. W.		ł.		- "
	1	1	i	1	1030 W. Airy St	Bldg.	ist & 3d Tues.
(m)180	vallejo, Oal	J. F. Lyman	Box 251 512 Square St	G. Stanley Pearce	423 Louisiana St		Every Wed.
(b)182	Ohicago, Ill	E. J. Crave	2816 Hillock Ave	Geo. McLaughlin	708 Varick St	Labor Temple 19 W. Adams St	
	ł .	E. H. Umstead	Į.		Blvd.		1st & 2d Mon.
		ļ	Avenue. W. North St		383 Spring St		
(m)184	Halene Mont	. Wm. Mills S. L. Beckwith	Por 267	M. E. HOWE	460 W. South St Box 267	Labor Temple Eddy's Hall	2nd & 4th Mon.
(1)186	Gary, Ind	Frank Lawrence	Box 32	W. M. Tucker	429 Harrison St	K. of P. Hall	
(m)187	Oshkosh, Wis	S. Robertson	70 Evans St	Patk Joy	41 Oakland Ave	Labor Hall	lst & 3d Tues.
(1)188	Charleston, S. C	. T. A. Corby	Box 914	J. W. Bense	51 N. Alexander St.	Labor Temple	lst & 3d Fri.
(m)191	Everett, Wash	O. Almvig	Labor Temple	J. M. Gibbs	3119 Oakes Ave	Labor Temple	Every Monday.
(1)192	Pawtucket, R. I	Jas. Trainor	151 Downes Ave	Andrew Thompson.	38 South St	21 N. Main St	ist & 3d Tues.
(1)198	Shrevenort I.	C. E. Golden L. T. Rogers	Boy 740	W. H. Sammons	Por 740	Vainters Hall	2d & 4th Wed.
(bo)195	Milwaukee Wis	Jos. B. Veit	179 14th Ave	Louis Brandes	405 Albion St	300 4th St.	2d & 4th Wed
		S. Sassali	i	1	i	ł .	S n m
(i)197	Bloomington, Ill	Maurice Kalohar	1521 S. Main St	L. E. Reed	629 S. Clinton	208 W. Front St	Every Fri. 2d & 4th Wed.
(m)199	Oskaloosa, Iowa	. Frank Jameson	109 F. Ave. W	J. H. Jamison	109 F. Ave. W		Mondays.
(m)200	Anaconda Mont	E A Mayer	Box 483	J H Smith	Box 483	Ave. 1. O. O. F. Hall	Every Friday.
(m)201	Connergyille Ind	Clyde Webster	219 E. 2d St	L. B. Lucas	1301 Eastern Ave	Elec. Wkrs. Hall	1st & 3d Tues.
(c)202	Boston, Mass	E. A. Mayer Clyde Webster Wm. C. Crane	57 Mt. Vernon St	John T. Danehy	46 Adams St., Dor-	Ancient Landmark.	
	j.		Braintree, Mass.		chester. Mass.	Hall.	
		Melvin Bell	916 W. Mulberry St	C. P. Baughman	525 W. Columbia St	Labor Temple	Tuesday.
(rr)206	Omana, Nebr	O. Bond	2021 LOCUST St	n. n. pradsnaw	Coun. Bluffs, Ia	New Labor Temple	ist & 3a Thure.
(m)200		. J. W. Hinton			345 So. Park	Labor Hall	2d & 4th Thurs
(1)207	Stockton, Oal	O. Williams	Box 141	Frank Kinne	Box 686	Labor Temple	Fridays.
(m) <b>366</b>	Logansport, Ind	P. C. Lamborn	605 Wheatland Ave	H. Whipple	821 W. Melbourne Ave.	Trades Assem. Hall	ist & 3d Fri.

### WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
		R. E. White	Pleasantville, N. J		1428 Atlantic Ave		Tuesdays.
(i)212	Atlantic City, N. J. Cincinnati, O Vancouver, B. C.,	W. B. Slater	2540 Lidell St	Arthur Liebenrood.	14 Glencoe Pl	1620 Atlantic Ave 12th & Walnut	lst & 3d Wed.
\2/220	I oughtechate, iv. I.	Charence Pay	Arlington, N. V.	Onas. Dimini	11 Delancia Dellant.	4142 Lake St Bricklayer's Hall	ou or ten mon.
(m)218 (m 219	Sharon, Pa Ottawa, Ill	G. C. Gardner J. W. Mercer	656 Cedar 117 Center St	F. Z. Neal Gus Krause	272 Spruce St 402 E. Grover St	Broad and Front Carpenters' Hall Union Hall	2d & 4th Fri. 1st & 3d Thurs.
(1)221	Beaumont, Tex Medicine Hat,			F. H. Lindsey	Box 524	C. L. U. Hall I. O. O. F. Hall Labor Hall	2d & 4th Wed.
			192 Warren Ave 710 Brock Ave		Bridgewater, Mass.	Rm. 26, 126 Main Theatre Bldg	
(-/	New Dealord, Mass.	Will, Heminings	710 Block Ave	o. 11. Gimm	No. 1, Fairhaven, Mass.	Theatre Diag	mondays.
(m)225	Norwich, Conn	Ed. Shannon	69 Boswell Ave	H. H. Bernier	70 Norwich Ave Taftville, Conn.		1st & 8d Mon. N. London, 3d Monday.
(1)226 (m)227	Topeka, Kas	C. J. Maunsell	222 E. Euclid Ave	J. L. Lewis	315 Park Ave Box 981	418 Kansas Ave Labor Hall	Norwich, let & 8d Wed.
(m)229	York, Pa	H. W. Deardorff	933 W. College Ave.	Geo. Small	21 E. Princess St	York Labor Temp I. O. O. F. Hall	let & 3d Threes.
(i)231 (m)232	Sioux City, Ia Kaukauna, Wis	S. J. Lanning Wm. Reardon	Box 557 S. Kaukauma, Wis	C. R. Price	Box 557S. Koukauna	5th & Nebraska	lst & 3d Thurs.
(1)233 (m)234	Newark, N. J Brainerd, Minn	Benj. Johnson	1 Kendall St	H. W. Herriger E. L. Dahl	546 Springfield Av 302 1st Ave	262 Wash, St Tr'ds. & Labor Hall	Wednesday. 1st Tuesday.
(i)236	Taunton, Mass Streator, Ill	John Seeger	173 Shores St 1301 N. Everitt St	F. B. Campbell Wm. Markowitz	122 Winthrop St 306 Rush St	I. O. O. F. Bldg Main St	ed & 4th Thurs. 1st & 3d Wed.
		A. C. Vair	Вох 325, La Salle, N.Y.	O. A. Weber	723 Augustus Pl	Oriole's Hall	2d & 4th Fri.
	Asheville, N. C	worth.	·		!	Elks Club Bldg	•
(m)240	Muscatine, Iowa	Chas. G. Erdman	123 W. Front St	Max Oldenburg	118 W. 8th St	Labor Temple Labor Assem. Hall.	2d & 4th Thurs.
(1)243	Savannah, Ga	L. L. McWatty	127 Abercorn	G. T. Roberson	309 E. Gordon St	DeKalb Hall	Friday.
(i)245 (m)246	Toledo, Ohio Steubenville, Ohio	Louis Schertinger H. Watt	826 Broadway 212 N. 6th	Oliver Myers J. Leseman	Labor Temple Box 700		Friday. Monday.
s)247-b	Schenectady, N. Y	Herbert M. Merrill.	228 Liberty St	Jas. Cameron	213 4th St., Scotia. N. Y.	Elec. Wkrs. Hall	1st & 3d Thure.
(m)251	Pine Bluff, Ark	T. White	1416 W. 5th St	J. L. Boynton	30 Magnolia Ave 1221 E. 2nd Ave 325 Braun Ct	Build. Trade Hall	Every Friday. 2d & 4th Tues, 2d & 4th Wed.
(m)255	Ashland, Wis		Cemetery Road		Badger Elec. Co	246 State St	1st & 3d Mon. 2d Wed.
(1)256 (1)258	Fitchburg, Mass Providence, R. I	T. A. Toomey	195 Haywood St 72 Weybossett St	W. O'Neill	50 Goodrich St 36 Hancock St	10. L. U. Hall	tan coortage.
(1)259	Salem, Mass	P. J. Dean	54 Beaver St	T. Hussey	Jersey St Marblehead, Mass.	53 Washington St	ist \$d Mon.
(rr) <b>26</b> 0	Baltimore, Md	C. Fillie	301 E. 22nd St	Wm. Wilkerson	Halethorps, Md	Oockeys Hall	let & 8d Wed.
(1)261	Petersboro, Ont., C.	H. Jeffery	aday, P. O.	ĺ	137 Romaine St	Labor Hall	ł .
(1)263	Plainfield, N. J Dubuque, Iowa Lincoln Nebr	R. F. Pfeffer	1363 Lincoln Ave	Leo Gregory	1303 W. Locust St	Bldg. Trades Hall Carpenters' Hall Labor Temple	and & 4th Thurs.
(0)957	Cohomoctody N Y.	I A W Cloudd	501 Chrisler Ave	IT W Coin	Doute No 8	Labor Temple 246 State St	Dot At Xd Not
(m)268	Newport, R. I	H. F. Buzby	98 Warner St	F. C. Gurnett	7 Third St	Music Hall	1st & 3d Fri.
(m)271	Wichita, Kan	Don Meeker	723 S. Main St	W. Dunham	214 S. Estelle St	119 S. Lawrence Av.	Every Mon.
(m)273	Clinton, Iowa	Olai Carlsen	225 Maple Ave	Paul J. Clark	704 6th Ave	Moose Hall	2d & 4th Wed.
(i)275	Muskegon, Mich	W. E. Gerst	72 Octavius St	Geo. Bonjernoor	43 Sophia St	199½ S. High St Woodman Hall	1st & 3d Thurs.
	1	1	1	C. O. Boswell H. Vermillion	1915 15th St 1025 Chaplin St	Labor Hall 1506 Market St	1st & 3d Tues. Every Thurs.
(m)278 (m)281	Paris, Texas	Henry Schmitz	707 Cottoge Ave	Ed Thompson	Box 496	106 Grand Labor Temple	Tues.
(m)363	Unicage, Ill	John McGeever J. E. Fifield	5415 S. May St 1625 6th St	IRONE RVOD	1140 Ranleigh Way.	5445 S. Ashland Av. Labor Temple	list & 3d Fri.
			Berkeley, Calif.		Piedmont, Cal.		-

L. U.	Longsten.	Rec. Sec'y.	Address.	Fin. Sec'y,	Address.	Meeting Place.	Meeting !
	Peru, Ind New Albany, Ind		423 W. 2nd St Glenwood Pl		103 E. River R. R. No. 2 Jeffersonville, Ind.	Labor Trds. Hall Pearl & Market	ad & 4th Me ad & 4th Tu
	Ogden, Utah Waterloo, lowa	Ed. Smith H. A. Mayer	2647 Monroe Ave 141 Summit Ave		227 22nd St 314 Oak Ave	Eagles Hall Eagles Hall	ist Wed. Every Thurs
(m)290	Bartlesville, Okla	W. H. Province	504 Quapino Av	Ray Herre	Care Keener Elec.	Carpenters' Hall	Monday.
	Bolse, Idaho Minneapolis, Minn.	R. F. Murphy Pete Tangent	Box 525		Box 525	Labor Temple 225 5th St. So	Every Thurs 2d & 4th M0
(1)298	Springfield, Mass	E. Swaine		C. W. Haggins	249 Tyler St	Cent. Labor Hall	Last Wed.
		Harry Cartney			Gen. Del 1001 W. 15th St		2d & 4th Fri
(m)298	Berlin, N. H Michigan City, Ind. Camden, N. J	John Hayward Ben Pfcfferle	212 Wash. St	Ed Timm	1659 Main St 214 W. 11th St 816 Grant St	4291/2 Franklin St	. 2d & 4th Fri
(m)301 (m)302	Texarkans, Tex Martinez, Calif St. Oatherines,	G. H. Armstrong	l	T. A. Collins C. J. Campbell	50 Aspen St	Cent. Labor Hall Labor Temple Мооне Hall 110 St. Paul	2d & 4th Fr 2d & 4th Fr Saturday. 1st & 3d We
(=1364	Ont., Can. Greenville, Texas	C A Duck	2813 Lee St	C. A. Duck	2813 Lee St	Municipal Shop	let & 25 We

every Mon.

Thursday. Phursday.

2d & 4th Tw

2d & 4th Th ∜ edmovdaj

Labor Temple .....

(m2)304		G. W. Long Geo. Latta Roy Lilly	226 Main St	D. M. Clarke	Box 362	Knox Bldg
(m)\$06	St. Petersburg, Fla.	M. C. Driggers R. Eastman	Box 522	W. P. Smith	Box 522	Cent. Labor Hall
(m)\$10	Vancouver, B. C., Canada.	J. E. Davis	New West- minster, B. C.	W. E. Buntin	1746 Barclay St	Labor Temple
	Saliabury, N. C	D. P. Linebarrier	Salisbury, N. C	A. T. Sweet	514 W. Council St	Woodman Hall

			DUA WAR				
(1)809	E. St. Louis, Ill	R. Eastman	213 Arcade Bldg	B. S. Reid	213 Arcade Bldg	537 Collinsville Av	avery Thurs
(m)\$10	Vancouver, B. O.,	J. E. Davis	1016 10th Ave	W. E. Buntin	1746 Barclay St	Labor Temple	Monday.
	Ounada.		New West-		•		
			minster, B. C.				
(rr)\$12	Salisbury, N. C	D. P. Linebarrier	Salisbury, N. C	A. T. Sweet	514 W. Council St	Woodman Hall	lst & 3d Mos
4	,			ì			
(m)\$12	Wilmington, Del	G. L. Brown	614 Pine St	W. J. Outten	3302 Wash. St	Labor Temple	Every Friday
(m)\$14	Bellingham, Wash	Geo. E. McHeffey	R. F. D. No. 1	E. T. Reynolds	1919 King St	Labor Temple	2d & 4th We
(33) 974	Ogden, Utah	Con Ball	Dow 44	I W Davis	Box 44	Old Pagles Hell	Every Tues.
(6)217	Huntington, W. Va.	F Miller	1001 04h Ava	G I. Howes	240 8th Ave	Homriche Hell	ist & &d We
(1/01)	riminment on it, it. it.	L. Bilici	I SUL SELL AVE	G. D. HAWES	BTO COLL 22 VE	TOME COM HALL.	
(m)218	Knoxville, Tenn	R R Acuff	Fountain City	E H Turner	305 Caldwell Ave	70014 Cay St	4th Trees.
41/010	Milozvine, Tellin	b. K. Acun	Tennessee.	E. II. I di Bei	ood Caldwell Ave	10073 Gay Gt	
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(m)\$16 (f)\$17	Ogden, Utah Huntington, W. Va.	Geo. Ball E. Miller	Box 44	F. W. Barrie G. L. Hawes	Box 44	Old Eagles Hall Homrichs Hall	Every Tues
	1	-			1	İ	
(FT)318	Knoxville, Tenn	B. R. Acuff	Fountain City,	E. H. Turner	305 Caldwell Ave	7091/2 Gay St	4th Tues.
	-		Tennessee.		1		ì
(m)320	Manitowac, Wis	O. L. Anderson	705 State St	Edw. Krainik	1210 Huron St	Union Hall	2d & 4th 🍱
(m ) \$21	LaSalle, Ill	Edw. Blaine		Earl Gapen	655 Marquette St	Post Hall	let & 3d Fr
,					1 -		
(m)322	Casper, Wyom	John Wullen	534 S. Durkin	E. R. Trollope	637 W. 9th St	Trds. Council Hall.	Tues.
(m)323	W. P. Beach, Fla	Joseph E. Rell	222 2d Ave	Stephen I. Harmon	135 Okeechabee Rd.	Bldg Trds Hall	lat & 3d Fr
(m)325	Binghampton, N. Y.	R Shopley	10 Fairview Ave	A. D. Bornes	6 Bevier St	77 State St	2d & 4th M
m 326	Legrance Mass	Ion Wutton			21 Fruhanes St	Lincoln Hall	let Prider

,					1		1
(m)322	Casper, Wyom	John Mullen	534 S. Durkin	E. R. Trollope	637 W. 9th St	Trds. Council Hall.	Tues.
(m)323	W. P. Beach, Fla	Joseph E. Bell	222 2d Ave	Stephen L. Harmon	135 Okeechabee Rd.	Bldg, Trde, Hall	let & Sd Fri.
(m)325	Binghampton, N. Y.	R. Shapley	19 Fairview Ave	A. D. Barnes	6 Bevier St	77 State 8t	2d & 4th Mon
	Lawrence, Mass						
				-			ŀ
(m)327	Pensacola, Fla	C. H. Parker	Box 1316	C. H. Parker	Box 1316	I. B. E. W. Hall	1st & 3d Mon
(m)338	Ośwego, N. Y	E. C. Bough	144 W. Bridge	Frank W Gallagher	79 E. 8th St	Lab. Hall. W. 1st St	let & 3d Ten
(m329	Shreveport, La	C. A. Long	1601 Fair PL	G. H. Billasch	Box 740	Majestic Bldg	let & 3d The
	Lawton, Okla						fuesday.
	,				[	merce Bldg.	
(1)332	Sen Jose, Calif	Carl Bascom	171 S. 2nd	Edw. A. Stock	528 So. 2nd St	Labor Temple	ad & th We
(m)333	Portland, Me	N. A. Peterson	84 Union St	M. E. Crossman	85 Market St	Pythian Temple	ist & 3d Fra,

(m.)338	Ośwego, N. Y	E. C. Bough	144 W. Bridge	Frank W Gallagher	79 E. 8th St	Lab. Hall, W. 1st St	lst & 3d Ten
(m329	Shreveport, La	C. A. Long	1601 Fair PL	G. H. Billasch	Box 740	Majestic Bldg	let & 3d The
	Lawton, Okla						fuesday.
•	[ · · · · · · · · · · · · · · · · · · ·	J. Z. Salasisiiiiii			1	merce Bldg.	•
(1)332	Sen Jose, Calif	Carl Bascom	171 S. 2nd	Edw. A. Stock	528 So. 2nd St	Labor Temple	ld & 4th We
(m)333	Portland, Me	N A Peterson	84 Union St	M. E. Croseman	85 Market St	Pythian Temple	ist & 3d Fra.
,		ב. ד כספוססבוווו	Westbrook, Me.		Suite 33	- ,	
(m)224	Pittsburg, Kan	C A Martin	Box 85	C V Waller		Labor Temple	Thursday.
(m) 224	Springfield, Mo	O. M. M	202 00:::::	C W Lamons	823 W Division St.	Dingledine's Hall	2d & 4th Tree
m 234	Manhattan, Kan	John I und	1414 Fairchild Ava	C B Chater	112 S 17th St	Labor Temple	2d & 4th Mou
	Parsons, Kan						
(m) 228	Dennison, Tex	M McCroth	721 Woodward	Path For	511 N Burnett Ave.	W O W Hall	2d & 4th Was
()	Dennison, 161	DI. BICCHALL	101 H GOU WAIL	I AUR TUA	off it. Daniett iive.	". U. W. Dan	~

n)388	Dennison, Tex	M. McGrath	731 Woodward	Patk Fox	511 N. Burnett Ave.	W. O. W. Hall	ŀ
a)330	Ft. Wm., Ont., C	Wm. Huarlson	223 Noral St. S	C. Doughty	137 W Francis St	Trds, Labor Hall	l
(1)348	Sacramento, Cal	C. E. Turner	Rm. 9, Ellis Bldg	F. R. Merwin	2557 30th St	Labor Temple	l.
n)341	Livingston, Mont	R. E. Landon	Box 491	E. Hansen	Box 491	Masonic Hall	ı
	Taft, Cal						
c)344	Prince Rupert, B.			S. Massey	Box 457	Carpenters' Hall	ı
	C., Canada. Mobile, Ala			•			Į
a)\$45	Mobile, Ala	H. C. Weist	800 Elmira St	C. H. Lindsey	Dauphin & Alex-	Labor Temple	ĺ

andria Sts. John McNeil. Labor Temple..... C. L. Cooper.....

(m) (i) (m) (m) (c) Mondays.
ist & 3d We
Every Wed.
2d Friday. Every Mon. (m 611 S. 18th St...... 106 6th Ave...... 714 8th Ave., W.... (1)845 (1)847 508 N. 18th St..... Labor Temple..... 1st & 3d Tw Ft. Smith, Ark.... Des Moines, Ia.... O. Haptonstahl.... Every Friday Theo. Kooreman... Labor Temple..... (m)\$48 Calgary, Alta., Can. J. Ellender..... 906a St. N. W..... Labor Hall .... Box 244, Route 1. Carpenters' Hall... Route No. Labor Temple... 502 N Burler St. 2274 N Wash. Av... 122 Galt Ave. Labor Temple. A. J. Taunton.... Harry Baldwin... Orlo Rector P. Ellsworth.... Every Wed. let Tues. let & 2d Pvl. 808 Church St.... 1012 W. Main St.... 485 Shaw St....

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(iw) 254 Salt Lake City N... Geo. Haglund..... Bor 218...... B. Gillette.....

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Ū.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
\ 288	On Inland Naha	241 T3		II Code	E04 W 2nd C4	I akan Manuala	la, 4 (1) — .
(a) 257	Roanoke, Va	Stanley Landgren	1292 Togomoli Ave	C. B. Cromor	504 W. 3rd St Vinton, Va	Labor Temple	ZO & 4th Wed.
m 1858	Perth Amboy N. I.	Cleo Crimm	408 Laurio St	Victor Largen	441 Compton Ave	Wash Hall	Pad & 4th Share
n)361	Tonopah, Nev	R. Robb	Box 446	T. S. Peck	Box 635	Musician Hall	2d & 4th Fm
	l .				1	Į.	
(i)364	Rockford, Ill	C. E. Ingerson	203 N. Winnebago St.	R. J. Landess	608 N. 3rd St	102½ E. State St	Every Thurs.
n)367	Easton, Pa	J. E. Hurlbert	612 Belmont St	H. J. Stever	143 Ferry St Easton, Pa.	433 Northampton St	det & 3d Fri.
(1 <b>) 36</b> 8 m <b>) 3</b> 69	Indianapolis, Ind Louisville, Ky	J. F. Scanlan Irwin Hudson	2409 Montgomery	Wallace Simmons F. J. Kintner	239 N. Davidson	Labor Temple Moose Home	Friday. Every Mos.
m à 371	Monesten Po		St.	B C Enlow	Rellevornon Po	French Hall	Sel & 4+h man
872	Boone Iowa	N. Maynard	313 Linn St	Oscar Anderson	Bellevornon, Pa 309 Carroll St	71616 Keeler St	Wednesday
n)373	Kitchener, Ont	F. Benninger	46 Scott St	Jos. Mattell	18 Dekay St	Trades and Labor Hall.	2d & 4th Mon.
m)874	\ugusta. Me	L. McCurdy	78 Bangor St	A. L. Tavernier	17 Summer St	271 Water St	2d Thurs
375	Allentown Pa	H Ellis	Box 234	Howard Ellia	l Box 234	605 Hamilton St	Every Thee
ni) 376	Princeton, Ind			D. M. Stormont	405 N. Main	Modern Woodmen	1st Tuesday.
( <b>1</b> )377	Lynn, Mass	F. Donoghue	23 Broad St	F. A. Williamson	37 Beacon Hill Av	Hall. Carpenter's Hall	2d & 4th Tues.
					3342 N. Calif. St		
	•			I	Berkeley, Calif.		
381	Chicago, Ill	Jas. McKintry	210 N. Leamington	Harry Clauss	Box 44 1648 Morse Ave	165 N. LaSaHe St	2d & 4th Tues.
<b>282</b>	Columbia, S. C	L. A. Smith	Ave. 1337 Assembley St	R. H. Worrell	1337 Assembly St	1615 Main St	Tuesday.
383	Gillespie, Mi	Chas. Edwards	Staunton	J. Kisel		Miners Hall	2d & 4th Mon.
mi) 384	Muskogee, Okla	Rex Ball	2011 Denver St	H. C. Ellis	East Muskogee	Severs Bldg	Thursday.
rr4385	Marshall, Tex	E. L. Hilliard	901 E. Bowie St	E. L. Hilliard	901 E. Bowie St	K. of P. Hall	2d & 3d Fri
e) 386	New York, N. Y	E. Reynolds	151 E. 127th St	Arthur Hannah	1218 Hull St	Pepers Casino	2d & 4th Fri
1000	D. 7 44 TD.			B B W	Brooklyn,	1151 3d Ave.	03 6 443 75
11)888 1288	Palestine, Texas	E C Dalrymple	17 Gorfield St	E. B. Myers	416 S. SycamoreSt.	Labor Temple	ed & 4th Mon.
w)390	Pt. Arthur. Tex	S. B. Swenson	1701 9th St	F. E. Sparks	725 New Orleans Av	201 Wentwert	2d & 4th Tues.
m)391	Ardmore, Okla	T. Walcot	4th & G. S. E	G. Gardner	137 D. St., S. W 59 Congress St	Labor Hall	lst & 3d Fri.
n)392	Troy, N. Y	John Ryan	59 Congress St	I. S. Scott	59 Congress St	Labor Temple	ast & 3d Thurs.
304	Havre, Mont Auburn, N. Y	Cao Croule	BOX 1258	H. McNauy	233 Janet St	112 Masonic Temp. Mantel's Hall	Bar & Ba Wed.
(1)001	Aubum, IV. I	Geo. Greme	200 Sanet St	deo. Greate	200 Ganet St	manter s Han,	PO OF SOUT MASON
æ)396	Boston, Mass	A. L. Dinsmore	480 E. 7th St	Ernest Hampton	30 Canal St	Well's Memorial	ist & 3d Wed.
\207	Balboa, C. Z., Pan	D C Mudaman	Boston 27, Mass.	E I Duan	Medford, Mass. Box No. 9	Hall, 987 Wash. Balboa Lodge Hall.	Med to Ash There
m)397	1					_	
(1) <b>39</b> 8	Lexington, Ky	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	W. S. Weaver	442 Chair Ave	B. G. Fed. of La- bor Hall.	2d & 4th Mon.
n)400	Asbury Park, N. J	C. E. Burdge	Ocean Grove, N. J	David Reilly	129 Abbott Ave	Winckler Hall	ist & 2d Thurs.
m)401	Reno, Nevada			Gen I James	Ocean Grove, N. J. 212 N. Virginia	Union Hall	Mat & 2d Thomas
(T) 402	Greenwich, Conn	Herbert Bennett	Box 497	W. D. Peck	11 Lawrence St	Red Men's Hall	3d Mon.
	1		TT 37 TT		i	D. 115 - 1 - 2 - 11	
7 104 105	Coder Panida In	Harry Kinder	1516 10th St	W. T. Sowers	1215 Young St	V M C A	Dursony,
n)406	Okmulgee, Okla	J. Nixon	202 E. 8th St	A. B. Vincent	815 S. Severs St.	Y. M. C. A Eagles Hall	2d & 4th Mon.
8)407	Quincy, Mass	Chas. R. Smith	15 Valley St	Jos. Norris	1215 Young St 515 N. 14th St., E 815 S. Severs St 19 Central St	Johnson Bldg	1st & 1d Sun.
	1		Quincy, Mass.		So. Braintree, Mass.		
n)408	Missoula, Mont	B. A. Vickrey	Box 792	J. H. Heydorf	742 S. 2nd St	E. Main St Washington Hall	lst & \$d Fri.
3)409	Washington, D. C	J. P. Cullen	718 7th St. N. E	Jas. E. Gribbin	742 S. 2nd St 2518 Park Pl. S. E	Washington Hall	1st & 3d Thurs.
107410 5 1411	Laurel, Miss Warren, Ohio	G. Smith	714 8th Ave	J. R. Feazell	Boulevard St 237 N. Tod Ave	I. O. O. F. Hall Moose Hall	2d & 4th Thurs
M) 211	warren, Onto	r. G. Kieni	415 Quindy Ave	E. C. Biair	257 M. 100 Ave	MOORE DAIL	20 to the I them.
(i)413	Santa Barbara, Cal.	Ed. Edwards	6131/2 State St	Don Humphries	1302 Garden St	6131/2 State St	Monday.
rr)414	Macon, Ga	M. L. Rvan.	1118 Ach St	C. B. Daly	2357 2d St	5091/2 Mulberry St	1st & 3d Wed.
m )415	Cheyenne, Wyo	H. D. Mitchell	Box 423	H. A. Linn		Eagles' Hall Maxwell Hall	
m)417	Bozeman, Mont	P A Guiles	190x 515	Ralph Mecum	913 W. 1st St		
	į.			i			
	Pasadena, Calif		ľ	ľ	1	Labor Temple	
	Keokuk, Ia		1	E. H. Rockefeller		519 Main St	
	New Phila, Ohio		-		220 E. Plano St., Dover, Ohio.	C. L. U. Hall	
r)423	Moberly, Mo	Geo. Evans	529 Barrow St	J. H. McCollum	827 Meyers St	Carpenters' Hall	2d & 4th Wed.
rr)424	Decatur, Ill	Jas. Quinn	2129 E. Prairie	Chas. Smick	1936 W. Green St	Carpenters' Hall	ed & tth Wed.
m)426	Sioux Falls, S. D.	n. B. Lyman	1200 F Oth St	H D Winter	115 E. Water St 831 W. 9th St	Trds. & Lab. Hall	μα εκ τιμέ ΓΓΙ. Ist& Id Mon
(1)427	Springfield, III	F. H. Becker	2712 Peoria Rd	J. W. Ritter	315 W. Mason St	21214 S. 6th	2d & 4th Wed.
pg 1428	Bakersfield, Calif	E. J. Sartley	Box 238	W. L. Maybe	Box 238	Labor Temple	Every Monday.
ma)429	Nashville. Tenn	G. D. Edwards	1405 Delta Ave	M. Newson	2121/2 8th Ave	2121/2 8th Ave. N	wednesday.
(i)480	Racine, Wis	J. E. Raven	513 S. 8th St	Otto Rode	1227 Carlisle Ave	Union Hall	2d & 4th Wed.
n) 431	Mason City, Ia	Joe Holub		W. F. Dull	303 1st St., S. W	K. P. Hall	2d & 4th Thurs
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Lecation

(i)453 Billings, Mont ..

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(iw)490

(i)498 (i)494

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New Braswick, N.J.

Aberdeen, Wash... Chickasha, Okla...

Aurora, Ill.....

Waycross, Ga..... Springfield, Mo.... Columbus, Ga.....

San Diego, Cal

(m)466 Charleston, W. Va. (m)467 Miami, Ariz.....

(rr)468 Van Nest, N. Y....

(m)470 Haverhill, Mass....

(m)471 Millinocket, Me...

(rr)473 Terre Haute, Ind... (m)474 Memphis, Tenn....

(m)478 Valparaiso, Ind.... (i)479 Beaumont, Tex.... 480 Marshall, Tex....

(m) 482 Eureka, Calif..... (l) 483 Tacoma, Wash.....

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(m)476 Saginaw, Mich...

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2621 Fenwood Ave.

33 Plessant St...

Вох б.....

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222 Munay St...

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917 7th St..

201 S. 8th St.

84 Revere St...

Box 932....

307 Mich. Ave.....

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Metal Trds Hall..

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Bldg. Labor Temple.

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deck Bldg.

Bunn Annex.

Hall.

Hall.

Central Hall.

Labor Temple

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68 Lafayette Sq....

1219 N. 6th St.....

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508 Erie St.....

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806 E. St....

1622 32d St...

1613 Fulton Ave....

328 W. Chamberlain

864 Noble Ave...

515 E. 2d St. So..

455 Frontenac....

989 44th St..

11 Elm St...

339 Walnut St..

214 Riddle St.....

119 S. High St.....

Hanover St.....

Charleston. Mass.

Box 53...

Box 6

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(m)483	Bucyrus, O	Chas. Larcamp	121 Wiley St	Jno. J. Fell	614 S. Poplar St		ist & \$d Mon
(m)4#	Benton Harbor, Michigan.	S. Roberts	697 Broadway	B. Rauchfleisch	932 Colfax Ave	Hall. Labor Temple St. Joseph.	2d & 4th Mou
(m)484	Douglas, Ariz	J. C. McCunniff				Union Hall	
(E)(E)	Winnipeg, Man., O. Watervliet, N. Y	H. Farrar	10 Ashland Ct 127 Northern Blvd	O. Fausel		Labor Temple Maccabee Hall	
(m)487	Fall River, Mass	Frank Mullen	Albany, N. Y 101 Adams St	James Reynolds	360 Durfee St		ist & 8d Mon.
(m)48	Twin Falls, Idaho Akron, Ohio	C. E. Webb H. E. Gray	546 2d Ave. No 86 S. 11th St		452 5th Ave. No 84 Cotter Ave	Union Hall Cent. Labor Union	2d & 4th Two
	Riverside, Calif		Kenmore, O. 293 Locust St		770 W. 12th St	Hall. Mechanic's Hall	Each Wed.
(17)441	Spokane, Wash	Ed. Thomas	Pendelton Hotel		908 E. Princeton Av.		4th Sunday & 2d Thurs.
(m)448	Montgomery, Ala Ponca City, Okla	E. A. Woodworth	400 Dexter Ave	J. C. Kendrick	2 S. Ripley St		Thursday.
	[		i		815.	3071/2 E. Grand	-
(m)446	Battle Creek, Mich. Monroe, La			C. C. Sutherlin	Box 574	Carpenters' Hall Moose Hall	2d & 4th Tues
	Sandusky, Ohio Pocatello, Idaho				1416 Lindsley St Box 196	Central Labor Hall. Eagles Hall	lst & 3d Fri. Friday evenin
(m.)450	Durham, N. C Gloucester, N. J	J. Carden	Yates Ave	J. Latta	R. F. D. No. 3	Labor Hall 4th Spruce St	Monday.

(m)452 Gloucester, N. J.... W. C. Starm...... 1435 S. 10th St..... T. R. Dunlevy.

C. Bradshaw.

E. T. Spencer

K. L. Vernon

J. C. Hoove

J. T. Gray ...

Everett Sugg.

J. L. Quirin. .

J. W. Dieterman... t....A. L. Morgan....

C. A. DeTienne.

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Chas, Hansen.....

I. McCov

A. W. Boynton

W. O. Partridge...

...... D. S. Whitehurst...

Julius Kampf ...

1st & 3d Than

1st & 3d There

Wednesday.

2d & 4th Fri.

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Meeting

Address

<b>-</b> 0.	Docation.	med becy.	nuncas.	III. Dec y.	Man Cab.	meeting 1 lace.	Treeting Date
(m)505 (m)506	Meadville, Pa Charlotte, N. C Chicago Ht's, Ill Savannah, Ga	Otto Koehler	Green St	W. M. Sullivan F. E. Martin	239½ W. Trade St 204 W. 14th St	Central Labor Hall. Central Labor Hall. Moose Hall Eagles Hall	Thursday. 2d & 4th Mon.
(rr)511		Chas. G. Sheetz	41 Beattie Ave 2015 Lincoln St 35 Temple St	G. D. Stitt	313 Lake St	418 Kansas Ave C. L. U. Hall	1st & 3d Thurs.
		C. Masterson R. W. Twaddee			23 Hamon Ave 551 Shipyard Bar- racks.	25 Adelaide Labor Temple	Every Friday. Tuesday.
(m)518 (m)520	Meridian, Miss Austin, Texas	W. J. Pike	1115 W. 5th	W. R. McGee Chas. Spreen	Box 113	206 W. 7th	1st & 3d Fri. 2d & 4th Mon.
(1)522	Lawrence, Mass	A. Hormuth Geo. Crabtree W. S. Gallant	Box 100	Jos. Merrick	Box 100	625 8th Ave Lincoln Hall Labor Temple	2d & 4th Thurs.
(i)526 (m)527	Santa Cruz, Cal Galveston, Tex	J. Tondorf	Box 49 309½ Tremont Pl	J. Tondorf H. Wells	3915 W. 3d St Box 49 1915 M. ½ 619 Linus St	109 Pacific St 309 Tremont	1st & 3d Mon. 2d Sun. 2d & 4th Fri. 2d Thurs

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(е)532 (гг)533	Billings, Mont Proctor, Minn	A. G. Brouse	427 7th Ave.
(i)536	Evansville, Ind Schenectady, N. Y	F. W. Wahnsiedler. Wm. Damon	112 Foseter A
(cs)537 (i)538	San Francisco, Cal. Danville, Ill	D. C. Wallace F. Williams	146 Stuart St 1220 Chandle

(m)539 Pt. Huron, Mich... H. D. Duce...... (o)540 Canton, O...... H. C. Hinds.....

(s)541 Lynn, Mass..... A. Cross.....

(m) 542 Junction City, Kas. J. E. Simmons.... (m) 543 Charleston, S. C... R. W. Timmerman. (m) 544 Edmonton, Alta, C. A. Rutherford.....

(m)545 Honolulu, Hawaii. E. L. Bellinger ...

(rr)549 Huntington, W. Va. I. R. Diehl...... (m)552 Lewistown, Mont... L. M. Bergquist... (m)555 Welland, Ont., Can. Harvey Ocaster... (e)556 Walla Walla, Wash C. C. Coombs....

(m)559 | Brantford, Ont., Can (i)560 | Pasadena, Cal. . . . E. L. Shrader . . . . (rr)561 | Montreal, Que., C . . M. J. DeRepentigny

(m)554 Richmond, Ind.... Frank Campbell... (1)565 Schenectady, L. Y. Lilian Hogan.... (m)566 Roanoke, Va..... H. A. Price.....

(i) 568 Montreal, Que., Can L. Richard.... (i) 569 San Diego, Calif... W. S. Rainey... (m) 570 Tucson, Ariz..... Harry Korus....

Portland, Me..... Carl L. Kimball

W. J. Hendry

Chas. Fox.....

J. T. Bippus...

E. Pearson.

(m)558 Florence, Ala..... T. J. Parnell.

(r)557 Minot, N. Dak.....

(m)568 Marion, Ind.

m) 571 McGill, Nev..... (1) 572 Regina, Sask., C...

(m)577 Drumright, Okla...

(m)579 Globe, Arizona.....

(i) 583 El Paso, Tex....

(m)578 Kingston, Ont., Can

(m)574 Bremerton, Wash. O. K. Webb.. (m)575 Portsmouth, O. . . . Walt. Miller.

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(m)580 Olympia, Wash.... W. R. Peters.... (m)581 Morristown, N. J... Thos. R. Pierson.

(m)582 Shenandoah, Pa.... Wm. McGrath.

(i)567

(m)571

Rec. Sec'y

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3710 Park Ave.

2584 1st Ave..

54 William St.....

Labor Temple...

1360 D. Parthenais

111 N. 7th St.....

411 Main Ave.....

1206 Melrose Ave...

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826 E. 2d St. Apt. B E. C. Russell.

517 E. Drumright St W. L. Thomas.

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12 Spring St.

429 7th St

Westbrook.

2076 3d St.....

310 Donahue Blk...

937 Front St.....

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390 W. Main St.

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214 9thSt

13 6th St... Ridgefield Park.

N. J.

Box 1471.

Box 404.....

12 Free St.....

532 22nd St.....

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Box 646.

38 Eld St.....

Duluth, Minn.

1410 E. Virginia St.

632 Shurman St....

709 Boston St. W..

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Odd Fellows Hall.

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Blk. Carpenter's Hall... Gr. War Vet Assn.. 2d & 4th Fra. Labor Temple..... Friday. 592 Union Ave.....

1st & 3d Thurs let & 2d Wed Trds. Council Hall. 2d & 4th Thurs. T. M. A. Hall..... 1st & 3d Fri. State St..... 2d & 4th Mon. Every Tues. Labor Hall.....

let & 8d Thurs Every Monday Mon.

Rm. 52 Farrington. Blk. 592 Union Ave..... Cypress Hall...... Tr'ds Hall. Oaler St Trades & Lab. Hall. Carpenter's Hall ... C. L. Hall .....

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Fridays.

1st & 3d Mon. 2d & 4th Wed. Wedneeday, 1st & 3d Thur. 1st & 3d Toes.

1st & 3d Thur

1st Fri. & 3d Sat.

2d & 4th Mon.

2d & 4th Mon.

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L. U.	Location.	Rec. Sec'y.	Address.	\Fin. Sec'z.	Address,	Meeting Place.	Meeting Det
(1)484	Tulsa, Okla El Paso, Tex Pottsville, Pa	Chas. Murphy	Box 1316	E. K. Ridenour	Box 1315	Carpenters Hall Labor Hall Centre & Areh St	Bet & 3d Fri.
(12) (1) (1) (1)	Lowell, Mass Saskatoon, Sask., C New London, Conn. Stockton, Cal Kansas City, Mo	Wm. S. Fyle W. E. Dray C. S. Rose	63 Lewis St	C. C. Hamblen W. R. Gregory	8 Connecticut Ave 1017 S. Sutter	216 E. Murket St	list & 3d Fri. Jist & 3d Mon. Monday.
(m)554 (m)554 (1)565	Dunkirk, N. Y Santa Rosa, Cal Oakland, Cal	Paul C. Kittell J. S. Fulmer J. B. Spangler	1 Canadway St Box 437 4640 Congress Ave	C. R. Harris Rex Harris M. T. Stallworth	57 W. 3d St Box 487 3035 Shattuck Ave Berkeley, Calif.	W. Main St. Labor Temple 1918 Grove St.	set & 3d Tues, let & 3d Tues, Every Wed.
(1).504 (m.)507 (m.)509	Charksburg, W. Va.	C. R. Connor Thus. O'Brien R. J. McGinnis	616 Monticello Ave. 612 W. 4th St 530 E. Church St	D. M. Resslar C. Richman G. T. Ramsey	99 Denham St 225 E. 3d St 524 S. Lucas St	Robinson Bldg Wendts Hall Redman's Hall Stearn Bldg	Phureday. 2d & 4th Fri.
(m)602 (m)668 (c)606 (rr)608 (1)609	Amarillo, Tex	R. L. Hull	910 Buchanan St Garfield St 152 E. 20th St 1011 Erie St 2592 N. Mallon	W. A. Singleton  R. McCafferty  John Hayea  H. F. Bond  E. Christoph	1205 Pierce St	W. O. W. Hall Carpenters Hall Labor Institute Apprentice Hall Baker's Hall	2d & 4th There 2d & 4th There 1st Sunday. 2d & 4th Wed. 2d & 4th Wed.
(m)616 (m)611	Marshalltown, la Albuquerque, N. M.	W. B. Hassler R. B. Silver	212 N. 9th St Box 251	Wm. Hartman W. E. Bueche	Box 286 Box 251	Labor Hall Labor Temple	2d & 4th There lst & 3d Wed.
(1)618 (1)614	Atlanta, Ga San Rafael, Cal	T. C. Johnston T. J. Oummings	P. O. Box 689 Grand Ave	T. C. Johnson H. E. Smith	Box 669224 H. St	Labor Temple Bldg. Trades Ball	Wednesday. let & 3d Tues.
(m)617 (m)619 (m)620	Sen Mateo, Cal Hot Springs, Ark Sheboygan, Wis	T. E. MacDonald	821 Oakland Ave	D. J. Peel Gerhart Fedler	10 Cedar Terr 1425 N. 7th St	318 Malvern Ave Labor Hall	lst Tues. lst & 3d Wed.
(1)623 (m)624	Lypn, Mass Butte, Mont St. Louis, Mo Halifax, N. S., C	Ed. Lappen Chas. Bentrop	3450 Dunnica St	A. A. Sundherg	Box 141 4114a Orceola St	Carpenter's Hall Eagles Home	Every Mon. 3d & 4th Fri.
(m)626	Aberdeen, S. D	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	• • • • • • • • • • • • • • • • • • • •
(m)627 (rr)628	Loram, Ohio Wilmington, Del	Hugh Matson Harry Ringler	1416 F. St 1022 W. 3rd St	J. B. Witter A. Ainsworth	312 W. 26th St 2202 W. 6th St	Carpenter's Hall 109 W. 6th St	2d & 4th Mon. 1st & 8d Tues.
(m)629 (m)690 (1)631	Moneton, N. B. C Lethbridge, Alta., C Newburgh, N. Y	H. Buzzell Leo Wadden E. Olsen	Sunny Brae Box 474 64 1st St	W. J. Hickey Leo Wadden Leslie Weaver	18 Portledge Ave P. O. Box 474 140 Lander St	Main St	Ed & 4th Wed. Ed Sun., p. m. Ast & 3d Thurn
(m.)638	Taylor, Tex Davenport, Iowa New Glasgow, N S. Canada.	G. Cavanaugh	West Side	Geo. Townsend	330x 963	Law Joy Bldg	125 & 473 W 96.
(m)430 (m)640 (rr)641	Port Arthur, Texas. Phoenix, Ariz Silvia, Ill	R. Hill	Box 1221 Box 501	Thos. Phares	619 W. 4th St	223 E. Wash. St	Fri,
(m)842	Meriden. Conn	H. Geis	63 Lindsley Ave	E. D. Lancraft	Davenport, Ia	Bldg. Trades Hall	2d & 4th Thurs
(m)444 (m)444	Schenectady, N. Y. Sheridan, Wyo	W. Meissner C. E. Luce	347 Paige St 319 E. Works	Peter B. Stevens Eugene Burris	716 Westover Pl 459 Park St	246 State St Labor Temple	2d & 4th Fride 1st & 2rd Fri.
(e)647 (m)648	Schenectady, N. Y. Hamilton, O	G. E. Smith Frank Venable	310 Paige St 435 No. 2nd St	W. A. Briggs Eugene Erbs	63 Foster Ave 1237 Lane St	246 State St Labor Temple	lst & 8d Wed. lst & 8d Wed.

 
 Frank Venable...
 435 No. 2nd St....
 Eugene Erbs.

 Carl White...
 Box 133......
 J. Voss.

 C. Hamm...
 199 Logan St....
 Nelson Hewit
 (m)648 Hamilton, O...... (m)649 Alton, Ill...... (s)652 Hammond, Ind..... 1237 Lane St...... Box 183..... Labor Temple.... list & 3d Fri. Tophorn Hall..... K. of P. Hall..... Nelson Hewitt. lst. & 3d The 7049 Vernon Ave... (m)658 Miles City, Mont... (rr)654 Tacoma, Wash.... W. E. Striker..... Jas. P. Welch... 7th & Main St..... lst & 3d Mon. W. G. Todd..... 5439 S. Sheridan St. C. O. Smith... 913½ Tacoma Ave. . Tacoma, Wash. Mat Wed. Seattle, Wash ... 1431 1st Ave..... 8d Wed. Seattle. 127 E. Main St..... Union Hall..... Wm. Halpin...... 19 Sycamore Lane... W. W. Sundmers... 224 W. Lane St..... ist & 3d Wed. (1)665 Waterbury, Conn... (m)657 Raleigh, N. C..... E. B. Chapin..... C. P. Separk..... 1st Monday.

(c) 659 Dunkirk, N. Y..... (1) 660 Waterbury, Conn... (m) 661 Hutchinson, Kan... Chas. Costantino... Edw. Conlon..... A. B. Rutledge.... 330 Deer St..... 512 S. Wilson St.... 113 N. Monroe St... lst & Id Tu (rr)663 Boston, Mass..... Walt H. Chandler.. G. S. McDaniel... 45 Leverett St..... Last Thurs 20 Union St., Mel-

rose Highlands, Mass. 340 Ipving Ave.. Wm. H. Pinckney. 90 Roosevelt Pl.... Brooklyn Lab. Lyc. ed & 4th Fri Brooklyn, N. Y. Mineola, I. I.

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Meeting Date.

-(m)665	Piqua, O	Delone Mowrer	R. R. No. 1	Harry McDowell	251 E. Main St	I. A. T. S. E. Zall	Wednesdays.
(i)666	Richmond, Va	Will Tompkins	1601 3rd Ave	R. D. Johnson, Jr	1275 Ashland St	Arcade Bldg	2d & 4th Mon.
(1)667	Charleston, W. Va.	H. C., Freeman	Box 657	J. W. Moore	Box 657	7061/2 State St	Every Tues.
(m)668	Lafayette, ind	H. Kathman	1633 E. Main St	Wm. Fredricks	210 S. Salisbury St.	Labor Temple	lat & 3d Mon.
			1	Ì		•	
	Springneld, O	Sam Wright	113 Western Av. So.	W. R. Hicks	339 Oakwood Pl	Labor Temple	Every Friday.
	rargo, N. Dak	R. Gilmore	1016 Front St	John Linberg	Box 622	Labor Temple	1st & 3d Thurs.
	Gr. Forks, N. Dak	Ed. Lane	309 Euclid Ave	R. L. Joiner	407 Cherry St	Union Temple	2d & 4th Sun.
<b>-(m</b> )673	Vineland, N. J	Edw. Pettengill	638 Elmer St	John M. Stidham	204 S. 3d St	Moose Hall	1st & 3d Thurs.
				ľ			
(m)675	Elizabeth, N. J		218 Orchard St	Theo. Roll, Jr	519 1st Ave	Bldg. Trds. Con	2d & 4th Thurs.
(m)677	Cristobal, C. Z.	F. W. Hallin	Box 88, Cristobal,	E. K. Brown	Box 531, Cristobal,	Masonic Hall	1st & 3d Tues.
	Pan.		C. Z.	•	C. Z.		1
(m)679	Grinnell, lowa	lke Hunter			1303 Main St		2d & 4th Tues
	Fond du Lac, Wis		453 N. Park Ave.	Wm. Lieflander	Box 38	Cor. 3rd & Main	2d & 4th Tues.
	Wichita Falls, Tex.	E. D. Egan	Box 763	Leo. P. Allen	Bex 763	Labor Hall	Every Wed.
(rr)682	Logansport, Ind	A. R. White	1523 Miles St	R. F. Gibson	401 Schultz St	Trades Assembly	1st & 3d Tues.
			•	1		Hall.	1
(m)683	Oarbondale, Pa	B. E. Durphy	17 Grove St	Geo. C. Burrell	51 Laurel St	Labor Temple	1st & 3d Thes.

Fin. Sec'y.

	Wichita Falls, Tex.	E. D. Egan	Box 763	Leo. P
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	Oarbondale, Pa	B. E. Durphy	17 Grove St	Geo. C
١	Modesto, Oalif		Oshurne Elect. Co.,	
	Bloomington NI		Turlock, Cal.	
	Hazelton, Pa	C. J. Brill	221 E. Walnut St	ewis
	Mansfield, Ohio	J. Fendricks	Box 238	Ernest
ŀ	Alexandria La	T. R. Lewis	i9th and Olive	M. Hol
ĺ	Bloomington, Ill	O. G. Ludwig	904 W. Taylor St	L. W
٠		D Owner .	A11 4 Jan	n 16

38 Clinton Ave.

125 Doty St ...

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Naperville III.

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Carbondale, Ill....

Car Southern Ill.

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197 Bowers St

37 Grant Ave.

Box 207.....

424 New York Ave..

Rochester, Pa.

287 Concord St..... 2348 N. 22d St.,

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Sylvester D. Dier-

Neal Campbell ....

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O. Dean.....

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Carl W. Tiemeier ..

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1.

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Ind.

(m)701 Hinsdale, Ill...... (m)702 Marion, Ill.....

(m)703 Edwardsville, Ill..

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(m)707 Holyoke, Mass.

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Jerome, Ariz..... Gloucester, Mass...

(rr)685.

(m)686

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(rr)7**33** 

(m)734

(m)735

(m)738

(rr)742

(m)748

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i9th and Olive	M. Holloman
904 W. Taytor St 211 Admas Ave	Roy MacKenzie.
Sta. "A"	M. Gallagher
32021/2 St. Joseph	Wm. Wagner

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132 Stanley Ave.,

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Labor Temple... 987 Wash, St...

Labor Hali..

409 Main St.

Meeting Place.

int & 2d West 2d & 4th Thours Thursday Gary Labor Temple Hamm'd Lab. Tem. 1st Tues.

1st & 3d Mon. lat & 3d Thurs 2d & 4th Mon 2nd Friday. 1st & 3d Sun. 2d & 4th To

let & 3d Two

let & 2d Tree 1st & 2d Tues.

Every Tuesday 1st & \$d Mon.

2d & 4th Fri. Every Thurs. 1st & 3d Tues

lst & 3d Thurs. 2d & 4th Wed.

2d & 4th Tues.

Every Friday.

2d & 4th Wed.

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1st & ld Fri.

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1st & 3d Wed. 2d & 4th Fri.

Thursday.

2d & 4th Fi.

Monday.

Mon.

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rr)776 Albany, N Y..... (1)771 Richmond, Va.....

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(rr)781

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(zz)796

(FF)?96

(rr)790

(rr)801

(m)802

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Chicago, III.....

Kansas City, Kans.

Rocky Mount, N. C

Gr. Rapids, Mich..

Moose Jaw, Sask.,

New Haven, Conn.

Schtdy., N. Y. Sedalia, Mo...

Alliance, Ohio..

Mobile, Ala.....

Lenoir City, Tenn.

Little Rock, Ark..

Havelock, Nebr..

Can.

(m)800 Oelwein, Iowa..

Ohicago, Ill.....

Ft. Worth, Tex

(m)785 Virginia, Minn..

(m)786 St. Augustine, Fla.

### THE JOURNAL OF ELECTRICAL

_	L.U.	Location.	Rec. Sec'y.	Address.	Fin. 840'y.	Address.	Meeting Place.	Meeting Date
	(zz)744	New York, H. Y	J. J. O'Netl	91 Monroe St Winfield, L. L	K. Tillotson	Linden St Bellmore, L. I	Arcanum Hall, Richmond Hill	2d & 4th Thur
		Princeton, W. Va Key Wort, Fia	J. Sowers W. J. Watrous	848 Mercer St Simonton St	J. D. Owens R. J. Hopper	Box 627. White St.	Garten Hall P. O. S. A. Wall	let & 3d Mon. let Fri.
	(FE 780	Pittsburgh, Pa	O. W. Bendorf	390 Kenney Ava Pitcairn, Pa.	O. Benderf	200 Kenney Ava Pitcairn, Pa.	Labor Temple	let & \$d Thur
	(22)7 <b>55</b> (22)7 <b>55</b>	Jersey Oity, N. J Philadelphia, Pa	J. E. Balph Edw. L. Miller	15 Bryan Pl 1335 N. Allison St		28 High St	Orpheum Bldg 216 N. 34th St	ist & &d Mon. 2d & &h Fri.
	(PT)754	Sayre, Рв	H. Hewitt	115 Chemung St	F. J. O'Brien	802 S. Lehigh Ave	Redmen Hall	2d & 4th Mon.
	(0)755	Charksburg, W. Va.	Bailey King	Jane Lew, W. Va	Chas. C. Drummone	Box 124, Hepzibal, W. Va.	Williams Hall	2d & 4th Mon.
	(m)756	Fairmount, W. Va.	Chas. Wilson	Box 353, Barracks- ville, W. Va.	E. D. Faux	318 Maples Ave	I. B. E. W. Hall	Monday.
	(m)7#8	Hagerstown, Md	Olyde L. Anders		Chas. W. Myers	R. 2, Williamsport,	2nd Nat. Bk	2d & 4th Fri.
	(m)700	Knoxville, Tenn	J. K. Mechan	225 E. Hill Ave	K. P. Dyke	2 1 9 Connecticut	7691/2 Gay St	Friday.
		Renova, Penn Ashtabula, O		4th St		Box 411		lst & 3d Mon. 2d & 4th Wed.
				3123 California St 1208 Lipan St		512 S. 35th Ave 926 Bannock		1st & Sd Wed. 2d & 4th Wed.

321/4 Madison St	J. R. Davis
3123 California St 1208 Lipan St Box 896	Chas. Nelson R. J. McGan R. A. Creath
610 N. Stanton St	

H. Beardslev.

A. L. Holladay . .

G. S. Whelpton.

J. A. Flaherty.

F. M. Christopher

Wm. McGraham

J. W. Hubbard

F. J. Lancaste

P. P. Schugel

Geo. Osgoud

J. R. Smith.

J. P. Ellam

John C. Ryan.

Edmond Price.

E. A. Collins.....

L. B. Greenawalt

Fred Theil....

John Flynn

M. L. Finn..

L. Leduc...

Jos. Latham.

R. E. Dawley

R. G. Kearns.

S. R. Hickey.

J. McConnell.

John R. Lamb

Jos. P. Powell.

Wm. B. Summers.

K. Green...

J. A. Bear.

24 W. 14th St.....

3354 W. Madison St

1633 Naudain St.

1311 Lipscomb St..

1515 W. 27th St

422 5th St. So. .

63 Moore St..

6430 S. Campbell av

6558 Rhodes Ave...

406 Grove St.....

10150 Lowe Ave..

6915 Justine Ave.

2128 Lewis St ..

1408 S. 27th St

R. R. No. 5.

1252 Теттасе

710 America St. E.

467 Blatchley Ave.

7 Aberdeen Rd

R. F. D. No. 1.

2118 State St ...

No. L. R. Ark.

185 S. 18th St...

405 St. Michael St..

514 E. 5th St.

Gen. Del. .

304 Charles St..

ath.... Box 20... Tulare, Calif. 4020 Hastings St. 582 3rd St... 1100 Semmes St.,

856 Hall Ave.

19 Euclid Ave.

Ludlow, Ky.

81 Harold St..

31 Taylor St.

Ave.

1808 N. Francisco

P. O. Box 178...

Lemoyne, Pa. 2910 W. 27th St.

24 N. Wolcott St.

422 S. 5th St. So.

655 N. Pearl St....

Albany, N. Y...... 716 E. Ormsby Ave.

7145 University Av

1227 E. 72d St....

5721 Union Ave.

364 Linden Ave...

7945 Bishop St...

1083 Gunderson Av

Oak Park, Ill.

1347 S. 29th St.

120 Nash St

159 Carrie St.

Box 277.....

94 Foster Ave.

239 Wash. Ave. W.

1004 N. Osage St..

812 S. Mahoning av.

405 St. Michael St.

2118 S. State St ..

Lincoln, Nebr.

1925 N. 20th St.

7 6th Ave. So....

Box 884...

20 Grove Ave

31 Maple St.

Labor Temple ....

Labor Temple.

Labor Temple ....

98 Weyboesett St

Carpenters Hall

5324 Halstead St.

Labor Temple...

223 Hume Mauser

Machinist Hall.

I. O. O. F. Hall..

Y. M. H. A. Hall

Candlers Hall ....

Calumet Club Hall.

Dillenburg Hall ....

Central Pk. Hall.

Rm. 37, Ins. Bldg..

R. W. Hall State St.

Labor Temple...

Temple Hall.....

Labor Temple...

Caropedid Hall ..

Brannon Hall ...

Labor Temple

Colonial Hall

Frat. Hall.

Rireman Hall

Campan Hall

Keyser Hall

bldg. 204 S. 4th

2d & Cumberland.

let & 3d Mon.

Labor Temple. Washington Hall.

Pythian Bldg... 2d & 4th Thurs

2d & 4th Fri. 2d & 2d Three

2d & 4th Mon.

1st & 3d Tues.

2d & 4th Tnes

ist & 3d Thurs

let & 3d Fri.

lst & 3d Fri.

1st & 2d Tues

2d & 4th Wed.

ist & 3d Tues.

Last Sanday.

ist & 2d Fri.

let & 2d Thurs

2d & 4th Thurs

2d & 4th Thurs.

1st & 3d Tues

1st & 2d Mon.

1st & 3d Tues

ist & 3d Wed.

2d & 4th Tues.

ist & 3d Tues.

Thursday. 2d & 4th Mon.

2d & 4th Thurs

1st & 3d Mon.

2rd Tuesday

Tuesday.

2d Monday.

3d Wed.

T. & L. Council Hal 2d & 4th Wed.

ist Set.

L U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(tr)817	New York, N. Y	Jas. T. Hogan	470 Concord Ave	C. H. DeSanto	533 Tinton Ave	111 E. 125th St	lst & 3d Tues.
(m)818 (rr)819	Saltville, Va Salamanca, N. Y	Luther Farris M. F. Connors	Box 98 55 Fillmore St	Alfred Campbell C. H. Odell	Box 35	Allison Gap Hall Nies Hall	2d & 4th Sat. 2d Saturday.
(mt)822	So. Chicago, Ill	Leroy Hunter	Rochester, N. Y. Rm. 205, 9140 Com- mercial Ave.	T. C. Wetmore	Rm. 205 9140 Commercial	9202 S. Chicago Av.	Fri.
tel.)823 (rr)824	New Orleans, La Middletown, N. Y	E. Burke Geo. C. Harland	2433 Burgundy St 44 Woodlawn Ave	A. J. Tomaseouch S. E. Lee	Ave. 1206 N. Broad St 19½ Grand Ave	715 Union St Gunther Bldg	ist & 3d Tues. 4th Wed.
(1)827	Champaign and Ur- bana, Ill.			H. R. McDonald	R. R. 1, Cham- paign, Ill.	Labor Hall Champaign, Ill.	2d & 4th Thurs.
	Dayton, Ohio San Bernardino,	John Procunior Harry Scheline	620 Valley St Box 42	H. Harrison Thos. J. Casper	Box 42	Labor Temple Labor Temple	Friday. Every Friday.
(rr)831	Cal. El Reno, Okla	B. O'Rourke	405 N. Choctaw Ave	Lincoln Davis	Rm. 9, Citizens Bk. Bldg.	I. O. O. F. Hall	1st Saturday.
(rr)832 (rr)834	Trenton, Mo Hoboken, N. J		1426 Mable St 395 Warren St	B. D. Paris J. Leo Rooney	808 Halliburton St. 880 Main St Patterson, N. J.		2d Mon. 2d & last Tues.
(r)837	Sunbury, Pa	E. R. Klinger	333 Race St	C. L. Ardell	723 N. 4th St	P. O. S. Hall	lst Wednesday.
(rr)838 (rr)839	Meridian, Miss Jersey Shore, Pa	C. N. Holland J. W. Miller	511 40th Ave 409 Allegehny St	C. N. Holland J. W. Miller	511 40th Ave 409 Alleghany St	K. of P. Hall K. of C. Hall	2d & 4th Wed. 1st & 3d Mon.
(m)841 (rr)842	Geneva, N. Y Topeka, Kas Utica, N. Y El Reno, Okla	H. N. Lower	61 William St 417 Chandler St 1904 Storis Ave 9 Citizens Bank Bldg.	Walt W. Hosking R. D. Collins Chas. Wilson Lester B. White	1214 Greeley St	Exchange St Labor Hall Labor Temple	Alternate Fri. 2d & 4th Thurs. 4th Sunday. 2d Saturday.
(rr)847 (rr)848 (rr)849 (c)852	Hattlesburg, Miss Kansas City, Kans. Horton, Kans Syracuse, N. Y Richmond, Va Brewster, Ohio	A. D. Johnson Leo Hosley H. R. Law	P. O. Drawer 746 720 S. Valley St 500 Madison St	L. L. Donnelly D. M. Haskell G. Gray. G. W. Terry. R. Lyman	Box 152 403 Townsend St	Daniels Hall Francis Hall 148 N. Salina 317 N. 11th St	2d & 4th Sun. 2d Saturday. 2d Tues. 2d & 4th Wed. 1st & last Mon. 4th Monday.
(i)855	Buffalo, N. Y Muncie, Ind Greenville, S. C	J. Hayes C. Johnson A. W. Brewer	408 Wyoming St 700 W. Jackson 108 Summit St		32 College St 716 Broadway 238 John St	415 Clinton St 203½ S. Walnut St. Trainmen's Hall	1st & 3d Fri. 1st & 3d Fri. 1st & 3d Tues.
(rr)857 (rr)858 (rr)859		W. Howery J. F. Sheneman	129 E. Long Ave 225 Cotter Ave	I. Hetrick J. F. Sheneman W. A. Lane	104 E. Weber Ave 225 Cotter Ave High St West Brookfield, Mass.	Oriole Hall K. of P. Hall Wells Memorial Hall, Boston. Cooley Hotel	1st & 3d Fri. 1st & 3d Wed. 3d Tues. 1st Thurs.
(rr)860	Long Island City, N. Y.	S. L. Orr	275 E. 168th St New York,	L. A. Glokler	2075 Haviland Ave New York.	Springfield. Kleefeld's Hall	2d & 44b Wed.
(rr)862	Jacksonville, Fla	L. L. Hunt	1805 Lackawanna Ave.	A. W. Stall	135 W. 22d St	Labor Temple	2d & 4th Took
(rr)863 (rr)864	LaFayette, Ind Jersey City, N. J	N. Stulls Wm. Schlinck	2028 Stillwell St 176 16th Ave., Pat-	Frank Jones Jas. B. Hart	1620 N. 16th 116 Hamilton Ave Paterson, N. J.	Forster Hall Fischer Hall	1st & 3d Mon. 2d & 4th Fri.
(rr)865	Baltimore, Md	Jas. Gardiner	terson. 1503 Jackson St	Robt. Montgomery.		Sonneburg Hall	Friday.
	McAlester, Okla Detroit, Mich	Walt Florence Geo. O. Hara	Box 329770 Hubbard Ave	O. J. Lewallen R. J. Sango	215 N. 2nd St 2368 Inglis Ave	Painters Hall 55 Adelaide St	Thursday, 1st Saturday.
(m)868 (rr)870	New Orleans, La Cumberland, Md	A. Wehl	3018 Bienville St 294 N. Centre St	J. W. Duprat K. D. Bachman	4018 Iberville St 262 N. Centre	B. K. of A. Home Chapel Hill Hose Co.	
(m)873	Kokomo, Ind	Frank Glaze	326 E. Carter St	H. C. Cottey	214 E. Walnut St		1-2-3-4 Fri.
(m)874	Zanesville, Ohio	B. R. Smith	Pembroke Ave. So	E. E. Hay	2271/2 Main St	Labor Hall	2d & 4th Tues.
	Indiana, Pa New Orleans, La	A. L. Redon	123 S. White St	Sterling Orange G. F. Schenk	120 S. 5th St 622 Vallette St Algiers, La.	Eagles Hall 715 Union St	1st Tues. 1st & 3d Thurs.
(r)884	Cleburne, Tex	G. W. Miner	606 S. Wilhite	W. G. Howell	714 N. Walnut St	Labor Temple	let & 3d Tues.
(rr)886 (c)887 (rr)888 (m)896 (m)891	Two Harbors, Minn St. Louis, Me Ianesville, Wis Cochocton, O	C. Wm. Frank Ivan Freeman H. A. Price. C. Rhodes Jas. O. Clark	3306 Cortland St 2921 18th Ave. So Box 482 2101a No. 10th St Park Hotel 657 Walnut St	Geo. Buman	2921 18th Ave. So Y. M. C. A 5010 Page Ave 618 Prairie Ave 426 Walnut St	129 Hyland Ave. N Iron Dock Hall Fraternal Hall Labor Hall	3d Sat. 1st & 3d Thurs. 1st & 3d Thurs. 2d & 4th Tues.
(rr)8 <b>9</b> 5	]	Harold B. Darling.	Berklev, Cal	Chas. L. Gruner	326 Pearl St 3422 Harper Ct	State Bank 12th & Alice, Pithian Castle.	1st Thursday. Tuesday.
(1)898	Huntington, W.Va	J. Huff	116 W. 3d Ave	Orville Workman	850½ 16th St	Homrich Bldg	2d & 4th Wed.

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4 JL	Location.	Rec. Sec'y.	A ddress.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Data.
(1) 889 (m) 989 (77) 988	Milwaukee, Wis Sudbury, Out., Can. St. Paul, Minn	H. Armstrong	381 Greenwich Ave Box 458	L. Mahon	1014 4th St	County Hall	Bd & 4th Fri. 1st Tues., <b>3d</b>
(m) (466 (m) (466 (m) (466	Marion, O Ft. Scott, Kans Ranger, Tex	C. E. Burdy John T. Troughton. E. W. Moore	249 Bain Ave N. Eddy St Glenn Hotel	H. L. McCury C. Lee Talbott Geo.M. Rhodes	206 Barnhart St 618 Couth St Box 1202	Redman Hall	iist & 3d Mon.
(T2)908	Tipton, Ind	Roscoe Cline	420 S. High St Muncie, Ind.	Chas. Mettlen	224 W. Madison St		Saturday.
(m)910	Nashville, Tenn Watertown, N. Y Collinwood, O	Albert Norton	101 Scott Ave 304 State St 594 E. 107th St	Geo. Dezell	1719 11th Ave. No Weldon Hotel 7508 Shaw Ave. S.W.	Rothstock Bldg 10506 Superior Hall.	1st & 3d Wed.
	Warren, O Thorsid, Ont., Can.	Geo. J. Henry H. C. Tracy	Cleveland. 302 E. Market St Box 803	H. G. James R. Bittle	Cleveland. 1005 Edgewood Av Box 760	Cleveland, Ohio. 3½ Market St Carpenter's Hall	Monday. 1st & 3d Mon.
	-	Geo. Louthood		1	407 St. Cecelle St Que., Can.		Į.
(gr)917 (gr)918	Memphis, Tenn Covington, Ky	Jas. E. Murray F. L. Welte	953 Rayburn Blvd 1703 Holman St	M. D. Castle	953 Rayburn Blvd 1008 Greenup St	B. of R. T. Hall L O. O. F. Hall	ist & 3d Fri. 1st & 3d Mon.
(r)919	Erwin, Tenn	W. E. Young	1522 Early St	I. H. Peters		Trainmen's Hadi	list & 3d Mon.
(m)921	Lynchburg, Va Two Harbors, Minn	T. C. Whitemore W. Pieffer	1522 Early St	R. Tillquest	606 Church St Gen. Del	City Docks Hall	list & 20 FTL.
(e)923	Steelton, Pa	Albert C. Noffinger.	1262 Miller St Harrisburg, Pa.	Jas. B. Snavely	Enhart, Pa., Box 72	Light Co. Hall	Wed.
(tr) <b>92</b> 4	Wheeling, W. Va	Gorner Liston	Bridgeport, O	C. L. Cotton	Box 787Bridgeport, O.	1515 Market St	2d & 4th Tues.
(1)927	Widdletown, Ohio	R. Kraft	91814 Yankee Rd	Stanley Duke	119 Shafer Ave	Trde Labor Hall	2d & last Fri.
(m)929	Titusville, Pa	D. C. Hawbaker	317 Petroleum St	Harold A. Schwartz	207 Breed St	Owla Hall	fint & 3d Fri.
(30)481	Lake Charles, La Idaho Falls, Idaho	J. C. Huldabuart A. Arnold	560 N. Water Ave	Albert Kaler	357 Eastern Ave	Rineau Bldg	Fist & 8d Thurs.
			1	i		l	f
(m)486	Raid Obla	Vieter Parr	Box 301	Lowis Dodd	111 E Elm St	11114 F Brown	Phuraday
(11)957	Richmond, Va	Victor Parr	2818 W. Main St	F. W. Rutledge	1421 Mosby St	Arcade Bldg	lst & 3d Mon.
(rr)\$88	Sacramento, Calif.	E. B. Normington	3000 2d Ave	J. Noonan	1120 20th St	Labor Temple	2d & 4th Wed.
(30) 7967 (30) 7840	Vorth Platte, Nebr.	H. D. Cox	817 W. 6th St	S A. Burns	Box 71	Labor Hall Labor Temple	2d & 4th Mon.
(m)M1	Bowling Green, Ky.			H. B. Lucas	Box 14	Main and Adame	Monday.
(m)941	Cisco, Tex	F G Hale	218 W. 7th St	I. P. Little	Boy 349	I. O. O. F. Hadl	Tuesday
(m)944	Seattle, Wash	Frank McGovern	Rm. 9, Labor Tem.	R. Wilbourne	Rm. 9, Labor Tem.	Labor Temple	Wednesday.
(FF)\$45	Philadelphia, Pa	B. Woodward	1911 N. Warnock St	us Leinart	2545 N. Gratz St	2768 Frankford Av.	list Tues.
(m)946	Huntington, Ind	E. C. Christ	1315 Suerior St	Jas. Hessin	733 E. Tipton St	3 E. Market St	ust & 3d Fri.
(m)947	Vincennes, Ind	Chas. Yockum	1107 N. 2d St	C. Prullage	429 Scott St	1171/2 Main	Wednesday.
(m) 148	Flint, Mich	O.R. Price	1107 N. 2d St Box 51 510 Medary St	O. R. Price	106 N Division S	Corporters Flori	Friday.
	(	1	1	1	1	İ	4
(m)\$63 (rr)\$64	Eau Claire, Wisc	Phil Bennede	4154 Wise St 20154 Elysian St	Wm. Foster	742 N. Barstow St	Union Hall	let & 3d Fri.
(1)965		P. Mattoon	Z01072 Elysian St	Ernest Bumbacher.	Ft. Smith Elec.	Labor Temple Labor Hall	2d & 4th Thurs.
(rr) <b>95</b> 7	Sparks, Nev	C. E. Johnson	317 12th St	C. R. Johnson	Sup. Co. Box 1084		)
	Corning, N. Y	-	99 Perry Ave		i	_	l .
(m)961	St. Augustine, Fla.	M I Wolfe	I	C. H. Bradford	I	Mateina Clear Post	I
(rr)962	Readville, Mass.	C. F. Heyn	181 Milton St E. Dedham, Mass	Oscar F. Fundin	91 Blake St	3 Boylston Pl Boston, Mass.	Wednesday.
(m)963	Kankakee, Hl	Wm. A. Keane	193 N. Indiana Ave.	Earl Harper	11801 E. Court St	Labor Hall	1st Wed.
	Erie, Pa	W. C. Baker D. C. Jamieson	337 E. 24th St	Bruno Grunitz	119 E. 4th St Box 206	508 State St	1st & 3d Sat.
(zr)967	Albuquerque, N	Bert H. Brown	410 S. Edith St	Gordon Holloway	1004 East St	I. O. O. F. Hall	ist & 3d Thurs.
(pr) <b>9</b> 71	1	H. Schlaupetz		Bruce Guinter	Dunellen, N. J	500 E. Jersey St	ist &&d Wed.
(rr)972	Marietta O	Frank Hyde	Roselle Pk., N. J. 628 2nd	Alvin Willia	142 Woodland Ave	Labor Hall	let Wed
	So. Bend, Ind	( )liver Pfender	1402 S. High St	. Earl Havens	1529 S. Arnold St	Oent, Labor Ball	2d & 4th Tues.
(ms) \$74	Carlinville, Ill	, Thos. Todd	Mayo St	Wm Saville		Bldg. Trades Hall	plat & 3d Mon.
(rr)976	Ft. Madison, Ia	M. F. Harris E. H. Yolton	1310 Front St	C. E. Miller	3133 Cherokee St	Buntry Hall  Heady Hall	and at 1 th Mon.
	I	1	ļ	j	1		1
(m)\$78	Jackson, Miss Elkhart, Ind	Raiph Wagner	312 N. West St 307 Plum St			Labor Hall Painters Hall	Agrication Thurs.
(m)980	Los Angeles, Calif.	Wm. La Pointe	1437 Oak St			Labor Temple	Tues.
(mt)984	Peabody & Salem,	Harold I. Nash	6 Stevens St	J. Edw. Wiggin	47 Federal St., Sa-	51 Wash. St	ath Wed.
	Mass.	i	Salem.	i	lem, Mass.	Salem.	i
(31) 360 292 (31)	Elmira, N. Y	G. C. Wilkes J. L. Wilson	1/25 Seneca Pl	Wm. Moffat	824 Cedar St	Trades Labor Hall	Hast & 8d Fri.
(m)996	Lancaster, Pa	Wm. Albright	537 E. Marion St	Fred Greer	649 4th St	Union Labor Hall.	Tuesday.
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LO	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 991 (m) 993 (rr) 994 (m) 995		Eugene Toorman Dan Fehrenbach	211 Columbia St 120 S. Oakley Ave 4411 Norledge	J. D. Daly Fred M. Urban	81 River St	Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Wed. 1st & 3d Thurs, 1st & 3d Mon. 2d & 4th Mon.
(m)996 (m)997 (m)998 (l)1002	Bradford, Pa Shawnee, Okla Greensboro, N. O.	R. Paton Volney Jones H. H. Thornton W. Tyson	49 Davis St	R. F. Hamilton R. L. Dapp, Jr	Box 532	Wbittaker Bldg Maccabee Hall 35½ N. Main	Wednesday. Tuesday. Tuesday. 1st & 3d Tues.
m)1004 rr)1005 m)1006	Sarnia, Ont., Can St. Louis, Mo Marinette, Wis	P. J. Connors	253 Tecumsch St 4809 Easton Ave 1326 Perce Ave	Jas. Wray	334 N. Mitton 3132 Rolla Pl 327 Carney Blvd	Maccabee Hall Butler's Hall Concordia Hall	2nd Sun. El Centro. 2d & 4th Tues. 1st & 3d Wed. 2d & 4th Mon.
(1)1010	Traverse City, Mich Danville, Va	M. A. Voice D. A. Long	Box 142. 134 E. 11th St 527 Patton St	Merton Voice	169 Gray St	San Fafael, Cal 242 E. Front Owls Hall	1st Friday. Monday.
(m)1012 (i)1614		J. W. Patterson H. P. Sell			************		ist & 3d Mon. ist & 3d Wed. Wed.
(rr)1015 (rr)1016 (m)1020	Superior, Wis	E. U. Bloompot Frank Kumhera	Pekin, Ill. 1014 18th St	J. E. Johnson Ed. Lafferty	P. O. Box 166	Nichols Hall Trades & Lab. Hall	Wed. 2d & 4th Tues.
(i)1021 (rr)1023	Uniontown, Pa	W. A. Graham Alva Brown Ray Neff	15 W. Peter St	L. M. Burnworth	114 N. Clay St 18 E. Fayette St 1630 Glendale Pl.	Moose Hall	1st & 3d Wed. 2d & 4th Tues.
(rr)1024		E. G. Mapons			N. E. 5616 2nd Ave	307 Market St., S Odd Fellow's Hall.	2d & 4th Fri. 1st & 3d Fri.
(rr)1 <b>025</b>	i e	G. E. Glifort		Harry P Gaffney	P. O. Box 88		Friday.
(FF)1030	Woonsocket, R. L. Chicago, Hl	F. Edwards	150 N. Western Av.	Ralph Nutting R. J. Wurfel	North St. E	3 S. Main St	ist & 3d Sun. 1st Monday. 1st Thurs.
(w)1032 (rr)1033 (m)1634 (rr)1035	Manchester, N. H Bellingham, Wash. Pocatello, Klaho Laramio, Wyo Wellsville, Ohio Jackson, Mich	Geo. Gunson J. Griffin N. H. Carnaban	38 Avon St	W. H. Gubbin Geo. J. Richardson. H. L. Peterson	25 High St	95 Elm St	Tues. 1st & 3d Fri. 2d & 4th Fri. 2d & 4th Tues.
(l)1037 (m)1039	Winnipeg, Man., Canada. Abilene, Texas		410 Lansdowne Ave.		165 James St Box 232	Labor Temple	200
(m)1044	Rome, N. Y	Forrest Murray L. Herbst J. E. Cobb	201 S. Maple Ave 117 W. Thomas St		203 E. West St 508 W. Willett St. Box 887	Woodman Hall Labor Temple Over Stock Grow-	1st & 3d Fri. 1st & 3d Mon. Tuesday.
(m)1047	Toledo, U	I. E. Casper C. F. Durst	58/ Milton St	D. N. Matheson	321 N. 9th	er's Bk. Union Hall Labor Temple	1st & 3d <b>Wed.</b> 2d & 4th Fri.
(m) 1050		Chas, Hirst				323 N. 2nd	1st & 3d Mon. 1stThurs.
-	·			Melle Kutzut	1003 440	Trds. Council Hall. H. V. R. Hall K. of P. Hall Verritt Shop	1st & 3d Wed. 2d & 4th Tues. Thursday. 2d & last Tues.
(m)1058	In Porte Ind	W D Allon	119 Crosso St	<u> </u>		W. O. W lst Nat. Bank Bldg. Odd Fellows Hall	
(r)1062 (m)1065	Philadelphia, Pa Ironton, Ohio	Benj. Fitchnell W. D. Hayes	1214 N. 28th St Box 49	Otto Crawford	Hoffman Flat 3d & Pk. Ave	1214 N. 28th Hayward Bldg	1st & 3d Mon.
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(m) 1001 (m) 1003 (r) 1003	Altus, Okla	James Strickland G. D. Coolidge	578 E. Main St	L. R. Whitney W. E. Shafer A. L. Heath	308 E. Walnut St 14 Main St 704 S. Evergreen	Labor Hall. Labor Temple Moose Hall	ist & 3d Sun. ist & 3d Thurs ist & 3d Fri.
tel) 1664 (m) 1665	Pt. Wayne, Ind Chester, Pa	O. Larsen Boy Herron	222 Breckenridge St 407 W. 2nd St	O. Reuter Jos. Sweeney	228 W. Berry St 18 Parker Ave Collingdale, Pa	Labor Temple	let & 3d Fri. Monday.
(22) 1 <b>465</b>	Tacema, Wash	J. Fleming	859 E. "G" St	Geo. Rice	Box 218, B. Rte No. 3, Puyalhup, Wash.	Labor Temple	ist & 3d Wed.
(rr)1987 iw1080	Keyeer, W. Va Brockville, Ont., Onn.	E. L. Dayton R. Williams	35 F. St. Keyser 59 Abbott St	1	226 W. Piedmont St 87 Orchard St	K. of P. Armory	let & 3d Thurs let & 3d Sun.
(m) 1000 (27) 1001	Shelbyville, Ind Bettle Oreek, Mich.	St. C. Humphries E. Riggs	Harrison Avenue 368 N. Kendall St		ı	Odd Fellows Hall	ł
(m) 1004 (rr) 1006 (m) 1006 (m) 1007	Williamson, W. Va. Toronto, Ont., Can. Sydney, N. S., Can Gt. Falls, New- foundland, N. S.	T. N. Kilgore Fred Grinnell E. Pledge D. J. Flynn	Box 661	N. Kilgore	10 Pretoria Ave	Goodman Bldg Labor Temple Ferguson Bldg Town Hall	1st Wed.
(rr)1008 (m)1099 (rr)1100 (w)1101	Oil City, Pa Marion, Ohio	Carl HudsonA. C. Butler H. Connors F. J. Waller	Box 632 Franklin, Pa 122 Orchard St Santa Ana, Cal	L. Ravner	540 Plumer St 295 Fies Ave		2d & 4th Fri. 2d & 4th Tues.
(m)11 <b>02</b>	St. Hyacinth, Que. Canada.		71 Cascades			Los Angeles. Boots Shoe Wks Hall.	
(m)1108 (m)1104	Ashland Ky	C. Ryalls R. Schenken	314 Ring St Rte 2, Box 64	J. M. Crawford A. Hostetter	502 E. Greenup Av Box 279	Cent. Labor Hall Labor Temple	
(ma)1106		Jos. Keller	j	Wm. Lynne	458 Cedar Crest Av. 21 Tripp St Forty Fort, Pa. Kingston P. O.	11½ E. Church 24 Simon Long Bld.	Friday. 1st & 3d Mon.
(m)1110	Livermore Fls., Me.	W. J. Dreher J. C. Murphy Frank Scudder J. D. King	Box 273	Norman Baraby	516 S. Walsh St 313 E. St Box 285	Federation Hall Labor Temple Union Hall	2d Friday. 2d & 4th Fri. 1st Wed.
(m)1118	Decatur, Ind	O. S. Nutter	Box 75 108 N. 11th St	A. D. Baker	615 W. 3d St 307 N. 11th St	3d Cleveland Av Carpenter's Hall Labor Temple	1st & 3d Wed.
(o)1117 (m)1118	Quebec, Can	P. C. Slade L. Gervas B. Haag	354 St. Francis	J. D. McCrary M. A. Baker J. Morison B. T. Freeman	10454 57th Ave. So	I. O. O. F. Hall 203 Collins Bldg Int. Hdqts I. O. O. F. Hall	Monday.
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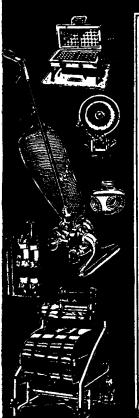
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